



DATE: July 12, 2024
TO: Northland Pioneer College
FROM: Mr. Everett Robinson, Chair, District Governing Board
RE: President Search Update (Progress Report #2)

On behalf of the Presidential Search Team and District Governing Board, I would like to provide a brief update to let you know that we are on schedule with our national search to identify the next President of Northland Pioneer College.

I would like to take this opportunity to thank everyone who attended the forums and participated in the online survey through which participants had opportunities to discuss the qualities and qualifications NPC is seeking in our next President. Your feedback was insightful and valuable, and your contributions informed the development of the Presidential Profile.

The Presidential Search Team met on June 12, 2024, for their orientation and training. During this session the Team provided excellent feedback on the draft Presidential Profile. Be assured that the Search Team did their due diligence as they did the following during their meeting:

- made 99 edits to the Presidential Profile to be highlighted in the job announcement which was forwarded on and posted in the DGB board packet for its regular DGB meeting held on Tuesday, June 18, 2024;
- reviewed the confidentiality requirements (***We cannot tell you who applied!!!***);
- adopted the timeline (Finalists will be visiting NPC beginning the week of **October 28**);
- affirmed the team's ground rules;
- examined the guidelines for evaluating applications; and
- have homework assignments to study the permitted questions during interviews and Federal Equal Employment Opportunity (EEO) documents.

The Search Team now gets the summer off before the heavy-lifting begins in mid-September until mid- to late-October. The ACCT search consultant, Dr. Sandy Caldwell, will be visiting with potential candidates as they consider applying for the position.

On June 18, 2024, the DGB reviewed, approved additional edits, and finalized the Presidential Profile. The Presidential Profile can be found at the Presidential search webpages at NPC and ACCT: [NPC's Presidential Search | Northland Pioneer College, Arizona](#) and <https://acctsearches.org/president-northland-pioneer-college-az/>

The target date for applications is September 17, 2024.

PRESIDENTIAL SEARCH, PROGRESS REPORT #2

The next update on the Team's progress will definitely come the week of October 21 and will include the schedule for the finalists' visits to multiple locations and moderated public forums (one during the day, another early evening) with each of the finalists. We do plan to record and post the videos from each forum. [If you have specific questions you would like finalists to address, please forward them to me for consideration.] Survey comments from the forums will be compiled and shared with the DGB, who make the final decision on who will be the next NPC President.

The District Governing Board is committed to conducting an equitable, inclusive, and transparent national search process. If you have any questions or suggestions, please feel free to reach out to myself or our ACCT Search Consultant:

- Sandy Caldwell, Ed.D, ACCT Search Consultant,
SJCALDWELLOK@gmail.com or (307) 389-4193 (mobile)
- Everett Robinson, NPC Administrator Emeritus, DGB & Search Team Chair,
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