## Northland Pioneer College Instructional Council (IC) 05/14/21 Meeting Minutes

## Voting Members Present:

Pat Lopez, Gary Santillanes, Ruth Creek, Jennifer Bishop as proxy for Brian Gardner, Rickey Jackson, Dawn Johnson, Wes King, Eric Bishop, Eleanore Hempsey, Wei Ma, Renee Freese

## Non-Voting Members Present:

Michael Broyles, Cassie Dows, LaTonya Motley, Scott Estes, Josh Rogers, Donna Krieser, Shannon Motter, Jeremy Raisor

## Guests:

Lia Keenan, Amelinda Webb, Susan Hoffman, Alexander Henderson, Tamara Osborne, Allison Landy, Denise Rominger, Daphne Brimhall, James Gil, Jonathan Schrader, Judy Yip-Reyes, Susan Jensen, Magda Gluszek

- 1. Roll Call
- 2. Approval of 04/23/21 IC Minutes Pat Lopez (action)
  - a. MOTION by Eric Bishop
  - b. **SECOND** by Wes King
  - c. APPROVED by unanimous vote
- 3. IC Subcommittees (action)
  - a. Academic Standards
    - i. No Report
    - ii. 21/22 AS Charges & Composition
      - 1. Charges
        - a. Keep the #1 charge regarding the evaluation of the placement mechanism
        - b. Keep the #2 charge regarding academic misconduct
          - Explore the adaptation of electronic plagiarism-checking software
        - c. Keep charge regarding usefulness of D grades
        - d. Add "Research potential effects of accepting +/- grades" for next year charge
        - e. Some type of online plagiarism check is desperately needed at this institution
      - 2. Composition
        - a. Instructional Innovation division has faculty members but is not represented on this committee

- b. Being a small group of just three faculty members in that division, it would not be wise to overtax or over-represent them
  - Perhaps base it on the group and what it encompasses as to whether or not a representative from Division of II would be beneficial/essential
  - We need to make sure that these faculty members are able to teach and not too burdened by these committees to teach their courses successfully
- c. Committee has been mostly inactive since the adoption of Accuplacer
- 3. **MOTION** by Eleanore Hempsey to accept the 21/22 Academic Standards Composition and Charges
- 4. **SECOND** by Rickey Jackson
- 5. **ABSTAIN** by Eric Bishop
- 6. **APPROVED** by majority vote
- b. Assessment of Student Knowledge
  - i. ASK Report Allison Landy (action)
    - 1. Provided feedback to everyone who requested it on Reading Day report
    - Would like to continue supporting the work involved with feedback on Reading Day
    - 3. Two committee members attended the HLC conference; specifically, around the cocurricular subject
    - 4. MOTION by Eleanore Hempsey to accept the ASK report
    - 5. **SECOND** by Ruth Creek
    - 6. APPROVED by unanimous vote
  - ii. 21/22 ASK Charges & Composition
    - 1. Charges
      - a. Would like to focus on institutional learning outcomes
        - Continue to communicate and coordinate activities and events
        - ii. Also review process of reporting, measuring, collecting and disseminating the assessment of institutional learning
      - b. Collaborate with non-faculty to define what co-curricular means at NPC
      - c. Review and if necessary refine the cycle of assessment process
      - d. Continue discussion on General Education
      - e. Informing new employees of the Assessment of Student Knowledge subcommittee (ASK) and what it does
    - 2. Composition
      - a. Requesting the Curriculum Coordinator be added to the composition of ASK
      - b. Change to nine members to avoid stalemates
    - MOTION by Rickey Jackson to accept the ASK Charges & Composition as presented
    - 4. **SECOND** by Ruth Creek
    - 5. APPROVED by unanimous vote
- c. Dual Enrollment

- i. DE Report Jennifer Bishop (action)
  - 1. Five of the seven current members are working over the summer and will continue meeting
    - a. Will be identifying the high school faculty that need a liaison
    - b. Faculty Liaison training program will be developed
  - 2. Job description is completed and has been approved by the deans and directors, VPLSS, and Human Resources
    - a. #2 NPC's learning management system is expected to be used by students at the high school on an "as needed by department" requirement
    - High schools really need to look at compensating the DE instructors from their end as it is a benefit for them to be able to offer the courses and they received waived tuition from NPC
    - c. Need to add instructional observation & site visit
      - Inspection is harsh language, perhaps visit would be a milder choice of words even though inspection is what we would do
      - ii. There is no need to dance around word choice, the schools are teaching our curriculum, so they need to be up to our standards
      - iii. Site assessment is more of a genteel word choice than inspection
      - iv. Assessment or inspection do not really apply to all Dual Enrollment courses
      - v. Inspection is a bit of a trigger word; visit is what was decided on
  - 3. MOTION by Ruth Creek to accept the DE committee report
  - 4. **SECOND** by Dawn Johnson
  - 5. **DISCUSSION** 
    - a. We have to make sure the high schools understand what our expectations are.
    - b. All schools should be held to the same standard, the same offerings, etc.
    - c. Consistency is key
  - 6. **ABSTAIN** by Eric Bishop, Jennifer Bishop as proxy for Brian Gardner, Wei Ma
  - 7. **APPROVED** by majority vote
- ii. 21/22 DE Charges & Composition
  - 1. Charges
    - a. Suggested charges made at the 3/12/21 meeting were pulled up and added to the charges
    - b. Implement and evaluate the faculty liaison program
      - This may not be a broad enough of a scope of the DE committee; possibly being Early College committee as opposed to just Dual Enrollment
      - Discussion needed regarding how we define Dual Enrollment/Concurrent Enrollment due to blurred lines occurring nationwide on this

