

Navajo County Community College District Governing Board Meeting Minutes

May 8, 2024 – 10:00am

Painted Desert Campus, Tiponi Community Center Board Room
2251 East Navajo Boulevard, Holbrook, AZ 86025

Governing Board Member Present: Ms. Rosabel Sekayumptewa; Mr. Frank Lucero; Mr. Everett Robinson; Ms. Kristine Laughter

Governing Board Member Absent: Mr. Derrick Leslie

Others Present: Michael Jacob; Norvita Charleston; Paul Hempsey; Sandy Caldwell; Julie Golder; Christine Schaefer; Judy Yip-Reyes; Jillian Henry; Janalda Nash;

Agenda Item 1: Call to Order and Pledge of Allegiance

Chair Robinson called the meeting to order at 10a.m.

Agenda Item 2: Adoption of Agenda

Chair Robinson asked if there was a motion to adopt the agenda. Mr. Lucero motioned to accept the agenda. Ms. Laughter seconded the motion.

The motion carried upon a roll-call vote with Ms. Laughter, Mr. Lucero, Ms. Sekayumptewa and Chair Robinson voting in favor. There were no votes against.

Agenda Item 3: Call for Public Comment

None.

Agenda Item 4: For Discussion and Possible Action:

4.B.1. Timeline and Presidential Profile

Dr. Golder gave an overview of the topics for the meeting and introduced Dr. Sandy Caldwell.

Dr. Golder continued with an overview and asked if the Board members had been a part of a Presidential search before. Each present Board member answered.

Mr. Lucero expressed that he was still concerned about finding a President by January due to contracts. Dr. Caldwell and Dr. Golder responded that this should not be a problem though if it were, ACCT would be happy to extend the timeline.

Dr. Golder continued with an overview of the Presidential profile and timeline including dates.



Chair Robinson asked how many members were recommended for the search committee. Dr. Golder responded that 11-15 members were recommended. Dr. Caldwell further elaborated on the proposed structure of the committee. Chair Robinson stated that he was gathering names of individuals to serve on the committee.

Ms. Sekayumtewa asked if there were going to be representatives from the communities in the service area on the search committee. Chair Robinson answered that he had asked Ms. Laughter to find individuals from Tribal communities. Chair Robinson further stated that he had a commitment from the Snowflake Superintendent to serve on the search committee. Chair Robinson continued with the groups he has reached out to in order to find a diverse group of representation.

Mr. Lucero asked who was going to make the decision on the search committee. Chair Robinson responded that he thought it would be appropriate for the full board to decide at the May 21 regular DGB meeting.

Dr. Caldwell expressed wanting to be present in person when the committee discussed the semifinalists. Chair Robinson expressed that would be appropriate but that due to the large geographic area it would be important to make sure everyone was available on the selected date.

Dr. Caldwell expressed that she felt the search committee should meet in person for the first round of interviews in which the Presidential candidates would be virtual. Chair Robinson stated that he thought that should be the decision of the search committee and asked if there were any thoughts from the Board members. Mr. Lucero responded that he agreed that they should be in person. Chair Robinson responded that the committee members could be encouraged to attend in person but, as it would be a two day event, some of the members may need a hotel room. Chair Robinson further stated that they should allow the committee final word, but strongly recommend an in person meeting. Ms. Laughter stated that she recommended an in person meeting as well. Ms. Sekayumtewa expressed she would also like an in-person meeting.

Dr. Caldwell continued with the overview.

Dr. Caldwell asked about approving the timeline. Chair Robinson said it could be approved today or delayed until the regular meeting on May 21. Mr. Lucero expressed that he would like this delayed until May 21.

Dr. Golder elaborated on the Presidential profile.

Mr. Lucero expressed that he would like to use the profile used previously and give the Board members an opportunity to edit the document as they saw fit. Mr. Robinson agreed and suggested that a reference to the pandemic should be removed but otherwise it was a clean document.

