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2023 State Annual Report to the Governor

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Debra Myers, Institutional Research

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10/30/2023

This document satisfies the requirements of the A.R.S. 15-1427 and A.R.S. 15-1821.01 the text of which is at the end of the report.

This document provides an introduction of the college, major accomplishments, major issues & resolutions and upcoming issues, enrollment, fund sources and expenditures, tuition and fees and out of district students for the previous year. In odd number years the report also includes the dual enrollment committee members and dual enrollment courses.

**2023**  
**State Annual Report to the Governor**

Navajo County Community College District  
Northland Pioneer College 10/30/2023

**2022-2023**

**Navajo County Community College  
Northland Pioneer College**

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**Introduction**

Northland Pioneer College (NPC) is a comprehensive multi-campus community college located in northeastern Arizona. Established in 1974, NPC now has 4 campuses, 5 learning centers, and other delivery sites throughout the service area. NPC provides coursework in Apache County through an annually renewed intergovernmental agreement. Close to 60% of NPC's service area population is Native American primarily residing on the Navajo Nation, Hopi Reservation, and White Mountain Apache Reservation. Of the 21,158 square mile service area, nearly 40% of the land is set aside as reservation while another large amount of land is in BLM or National land, significantly affecting NPC's ability to tax local property. With few exceptions, NPC is the single provider of higher education in both Navajo and Apache counties (Diné College services portions of the Navajo Nation). Distance, poverty levels, and low educational attainment present challenges that NPC will always work with its communities to resolve.

**Major Accomplishments in 2022-2023**

- Successfully completed two Higher Learning Commission (HLC) site visits, one for additional location visit and the other for NPC's first bachelor's degree program (Bachelor's of Applied Science in Early Childhood Educator). NPC was officially approved to offer this degree by HLC on September 1, 2023.
- Won the League for Innovation Award and the Snowflake Chamber of Commerce Small Business Award for "This Class is on Us," an initiative where each NPC employee can give a three-credit tuition waiver to a new or existing student to help them achieve their educational goals.
- The NPC Friends & Family Foundation has won the Arizona Association for Lifelong Learning's Champion of the Year award.
- Anticipated to receive the Certificate of Achievement for Excellence in Financial Report for the ninth consecutive year.
- NPC was awarded funding from the U.S. Department of Education for a five-year Title III grant in the amount of 1.6 million dollars to implement A Relational Model for Student Success. One component of this project is the Native American Student Success Initiative aimed at strengthening Native American cultural awareness among students, faculty, and staff and promoting Native American student belonging and connectedness via family events, enrichment programs, special-focus classes, and peer-to-peer mentorship.
- NPC was awarded funding from the Nurse Education Investment Program Pilot grant in the amount of \$402,556 annually for five years to increase the number of nursing graduates and faculty.
- The Nursing program underwent successful ACEN (Accreditation Commission for Education in Nursing) national reaccreditation and AzBN (Arizona State Board of Nursing) reapproval for a full eight years (2030). The Nursing Assistant Training program also underwent a successful AzBN program reapproval for the maximum period of two years.
- Completed construction of a Head Start facility at the Little Colorado Campus. The facility provides childcare services on campus for college students with children, provides practicum experience for college students pursuing a career in early childhood development, and better serves the local community for quality childcare.

- Completed the construction of the Skills Center in Show Low with the grand opening scheduled for October 17, 2023. The center provides an ideal space for classroom training and a hands-on learning environment for students seeking skills in three career and technical education programs.
- Made two strategic hires (Associate Vice President for Human Resources and Chief Information Officer).
- Major resources were expended in improving the college's workforce, including the creation and implementation of the new remote/telework procedure/process; completion of a compensation study; expansion and refinement of a formal supervisor training program; moving the Payroll function under the Human Resources department and hiring of the Director of Total Rewards to oversee compensation, benefits, and salary.
- Partnered with Cochise Community College to issue a request for proposal for a new Enterprise Resource Planning (ERP) system, resulting in awarding Anthology as the college's new vendor.
- Implemented several new systems including Dual Enroll, TargetX, and Ad Astra to enhance student's enrollment experience, improve student success, and provide predictive analytics for course scheduling.
- Continued to improve the teaching and learning technological infrastructure: (1) expanded the Cisco Telepresence classroom technology to five additional connected classrooms for the Business department and Technology Hubs; (2) replaced/upgraded 250+ computers for faculty, staff, and instructional uses; (3) furnished the new Springerville center and WMC Skills Center with state-of-the-art computers, audiovisual equipment, and networking infrastructure.

