

Notice of Public Meeting

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Navajo County Community College District Governing Board (Board) and to the general public that the Board will meet for a Special District Governing Board Meeting open to the public, on **May 8, 2024 beginning at 10a.m.** The meeting will be remote and can be joined using [WebEx](#). A passcode is required under certain circumstances and it is 8May24DGB.

The public is invited to check on addenda that may be posted up to 24 hours prior to the meetings. Copies of the meeting agenda may be obtained through the Office of the President, Northland Pioneer College, Painted Desert Campus, 2251 E. Navajo Blvd., Holbrook, AZ, telephone (928) 524-7418 or (800) 266-7845 Ext. 7418, at least 24 hours in advance of the meeting. If any disabled person needs any type of accommodation, please notify Farah Bughio at the above address or telephone number at least 24 hours prior to the scheduled start time.

The Board may vote to hold an executive session for discussion or consideration of a personnel matter(s) pursuant to A.R.S. §38-431.03(A)(1). The Board may vote to hold an executive session for the purpose of obtaining legal advice from the District's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03 (A)(3). The Board may vote to hold an executive session for the purpose of considering its position and instructing its attorney regarding the public body's position regarding contracts that are the subject of negotiations pursuant to A.R.S. §38-431.03 (A)(4). Should the District's attorney not be present in person, notice is further given that the attorney may appear by speakerphone.

I, Farah Bughio, certify that this notice of public meeting, prepared pursuant to A.R.S. § 38-431.02, was posted on or before the 7th day of May, 2024, at 10a.m.

Farah Bughio
Recording Secretary to the Board

NOTICE DISTRIBUTION

1. WHITE MOUNTAIN INDEPENDENT NEWSPAPER
2. TRIBUNE-NEWS & SNOWFLAKE HERALD NEWSPAPERS
3. NAVAJO TIMES
4. KINO RADIO
5. KNNB RADIO
6. COUNTRY MOUNTAIN AIRWAVES [KQAZ/KTHQ/KNKI RADIO]
7. KWKM RADIO
8. WHITE MOUNTAIN RADIO
9. NPC WEB SITE
10. NPC ADMINISTRATORS AND STAFF
11. NPC FACULTY ASSOCIATION PRESIDENT
12. NPC CLASSIFIED AND ADMINISTRATIVE SUPPORT ORGANIZATION PRESIDENT
13. NPC STUDENT GOVERNMENT ASSOCIATION PRESIDENT

M I S S I O N

**NORTHLAND PIONEER COLLEGE
PROVIDES EDUCATIONAL
EXCELLENCE THAT IS AFFORDABLE
AND ACCESSIBLE FOR THE
ENRICHMENT OF COMMUNITIES
ACROSS NORTHEASTERN ARIZONA.**

V I S I O N

NPC continually responds to the needs of our communities by cultivating generations of learners. By 2030, NPC will transform lives by advancing student success and socio-economic well-being through a spirit of innovation, partnership, and creative problem-solving.

V A L U E S

INTEGRITY
INCLUSION
ADAPTABILITY
CIVILITY
ACCESS



Northland Pioneer College

EXPANDING MINDS • TRANSFORMING LIVESSM

Governing Board Meeting Agenda

The meeting will be remote and open to the public at 9:55 a.m. at the latest.

You can join on [WebEx](#) (Passcode 8May24DGB).

Date: May 8, 2024

Time: 10 a.m. (MST)

Item	Description	Resource
1.	Call to Order	Chair Robinson
2.	Adoption of the Agenda (Action)	Chair Robinson
3.	Call for Public Comment Individuals may address the Board on any relevant issue for up to 5 minutes. At the close of the call to the public, Board members may not respond to any comments but may respond to criticism, ask staff to review a matter or ask that a matter be placed on a future agenda.	Chair Robinson
4.	For Discussion and Possible Action:	
	A. Old Business	
	None.	
	B. New Business:	
	1. Timeline and Presidential Profile	Chair Robinson
	The Board will consult with the ACCT Search Team.	
5.	Announcement of Next Regular Meeting May 21, 2024	Chair Robinson
6.	Adjournment (Action)	Chair Robinson

The District Governing Board may consider any item on this agenda in any order and at any time during the meeting. The District Governing Board may take action regarding any items in sections 5 and 6. The Board may vote to hold an executive session for the purpose of obtaining legal advice from the District's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03 (A)(3). Should the District's attorney not be present in person, notice is further given that the attorney may appear by speakerphone.