- 2. Composition
  - a. Same composition, just listed as faculty liaison or faculty representative from each of the following areas
  - b. NAH will not have any Dual Enrollment next year; but shouldn't change the composition
  - c. Committee chair would be elected by committee at the beginning
- iii. **MOTION** by Wes King to accept the 21/22 Dual Enrollment Charges & Composition as presented
- iv. **SECOND** by Ruth Creek
- v. **DISCUSSION** 
  - 1. Does the language need to specify how the chair is selected?
  - 2. Hasn't been done before, it is okay to leave as is
- vi. ABSTAIN by Eric Bishop, Jennifer Bishop as proxy for Brian Gardner, Wei Ma
- vii. APPROVED by majority vote
- d. LT
- i. LT Report Amelinda Webb (action)
  - 1. The Distance Ed Guideline document has been posted on the eResource website
  - 2. Fall classroom check is scheduled
  - 3. Putting off pilot for GradeScope until fall
  - 4. Looked at LinkedIn Learning; faculty/staff license would be \$6700, for students also it would be \$15,000
    - a. Library cannot absorb that in their budget
    - b. LT did recommend adopting LinkedIn Learning, but a full pilot has not been done
    - c. Possibly HR and VPLSS could split the cost across their budgets
    - d. Perkins Grant might be a possible fund for this as it relates to CTE type training; would be supplement for a pilot
      - Wei Ma will discuss the possibility with Ann Hilliard and Amelinda Webb
  - 5. Evaluation of LMS options still ongoing, must be completed by December 2022
  - 6. OAI and ITCS have recommended adopting the ALLY tool
    - a. Current tool (AT bar) doesn't have great functionality
    - b. ALLY is compatible with all learning management systems; so, it will not matter if we change our LMS in the future
      - i. \$8,000 yearly and \$2000 startup fee
    - c. Ally Letter of Support (link to document is in the report)
- ii. **MOTION** by Dawn Johnson to accept the LT report
- iii. **SECOND** by Eric Bishop
- iv. ABSTAIN by Ruth Creek
- v. **APPROVED** by majority vote
- vi. **MOTION** by Eric Bishop to accept the recommendation for the ALLY support tool
- vii. **SECOND** by Rickey Jackson
- viii. **DISCUSSION** 
  - 1. Where does this go next? Where does the funding come from?

- 2. Sandy Manor is looking into OAI budget as well as CARES Fund budget
- ix. ABSTAIN by Ruth Creek
- x. **APPROVED** by majority vote
- xi. 21/22 LT Charges
  - 1. Wording changed to "Facilitating" instead of "Conducting" peer reviews
  - New charge of joint collaboration agreed upon earlier this year regarding the LMS
  - 3. Wording changed to "Maintaining" instead of "Developing" the standardized list of supported instructional software and technology tools as it is already developed
  - 4. New charge of adding proctored testing and library testing services for distance and online students
- xii. 21/22 LT Composition
  - 1. Recommend increasing the number of members to cause odd number of voting members to avoid stalemate
  - 2. Looking for suggestion regarding who that voting member should be
  - 3. Would like to go to 11 from 10 because there are a lot of charges and it would be helpful to have more
  - 4. We need to be careful of overloading faculty with committee work; their main job is to teach and they need the time to do that
  - 5. Additional member to be faculty; faculty input is critical to this group
- xiii. **MOTION** by Eleanore Hempsey to accept the 21/22 LT Charges & Composition as presented
- xiv. **SECOND** by Wes King
- xv. **ABSTAIN** by Ruth Creek
- xvi. APPROVED by majority vote
- e. PD
- i. No Report
- ii. 21/22 PD Charges
  - 1. Charge B should remain on hold until next year
  - 2. In House Training Form is complete so Charge C can be deleted
- iii. 21/22 PD Composition
  - 1. Request to retain current composition
- iv. **MOTION** by Rickey Jackson to accept the 21/22 PD Composition and Charges as presented
- v. **SECOND** by Eric Bishop
- vi. **ABSTAIN** by Ruth Creek
- vii. **APPROVED** by majority vote
- f. TASK Update Subcommittee compositions & charges for 21/22 Cassie Dows
- 4. Curriculum
  - a. ACRES
    - i. ACRES Institutional Administrators Michael Broyles (information)
      - 1. Submitting for questions and to make sure that nothing is missing in the document; no comments were made or questions asked
  - b. New Programs
  - c. Program Modifications
  - d. Program Deletions
  - e. Program Suspensions