Chair Robinson asked for additional comments from the Board. Ms. Sekayumtewa asked if she could nominate someone from her area for the search committee. Chair responded that the search



committee was getting large and that he had asked Ms. Laughter to find interested Tribal members but that Ms. Sekayumtewa should send him the names of interested individuals. Ms. Laughter commented that she wanted equitable representation and that if the committee grew that would be fine as long as there was good representation.

Chair Robinson asked if NPC was to prepare a survey or if ACCT would prepare a survey. Dr. Golder answered that ACCT would be preparing the survey.

Dr. Caldwell asked about the end of the semester with concern to faculty involvement and the timeline. Chair Robinson responded that the semester ends Friday and that faculty is off contract as of Saturday after commencement. Dr. Golder asked if that meant the survey should go out tomorrow. Chair Robinson responded that an email could be sent out requesting that individuals check their emails for an upcoming survey. Dr. Caldwell agreed. Chair Robinson said he would draft the email.

Dr. Caldwell asked if reference to the pandemic should be left in the Presidential profile as there still might be lingering effects including enrollment numbers. Chair Robinson responded that enrollment was up 10% and things were just getting back to normal.

Chair Robinson asked if any Board members wanted to comment. Ms. Sekayumtewa asked if the announcement of search committee nominees would be presented through an email to the college or posted in a newspaper. Dr. Golder responded that the announcement is typically internal and informal.

Ms. Laughter asked about the size of a typical search committee. Dr. Golder responded 11 to 15 people.

Ms. Laughter recommended faculty from the Whiteriver, Kayenta or Hopi centers. Chair Robinson responded that full time faculty are usually not assigned to centers. Ms. Laughter asked who ran the centers and if they were staff. Chair Robinson responded that they were staff. Ms. Laughter asked if staff would be on this committee. Mr. Robinson responded yes. Ms. Laughter stated that she would like staff from one of the centers to be on the committee.

Dr. Golder asked if it made sense to have the Presidential profile approved during the June Board meeting. Chair Robinson, Dr. Golder and Dr. Caldwell agreed this would be good timing.

Chair Robinson asked if the Board had any other comments. AVPHR Schaefer introduced herself to the ACCT representatives and offered her assistance.

Chair Robinson asked if the Board wanted to limit the Presidential search to the Rocky Mountain /West area or if they wanted to open it to the entire country. Mr. Lucero responded that it should be the entire country. Mr. Robinson responded with an experience of a candidate from the deep south who was unable to adjust to the lifestyle of this region. Mr. Lucero responded that it needed to be opened up to the entire country and individuals could be weeded out. Dr. Golder offered her insight.



Chair Robinson asked if they wanted to discuss compensation at this time. Dr. Golder responded that it was good to initially consider this issue and that the current compensation for the President was low for the region. Dr. Caldwell added that it may be better to increase compensation in order to keep an individual for longer instead of having to spend money on search firms.

Chair Robinson asked for final questions and comments from Board members. Mr. Lucero asked who the Board should submit any modifications on the Presidential profile to. Dr. Golder responded either her, Dr. Caldwell or Chair Robinson. Mr. Lucero asked if the Board could have the contact information of the ACCT representatives. Dr. Golder responded absolutely.

Dr. Golder asked who would be ACCT's primary contact. Chair Robinson responded that it should be the administrative assistant.

Chair Robinson asked if there were any other questions or comments. Ms. Laughter asked how they could recruit a President that had an understanding of Tribal communities. Dr. Golder responded that the request for such an individual should be woven throughout the search process. Ms. Sekayumptewa stated that she agreed with Ms. Laughter and would like to see that herself.

Agenda Item 5: Announcement of Next Regular Meeting

May 21, 2024

Agenda Item 6: Adjournment

The meeting was adjourned at 11:05 a.m. upon a motion by Ms. Sekayumptewa and a second by Ms. Laughter. The motion carried upon a roll-call vote with Ms. Laughter, Ms. Sekayumptewa, Mr. Lucero, and Chair Robinson voting in favor.

Respectfully submitted,



Farah Bughio
Recording Secretary to the Board

