

Northland Pioneer College
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2024 State Annual Report to the Governor

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10/25/2024

This document satisfies the requirements of the A.R.S. 15-1427 and A.R.S. 15-1821.01 the text of which is at the end of the report.

This document provides an introduction of the college, major accomplishments, major issues & resolutions and upcoming issues, enrollment, fund sources and expenditures, tuition and fees and out of district students for the previous year. In odd number years the report also includes the dual enrollment committee members and dual enrollment courses.

2024
State Annual Report to the Governor

Navajo County Community College District
Northland Pioneer College 10/25/2024

2023-2024

**Navajo County Community College
Northland Pioneer College**

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Introduction

Northland Pioneer College (NPC) is a comprehensive multi-campus community college located in northeastern Arizona. Established in 1974, NPC has just celebrated its 50th anniversary and now has 4 campuses, 5 learning centers, and other delivery sites throughout the service area. NPC provides coursework in Apache County through an annually renewed intergovernmental agreement. Close to 60% of NPC's service area population is Native American primarily residing on the lands of the Navajo Nation, Hopi Nation, and White Mountain Apache Nation. Of the 21,158 square mile service area, nearly 40% of the land is set aside as reservation while another large amount of land is in BLM or National land, significantly affecting NPC's ability to tax local property. With few exceptions, NPC is the single provider of higher education in both Navajo and Apache counties (Diné College services portions of the Navajo Nation). Distance, poverty levels, and low educational attainment present challenges that NPC will always work with its communities to resolve.

Major Accomplishments in 2023-2024

- Completed the Higher Learning Commission's Year 4 Assurance Review; received approval to offer two new bachelor's degree programs (Bachelor of Arts in Early Education and Bachelor of Applied Management).
- NPC was awarded an Arizona 3-year grant totaling \$8.98 million to build a new Center in Kayenta with a library and a science lab. The new location will provide better visibility and access to students.
- Anticipated to receive the Certificate of Achievement for Excellence in Financial Report for the tenth consecutive year.
- Offered new programs in behavioral health, administration of justice studies, and personal training and rehabilitation; used funding from the State's Office of Economic Opportunity to purchase equipment for welding, firefighter, and new commercial driver license programs.
- The College and Career Preparation program raised Measurable Skill Gains from 28% in FY22-23 to 43% in FY23-24, a seven-year high for the program and the first time meeting the state's goal in several years. The number of individuals earning their High School Equivalency also increased 2.5 times from the previous year.
- The Nursing program graduated 37 students with a 100% NCLEX-RN pass rate.
- Implemented a new Integrated Education & Training (NAT-IET) program for College and Career Preparation students to work on their High School Equivalency preparation/developmental education and to complete Nursing's NAT 101 course to prepare for the Licensed Nursing Assistant certification examination. Many students in the IET are Native American and live from Kayenta to Whiteriver in the NPC service area. The NAT-IET program also won the League for Innovation Award.
- Upgraded microwave tower equipment to enhance reliability and expand bandwidth for campus and center connections; upgraded network equipment to support higher internet and network speeds.
- Implemented several new systems in various departments to improve student learning experience or departmental operations (e.g., the Cosmetology department purchased a modern management software to

increase salon workflows for students and faculty; the Human Resources department purchased SkillSurvey to minimize supervisors making phone calls to check references and limit legal exposure).

- Using Title III funds, NPC created a Virtual Student center for students to navigate the NPC website more efficiently and a Virtual Online Student Center by installing computer kiosks at all campuses and centers. Using these kiosks, students can communicate in a virtual meeting with various offices and departments across NPC. NPC also hosted student success/financial wellness workshops, open house events, and community focus groups at each tribal center to promote Native American Student Success and partnership opportunities.
- Began remodeling the Goldwater Building at the White Mountain Campus to create a welcome center for students and visitors.
- Moved the Springerville/Eager center location from a K-12 facility to a new stand-alone location with a science lab. The new location provides better visibility and access to students.

Major Issues & Resolutions in 2023-2024

- Implemented monthly onboarding for new hires to address concerns about onboarding new employees.
- As a result of hiring a project manager and two operational leads, the Anthology ERP project has made progress in its implementation. NPC is more than 1 year into its roughly 3-year implementation and continues to partner with Cochise Community College in this implementation.
- To meet the redesigned Arizona General Education Curriculum (AGEC), NPC has cross-college collaboration on reviewing AGEC courses for new designations, General Education courses, and progress on the AGEC Certificate (as well as updated degree programs).
- To address student enrollment and completion concerns, NPC's Early College Department collaborated with internal and external stakeholders to enhance partnerships, especially with high school districts. The Early College FTSE increased by 19% in AY2324, representing the largest enrollment growth since the pandemic. Two new high schools, Window Rock High School and Monument Valley High School, are added for dual and concurrent enrollment.

