

FINAL



DATE: October 7, 2024
TO: Northland Pioneer College
FROM: Mr. Everett Robinson, Chair, District Governing Board and Search Team Chair
RE: President Search Update (Progress Report #3)

On behalf of the District Governing Board, I am providing this update on the search process to identify the next President of Northland Pioneer College (NPC). The recruitment process attracted a large and diverse pool of 52 applicants from throughout the state, region, and nation. The Search Team has done an outstanding job of moving forward in the process and has spent significant time developing the Presidential Profile, reviewing materials, and identifying confidential semi-finalists.

The Search Team will be conducting the first-round of 8-10 semi-finalist confidential interviews on October 17 and 18. Based on those interviews, the Search Team will identify a small group of 3-4 finalists to recommend to the District Governing Board for consideration and interview. NPC and the communities served will have the opportunity to meet each finalist candidate during open forums and provide feedback, which will be reviewed by the District Governing Board. Once we are at the finalist stage, we will send a communication with candidate information, dates, times, and locations of the public forums to be held with each candidate. This information will also be published on our website. We expect these forums to be held the week of October 28th. A working draft schedule for three finalists is provided below and is subject to change based on number of finalists identified.

The District Governing Board is pleased that we are on track in our search process. We remain committed to conducting an equitable, inclusive, and transparent national search process. If you have any questions or suggestions, please feel free to reach out to me or our ACCT Search Consultant:

- Chairman Everett Robinson, DGB and Search Team, Everett.robinson@npc.edu or (928) 242-6175 (mobile)
- Dr. Sandy Caldwell, ACCT Search Consultant, SJCALDWELLOK@gmail.com or (307) 389-4193 (mobile)