

Northland Pioneer College Planning Committee Focus Group Activity
Friday, August 27, 2004

Group 5: (Associate Faculty concerns) “What can the college do to improve communication and collegiality with Associate Faculty members?” Facilitators: McLane/Vest

Highest-rated responses

1. Stronger relationships between Associate Faculty and department heads
2. Better communication, information, and distribution of resources for Assoc. Faculty.
3. Implement “How to Teach” + ISW courses for all associate faculty; required for those who lack this background
4. NPC email for all associate faculty
5. Online resources for associate faculty on: curriculum development, teaching strategies, assessment, classroom management

Additional responses:

- Money to attend conferences with departments
- More meetings
- Associate faculty paid to attend Convocations
- Same type of meeting, just for faculty
- Associate Faculty meetings to have information and experiences
- Encourage Associate Faculty to continue their own educations outside NPC
- Improve hiring/orientation process for associate faculty
- Remuneration for peer training (in classroom with fulltime faculty)
- Source (?) for outlying areas to deliver teaching materials
- Fulltime faculty on campus mentor part timers
- Faculty in discipline areas
- Need better resources for associate faculty on how the college works
- Inform associate faculty of role of Dean to support them
- Formal assignment of a peer mentor; mentor training/guidelines
- Fewer associate faculty hires; more fulltime faculty (combine associate faculty hires)
- Formal training for dual enrollment faculty