

Northland Pioneer College
Strategic Planning and Accreditation Steering Committee (SPASC)
March 2, 2012

Members in attendance: Peggy Belknap, John Bremer, Paul Clark, Andrew Hassard, Blaine Hatch, Jeannie McCabe, Ryan Rademacher, Mark Vest

Advisory members in attendance: Cindy Hildebrand, Jeanne Swarthout

Guests: Colleen Readel (recorder)

- I. Approval of Minutes from 2/17/12
 - a. Motion to approve by Peggy Belknap; second by Ryan Rademacher
 - i. Unanimously approved
- II. Feedback from SPASC retreat
 - a. Eric stated he had a document showing the proposed new structure to the Strategic Plan and asked if anyone wanted to see that before discussing any feedback from the retreat.
 - i. Peggy asked to see the document before we proceed.
- III. Strategic plan structure proposal
 - a. Eric showed a handwritten document on the screen
 - i. Six Pillars with a Brace to support the Pillars
 - ii. Move all of the Student Success into Priority 1 of the Pillars and Priority 1 be the Brace.
 1. Call it Student Success as the theme and have each of the Pillars' Priority 1 focus on that.
 - a. Create a special Team to oversee Priority 1 in addition to the Pillars themselves looking at Priority 1.
 - b. Team of six members focusing on the initiative of Student Success would liaison with each of the Pillar Leads to provide some support, provide additional focus to that item. We can do that within the six Pillars with another team.
 - c. Recommended Priority 1 Team Members: Jeannie McCabe, Randy Hoskins, Mike Solomonson, Anna Calhoun, Mary Lou Schroeder and Deena Gillespie.
 - iii. Eric asked what everyone thought of the idea of having a Brace through the Pillars as Priority 1 and having an additional Team help obtain that goal and follow through with those items.
 1. Peggy stated that she was fine with it. She feels it's the same concept.
 - a. Eric felt that the concern with a lot of people was that having a 7th Pillar and also losing a lot of Student Success/Completion things from their Pillars into Pillar 7.
 - b. Peggy feels it is the same thing as the Beam you're just bracing things. She stated that the more people that are involved with the strategic plan, the better. The timeline gives us a very short period of time and we're going to look at this again in the Fall,

- so she feels we need to just say that this is what we're going to do for a very short period of time and we can look at it again.
2. Mark feels that as the Pillar Two lead, they've already rewritten the Pillar to try and incorporate student success. They can do it again but would need this group to meet first and tell them what Priority 1 is so they can do the other part.
 - a. Eric – Pillars can work with the Priority 1 Team to make that happen so that it would be a collaborative effort. You could take your things from Pillar 2 and move up Student Success items into Priority 1.
 3. Cindy – It looks like you're adding another layer of... she doesn't understand why there couldn't be something about Student Success in the existing Pillars, they would represent the view of the individual Pillars that have different...
 - a. Eric – We're not saying individual Pillars would not be involved with those student success items. We're not taking Priority 1 away from them we're adding an extra layer of monitoring of input of accountability. We talked at the retreat about focusing our efforts of student completion/success initiative, both internally and externally, are going to need to have a lot of focus and we could do that with a 7th Pillar. There were still a lot of issues with that idea when all of the student success goes into that Pillar, each of the Pillars don't have a lot of student success to focus on. This would alleviate that concern in that all of the student success items are made as the Priority 1 within each of the Pillars and we add an additional layer of support with the Priority 1 Team. They are not exclusively responsible for it, its additional support. If you have that Pillar or Priority 1 team, you're adding one person to help the Pillar Teams with the Student Success items.
 - b. Peggy stated that her understanding from Friday was we did not vote for another Pillar, we voted for a Beam over the Pillar.
 - c. Eric – You're right, a 7th item. A special kind of dedicated item to Student Success. You're right it was a Beam or Pediment. We're calling it a Brace because that way it becomes a part of all of the Pillars.
 4. Andrew asked to summarize for his own clarity. What we're saying is just make student success the priority. And Jeannie's Brace group is going to come in and make sure that they align and intertwine with each other.
 5. Peggy stated that Pillar 1 does not stay the same.
 - a. Eric agreed that they are changing the title of Pillar 1. But it is the same as far as its own independent Pillar, not losing items from student success to a Beam or Pillar 7. We expect all of the Pillars to change each year that's why we do this. If there is substantial changes as far as renaming the Pillars that is certainly something Pillar Teams can look at and present to SPASC.

6. Blaine feels we're spending too much time talking about structure and we just need to move on.
 7. Eric – went over the Priority 1 Team again:
 - a. Jeannie McCabe – chair
 - b. Randy Hoskins
 - c. Mary Lou Schroeder
 - d. Mike Solomonson
 - e. Anna Calhoun
 - f. Deena Gillespie
 8. Eric asked if there were any other recommendations as to who to invite into that group.
 - a. There were no responses. Eric will send out invites.
 - b. Eric asked if there was any other feedback from the SPASC Retreat.
 - i. There was none.
- IV. Moving Pillar teams forward
- a. Update on timeline – Eric displayed the timeline for everyone.
 - i. We would like to have a SPASC Meeting on June 15th.
 - ii. Cancel May 18 SPASC Meeting as it is the day before Commencement.
 - iii. June 1 – Change to Pillar Leads Meeting to finalize any input that the District Governing Board would have after their first read so we can present it to them on June 19th.
 - iv. If you haven't looked at the linkage to the new criteria, please do so.
 - v. March 16, 1st draft of revisions to Pillars.
 1. This is a placeholder, doesn't have to be complete.
 - vi. All revisions due by April 5th so we can start reviewing that on April 6th.
 - b. Eric asked about questions or concerns regarding timelines.
 - i. There were none.
- V. Other
- a. There were no "Other" discussion topics.
- VI. Adjourn
- a. Motion to adjourn by Andrew Hassard; second by Ryan Rademacher
 - i. Unanimously approved