Northland Pioneer College
Draft Exempt Salary Range Chart 2024-2025

12 Month Staff		
Group	Base	Max
B2	$43,128	$60,377
B1	$46,805	$65,588
C3	$48,002	$67,201
C2	$52,563	$73,588
C1	$55,944	$78,319
D3	$62,418	$87,383
D2	$78,137	$109,395
D1	$101,719	$137,323
E2	$117,242	$157,968
E1	$128,479	$173,447

11 Month Staff		
B2	$38,982	$54,575
B1	$42,308	$59,228
C3	$43,387	$60,741
C2	$47,509	$66,512
C1	$50,566	$70,791

10 Month Staff		
B2	$35,663	$49,927
B1	$38,703	$54,184
C3	$39,693	$55,570
C2	$43,462	$60,849
C1	$46,260	$68,485

Positions by Salary Group	
B2	Center Manager
B2	Community Recruiter North
B2	Community Recruiter South
B2	Data Analyst
B2	Financial Aid Systems Technician
B2	Graphic Design & Digital Media Specialist
B2	Maintenance III
B2	SBDC Program Coordinator
B2	System Support Technician
B2	Technical Designer/Production Manager
B2	Network Support Technician II
B1	Associate Librarian
B1	Campus Manager
B1	Small Business Analyst
C3	Academic Advisor
C3	Academic Advisor - Apache County
C3	Early College Advisor
C3	Manager of Career Services
C2	Administrative Assistant to CIO
C2	Assistant Registrar
C2	Assistant to the President
C2	Assistant to the VP for Admin Services
C2	Assistant to the VP for Learning & Student Services
C2	HRIS Specialist
C2	Grant Accountant
C2	Manager of Emergency Services & Public Safety
C2	Manager of Financial Aid Operations
C2	Media Relations Coordinator
C2	Science Lab Manager
C2	Student Accounts Manager
C1	Administrative System Analyst
C1	Benefits & Compensation Coordinator
C1	Budget & Accounting Analyst
C1	Desktop Support Engineer
C1	FIPSE Early College Facilitator
C1	Grant Project Coordinator-Instructor
C1	Institutional Research Analyst
C1	Lead Academic Advisor
C1	Lead Campus Manager
C1	Network & Systems Engineer
C1	Office of Accesibility and Inclusion Coordinator
C1	Procurement Manager
C1	Specialist, Safety & Security Systems
C1	System Analyst
C1	Systems Engineer
D3	Coordinator of Technical Services
D3	Controller
D3	Director of Early College Programs
D3	Director of Financial Aid
D3	Director of IT Infrasturcture & Operation
D3	Director of Library Services
D3	Director of Small Business Development Center
D3	FIPSE Grant Project Director
D2	Associate Dean of CCP
D2	Associate Dean, Educator Preparation Programs
D2	Database Administrator
D2	Director of Communications
D2	Director of Facilities & Transportation
D2	Director of Enrollment Management/Registrar
D2	Director of Institutional Effectiveness
D2	Director of Public Safety Education
D2	Director of Total Rewards
D2	Director of Student Services
D1	Dean of Arts and Science
D1	Dean of Career and Technical Education
D1	Director of Construction
D1	Dean of Instructional Innovation
D1	Dean of Nursing & Allied Health
D1	Director, Employee Relations and Staffing/Apache County Coordinator
D1	Director of Financial Services
D1	Program Director - NPC Friends & Family
E2	Assoc VP/ Chief Information Officer
E2	Assoc VP/Chief Human Resources Officer
E1	VP for Learning & Student Services
E1	VP for Administrative Services/CFO