Upcoming Issues for 2024-2025

- Hiring a new President who will support NPC's mission and vision and effectively work with our board and all employees with the existing planning structure and process towards the 2025-30 Strategic Directions.
- Product gaps in Human Resources and Non-Credit program offerings have been identified during the Anthology ERP implementation, resulting in the need to identify additional software tools to ensure various data are integrated seamlessly.
- Continued student enrollment and completion concerns, with enrollments tied to spending limitations associated with the archaic Expenditure Limit formula.
- Continuing to strengthen communication practices across the college to promote effective shared governance, relationships, and collaboration.
- Change management concerns with implementing many strategic initiatives/priority actions.

Facts-at-a-Glance		
Navajo County Community College		<u>College Enrollment FY 2023-2024</u>
Annual FT Equivalent Student		1545
Annual Unduplicated Headcount		4916
Fall 2023 Headcount (credit)		2825
<u>By Full-time or Part-time</u>		<u>Fall 2023</u>
Full-time	503	18%
Part-time	2322	82%
Total	2825	100%
<u>By Gender</u>		<u>Fall 2023</u>
Female	1766	63%
Male	1059	37%
Unspecified	0	0%
Total	2825	100%
<u>By Residency Status</u>		<u>Fall 2023</u>
Resident	2336	83%
Out-of-County	480	17%
Out-of-State	9	0%
Unknown	0	0%
Total	2825	100%
<u>By Ethnic or Race Group</u>		<u>Fall 2023</u>
American Indian/Alaska Native	824	29%
Asian	29	1%
Black/African American	12	0%
Hispanic/Latino	512	18%
International	1	0%
Native Hawaiian/Other Pac. Islander	12	0%
Not Specified	252	9%
Two or More	63	2%
White	1120	40%
Total	2825	100%
<u>Instructional Staff</u>		<u>Fall 2023</u>
Full-time Instructors	87	46%
Part-time Instructors	102	54%
Total	189	100%
<u>District Fund Sources FY2023-24¹</u>		
Tuition & Fees		\$1,444,133
State Aid (incl. Equalization)		\$15,666,643
Primary/Secondary Tax Levy		\$16,995,277
Restricted Grants		\$4,777,109
Bond Proceeds		\$0
Other		\$8,719,238
Fund Balance		\$128,556,737
Total		\$176,159,137
<u>District Expenditures FY 2023-24¹</u>		
General Fund		\$33,094,931
Restricted Fund		\$4,890,307
Auxiliary Fund		\$334,589
Unexpended Plant Fund		\$2,008,907
Retirement of Indebtedness		\$0
Total		\$43,395,030

¹District Fund Sources and Expenditures are unaudited

NAVAJO COMMUNITY COLLEGE DISTRICT
Tuition and Fees
FY 2023-24

TUITION	2023-24
In-State	\$70 each credit hour
All AZ counties except Navajo & Apache	\$88 each credit hour
Out-Of-State	\$410 per credit hour
DISCOUNTS	2023-24
Navajo & Apache County Residents	20 percent of in-state base tuition rate
Senior Citizens 60 years or older	In-state or out-of-state, may qualify for a reduced tuition rate at 50% of the base fall and spring semester tuition rate. All other fees will be assessed at the full rate for students. The tuition reduction is NOT applicable for enrollment in noncredit seminars, classes, or programs.
Upper Division Courses (300 or 400 level)	150% of the applicable rate (In-State or Out-of-State)
Western Undergraduate Exchange	150% of the In-State base tuition rate
CCP classes (Adult Basic Education)	50% of base tuition rate
Summer Session	50% of base tuition rate (<i>Does not apply to noncredit classes</i>). Only one 50% reduction applies to TLC courses

FEES	2023-24
Media Fee	All students enrolling in three or more credits will be charged a \$47 Media Fee per semester
Course Fees	Some courses at NPC have instructional fees covering supplies and materials used by students in the classroom.

**Navajo County Community College District
FY 2023-24**

Residency	Number of Students NOT in the District
Arizona (by county)	
Apache	711
Cochise	4
Coconino	58
Gila	15
Graham	10
Greenlee	2
La Paz	1
Maricopa	376
Mohave	23
Pima	77
Pinal	61
Santa Cruz	2
Yavapai	31
Yuma	16
Out-of-State	
Alabama	
Alaska	
Arkansas	
California	6
Colorado	3
Connecticut	
Delaware	
Florida	5
Georgia	2
Hawaii	1
Idaho	1
Illinois	3
Indiana	1
Iowa	
Kansas	1

Kentucky	
Louisiana	2
Maine	
Maryland	
Massachusetts	
Michigan	
Minnesota	1
Mississippi	2
Missouri	3
Montana	
Nebraska	
Nevada	1
New Hampshire	
New Jersey	
New Mexico	8
New York	1
North Carolina	2
North Dakota	
Ohio	
Oklahoma	
Oregon	1
Pennsylvania	
Rhode Island	
South Carolina	
South Dakota	
Tennessee	6
Texas	11
Utah	3
Vermont	
Virginia	
Washington	
West Virginia	
Wisconsin	
Wyoming	
Other	1