### **Major Issues & Resolutions in 2022-2023**

- Addressed several areas identified in a 2022 CampusWorks Information Technology audit.
- Hiring the Director of Enrollment Management/Registrar helped address NPC's need to develop its strategic enrollment plan. A Strategic Enrollment Management plan was drafted in the fall of 2023.
- Several software applications (i.e., Dual Enroll for high school student registration, Ad Astra for course scheduling, and Target X for recruitment) were purchased and implemented to resolve NPC's operational efficiency issues associated with high school student registration, course scheduling, and recruitment.

### **Upcoming Issues for 2023-2024**

- Implementation of the new Anthology ERP system that will impact the entire college; NPC will continue to partner with Cochise Community College for implementation.
- Implementation of many strategic initiatives and potential restructures may bring about significant change management concerns.
- Assess the feasibility of upgrading existing microwave tower equipment to enhance reliability and expand bandwidth for campus and center connections.
- Continuing to pursue student enrollment and completion targets; enrollment drives state appropriations as well as spending limitations associated with the Expenditure Limit.
- Improve onboarding of new hires and concerns associated with ongoing role-based professional development for both new and existing hires.
- Preparation for HLC's Year 4 Assurance Review and potential site visits associated with the proposed offering of two new bachelor's degree programs.
- Planning for and anticipating programmatic adaptations to meet the redesigned Arizona General Education Curriculum.
- Continuing to strengthen communication practices across the college to develop relationships and foster collaboration.

<b>Facts-at-a-Glance</b>		
<b>Navajo County Community College</b>		<u>College Enrollment FY 2022-2023</u>
Annual FT Equivalent Student	1425	
Annual Unduplicated Headcount	4430	
Fall 2022 Headcount (credit)	2740	
<u>By Full-time or Part-time</u>		<u>Fall 2022</u>
Full-time	503	18%
Part-time	2237	82%
Total	2740	100%
<u>By Gender</u>		<u>Fall 2022</u>
Female	1749	64%
Male	991	36%
Unspecified	0	0%
Total	2740	100%
<u>By Residency Status</u>		<u>Fall 2022</u>
Resident	2282	83%
Out-of-County	447	16%
Out-of-State	11	0%
Unknown	0	0%
Total	2740	100%
<u>By Ethnic or Race Group</u>		<u>Fall 2022</u>
American Indian/Alaska Native	764	28%
Asian	23	1%
Black/African American	11	0%
Hispanic/Latino	426	16%
International	1	0%
Native Hawaiian/Other Pac. Islander	5	0%
Not Specified	357	13%
Two or More	38	1%
White	1115	41%
Total	2740	100%
<u>Instructional Staff</u>		<u>Fall 2022</u>
Full-time Instructors	84	47%
Part-time Instructors	94	53%
Total	178	100%
<u>District Fund Sources FY2022-23<sup>1</sup></u>		
Tuition & Fees		\$1,633,882
State Aid (incl. Equalization)		\$14,412,238
Primary/Secondary Tax Levy		\$16,111,315
Restricted Grants		\$ 6,206,433
Bond Proceeds		\$0
Other		\$6,845,812
Fund Balance		\$0
Total		\$45,209,680
<u>District Expenditures FY 2022-23<sup>1</sup></u>		
General Fund		\$26,661,816
Restricted Fund		\$5,025,680
Auxiliary Fund		\$294,311
Unexpended Plant Fund		\$843,288
Retirement of Indebtedness		\$0.00
Total		\$32,825,095