- f. Misc. Curriculum
  - i. Curriculum Projects for UG21 Michael Broyles (information)
    - 1. 3035 Forms to ACRES Forms
      - a. Forms are missing in ACRES and need to be uploaded
      - b. Started in 2018, but never finished
      - c. Michael Broyles will perform an audit and will be reaching out to deans and admin assistants for assistance
    - 2. AGEC Data Cleanup on AZTransfer will review in the fall for sake of time
    - 3. Continued CEG Cleanup will review in the fall for sake of time
    - 4. Style and editability of the *Instructions for Course Forms in ACRES* will review in the fall for sake of time
    - 5. ACRES Profiles will review in the fall for sake of time
    - 6. AZTransfer Profiles will review in the fall for sake of time
- 5. Old Business (not related to curriculum)
  - a. Hyflex Pilot Catalog Language Jennifer Bishop & Wei Ma (action)
    - i. Two definitions are better than one as it will allow the instructor to easily determine what they would prefer
  - b. **MOTION** by Ruth Creek to accept the HyFlex catalog language as presented
  - c. **SECOND** by Eleanore Hempsey
  - d. **DISCUSSION** 
    - i. How is this envisioned to be used? More on the schedule than in the catalog?
      - 1. It will be used in both so that the students can understand what the course types entail
    - ii. If a course is only offered live on campus, how is that identified? Should we set a name for that modality?
      - 1. Current modality terms are:
        - a. Stand-alone course
        - b. Connected course
        - c. Multi-course
        - d. Online course
        - e. Hybrid course
        - f. Alternative learning course
      - 2. Need to define these so that instructors can properly express the expectations to students
  - e. ABSTAIN by Wei Ma, Jennifer Bishop as proxy for Brian Gardner
  - f. **APPROVED** by majority vote
- 6. New Business (not related to curriculum)
  - a. TAS Update Scott Estes (information)
    - i. The purchase was approved for technology for the three business classes that will be used for the HYFlex pilot; also, for the science classes
      - 1. Business classes will be installed this summer; not sure on the timeframe for the science classes
    - ii. Will implement multi-factor authentication in the future through a phased rollout
      - 1. If accessing accounts from another device, a prompt will come up to authenticate authorization
  - b. Revisions to IC portion of Shared Governance Procedure 2125 Pat Lopez (action)

- i. Changes to grammar, tense, and phrasing
- MOTION by Wes King to accept the IC suggested language changes for the IC portion of the Shared Governance Procedure 2125 to present to Leadership Council
- iii. SECOND Eric Bishop
- iv. **APPROVED** by majority vote
- v. **TASK** Cassie Dows to clean up the language in Shared Governance Procedure 2125 for Pat Lopez to elevate to Leadership Council
- c. Instructional Council 21/22 Documents Pat Lopez (action)
  - i. 21/22 Instructional Council Membership
    - 1. Eric Bishop will not be returning; his service has been greatly appreciated
    - 2. Ruth Creek will return
    - 3. Brian Gardner will return
    - 4. Eleanore Hempsey will be on sabbatical leave in Spring of 2022; Susan Hoffman will serve as her long-term proxy for that semester
    - 5. Dawn Johnson will finish her term
    - 6. Wes King will return for another term
    - 7. Pat Lopez will return
    - 8. Gary Santillanes will not return; his service has been greatly appreciated
    - 9. Renee Freese will return for another term
    - 10. Rickey Jackson will finish his term
    - 11. Wei Ma will finish his term
    - 12. Change from Advisory and Non-Voting Members to just say "Non-Voting Members"
    - 13. LaTonya Motley's committee role should be listed as Dept Chair of ITCS
    - 14. Director of Enrollment Services will be listed as Vacant and committee role will be changed to say Registrar
    - 15. Donna Krieser will continue on as Academic Advisor
    - 16. Faculty Association will replace the two vacant positions in the fall
      - a. Faculty in CTE
      - b. Faculty in A&S
    - 17. Pat Lopez will continue in her role as IC chair
    - 18. One of the first agenda items in the fall will be to elect a vice chair in Gary Santillanes absence
  - ii. MOTION by Eric Bishop to accept the revisions to 21/22 IC Composition
  - iii. **SECOND** by Dawn Johnson
  - iv. **APPROVED** by unanimous vote
  - v. 21/22 Instructional Council Calendar
    - 1. STU needs to be added to the Feb 11 due date
    - 2. Need to change the language regarding the request to proceed
      - a. Separate task for the fall to update the language on the calendar
  - vi. MOTION by Wei Ma to accept the 21/22 IC calendar
  - vii. **SECOND** by Ruth Creek
  - viii. **APPROVED** by majority vote
- 7. Announcements & Reporting of Previous Tasks
- 8. Future Agenda Items

- a. Voting on Vice Chair position
- b. Update language on the IC calendar regarding Request to Proceed for changing department due date
- 9. Adjournment (action)
  - a. **MOTION** by Dawn Johnson to adjourn
  - b. **SECOND** by Ruth Creek
  - c. **APPROVED** by majority vote