Northland Pioneer College

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DRAFT - Presidential Search Timeline
Northland Pioneer College

Late May/Early June 2024	College distributes a presidential search announcement and includes an ACCT survey link to solicit input for the development of a Draft Presidential Profile (staff, faculty, students, administrators, and community members are invited to attend).
June 12 or 13, 2024	Presidential Search Committee Meeting #1: Training and orientation. Discussion of confidentiality, charge, and application review process (4 – 5 hours via Zoom). Afternoon, Special District Governing Board Meeting (1 – 2 hours)
Week of June 17 2024	Presidential Profile is posted on npc.edu and acctsearches.org. ACCT conducts targeted local, state-wide, and national one-to-one recruitment of highly competitive and diverse candidates. Advertisements placed. ACCT receives and processes applications.
September 17, 2024	Target Date for Receipt of Applications. Position open until filled.
Sept. 19 – 27, 2024	Presidential Search Committee members review and rate confidential applications independently through ACCT’s secure web portal.
October 4, 2024	Presidential Search Committee Meeting #2: Search Committee meets to discuss and select 7 – 9 confidential semifinalists (6-hour meeting).
October 17 - 18, 2024	Presidential Search Committee Meeting #3: Search Committee meets for confidential interviews of semifinalists. Search Committee deliberates and selects 3 - 4 finalists. (2 full days, approximately 9:00am – 5:00pm each day).
Week of Oct. 28, 2024	Finalists visit the College for tours, participate in public forums, meet with Direct Reports, etc. Finalists interview with the full District Governing Board. The week concludes with Board deliberation; Board selects first-choice candidate (after the final interview on June 18)
Early November	District Governing Board announces the next President of the Northland Pioneer College.
January 1, 2025	Start date for next President or as agreed upon by the President-elect and the District Governing Board.

Northland Pioneer College, Arizona Presidential Profile



College Overview:

Northland Pioneer College (NPC) is driven by the mission to provide, support, and promote lifelong learning throughout its entire rural service area and beyond. NPC currently serves over 5,000 students annually throughout Navajo and Apache Counties on its four campuses and five remote centers. The 21,000 square-mile service area includes the tribal homelands of the Navajo, Hopi, and White Mountain Apache peoples and is governed by a five-member elected District Governing Board.

NPC is a rural community college in the heart of the Southwest, where the Colorado Plateau meets the White Mountains of northeastern Arizona. The culturally and geographically diverse region offers wide-open picturesque spaces, and is working hard to grow a healthy economy for future generations. The college utilizes high-quality technological facilities.

Northland Pioneer College is seeking an innovative, experienced, transparent, and empathetic leader who will work to support all students and especially advocate for the College's rural and underrepresented populations.

Challenges and Opportunities:

- Provide student-focused leadership within the context of the pandemic and work collaboratively to develop a college-wide vision which is in the best interest of students and employees.
- Grow enrollment, and improve retention and completion, and provide academic and workforce offerings to best serve all students throughout the service area.
- Collaborate with all stakeholders, including Native American populations, to address inequalities and ensure greater access to higher education opportunities.
- Identify and develop alternative revenue sources.
- Evolve the College's technological capabilities to provide stronger distance learning offerings.
- Cultivate robust relationships with the region's K-12 school districts.
- Lead with transparency, attract and retain high-quality employees, and support the College's diverse student population.
- Build retraining programs to aid in regional economic and demographic transitions.

- Impress upon the state legislature the financial challenges of rural community colleges struggling to provide workforce training required by area business, industry and employment partners.

Ideal Characteristics:

- Supports the comprehensive community college and values the college's academic programs.
- Has a demonstrated track record of fostering diverse, equitable, and inclusive working and learning environments.
- Exhibits a passion for student success, shows compassion, and assists students to overcome obstacles.
- An ethical, decisive, passionate, and honest leader, who wants to be at NPC with all its unique characteristics.
- Has a strong track record of providing visionary leadership through data-informed decision making, and has a demonstrated ability to take prudent risks, learn from failures, and adjust accordingly.
- Experience cultivating and enhancing diverse and creative educational and training partnerships among external stakeholders including, but not limited to, tribal and local governments, K-12 school districts (including Early College opportunities), other higher education institutions, and business communities to meet the changing needs of the region's business, industry, and employment partners.
- Has a demonstrated ability to successfully manage large and complex budgets under the constraints of an expenditure-limit formula budgeting process and to identify alternative sources of revenue.
- Demonstrated commitment to collaborating with students, faculty, staff, and administration and prioritizing shared governance.
- Understands the important role of technology in serving rural communities, and has supported the use of technology to expand student access to educational opportunities.
- Ability to work effectively with the state legislature.
- Experience providing oversight for regional and programmatic accreditation.
- Collaborates effectively with an elected governing board, assisting in the development of long-term strategic planning, direction, and vision.
- Contributes to institutional culture, with a focus on aligning NPC's strategic plan to our mission, vision, and values.

Minimum Qualifications:

- Master's degree from a regionally accredited institution required with an earned doctorate strongly preferred.
- Extensive higher education administrative experience in positions of increasing responsibility.
- Demonstrated classroom teaching experience at a regionally accredited institution of higher education.