<sup>1</sup>District Fund Sources and Expenditures are finalized and unaudited

**NAVAJO COMMUNITY COLLEGE DISTRICT**  
**Tuition and Fees**  
**FY 2022-23**

<b>TUITION</b>	<b>2022-23</b>
In-State	\$68 each credit hour
All AZ counties except Navajo	\$85 each credit hour
Out-Of-State	\$410 per credit hour
<b>DISCOUNTS</b>	<b>2022-2023</b>
Senior Citizens 60 years or older	In-state or out-of-state, may qualify for a reduced tuition rate at <b>50%</b> of the base fall and spring semester tuition rate. All other fees will be assessed at the full rate for students. The tuition reduction is <b>NOT</b> applicable for enrollment in noncredit seminars, classes, <b>or</b> programs.
Western Undergraduate Exchange	150% of the In-State rate
CCP classes (Adult Basic Education)	50% of base tuition rate
Summer Session	50% of base tuition rate ( <i>Does not apply to noncredit classes</i> ). Only one 50% reduction applies to TLC courses

<b>FEES</b>	<b>2022-23</b>
Media Fee	All students enrolling in <b>three or more credits</b> are charged a <b>\$47 Media Fee per semester</b>
Course Fees	Some courses at NPC have instructional fees covering supplies and materials used by students in the classroom.

**Navajo County Community College District  
FY 2022-23**

<b>Residency</b>	<b>Number of Students NOT in the District</b>
<b>Arizona (by county)</b>	
Apache	616
Cochise	14
Coconino	39
Gila	11
Graham	5
Greenlee	2
La Paz	1
Maricopa	360
Mohave	20
Navajo	
Pima	104
Pinal	44
Santa Cruz	3
Yavapai	50
Yuma	22
<b>Out-of-State</b>	
Alabama	
Alaska	
Arkansas	1
California	2
Colorado	
Connecticut	
Delaware	
Florida	9
Georgia	1
Hawaii	
Idaho	1
Illinois	2
Indiana	
Iowa	

Kansas	
Kentucky	
Louisiana	
Maine	
Maryland	
Massachusetts	1
Michigan	
Minnesota	2
Mississippi	
Missouri	
Montana	
Nebraska	
Nevada	1
New Hampshire	
New Jersey	
New Mexico	7
New York	
North Carolina	1
North Dakota	
Ohio	
Oklahoma	
Oregon	1
Pennsylvania	1
Rhode Island	
South Carolina	1
South Dakota	
Tennessee	
Texas	2
Utah	1
Vermont	
Virginia	
Washington	
West Virginia	
Wisconsin	
Wyoming	
Other	1



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**NAVAJO COMMUNITY COLLEGE DISTRICT**

*Northland Pioneer College  
Dual Enrollment Faculty  
Advisory Committee Members  
FY 2023-2024*

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<b>Name</b>	<b>Title/Discipline</b>
Dr. Richard Harris	Co-Chair, Faculty in Spanish & Education
Jeffery Strong	Co-Chair, Faculty in Mathematics
Cathleen Burson	Faculty in Education Preparation
Chloe Fagotti	Chair, Faculty in Cosmetology
Kurry Klingel	Faculty in Business & Economics
Nathan Kosub	Faculty in Film and Digital Video
Pat Lopez	Faculty in Biology
Jorge Meza	Faculty in Construction
Inez Schaecterle	Faculty in English
Chun-Hung Wang	Faculty in Chemistry/Biology

**NAVAJO COMMUNITY COLLEGE DISTRICT**  
*Northland Pioneer College*  
**Dual Enrollment Community College Courses**  
**FY 2022-23**

COURSE		TYPE <sup>1</sup>	GRADE LEVEL <sup>2</sup>				
Number	Title	A/O	S	J	So	Fr	Total
<b>ALCHESAY HIGH SCHOOL</b>							
BUS100	INTRODUCTION TO BUSINESS	O	2	16	3		21
BUS105	TECHNIQUES OF SUPERVISION	O	2	16	3		21
BUS106	TECHNIQUES OF PERSONAL FINANCE	O	4	10			14
BUS110	SMALL BUSINESS MANAGEMENT	O	8				8
BUS203	INTRO TO BUSINESS COMMUNICATION	O	8				8
BUS210	PRINCIPLES OF MANAGEMENT	O	7	2			9
BUS220	PRINCIPLES OF MARKETING	O	4	10			14
BUS231	MS OFFICE LEVEL I	O	7	2			9
ECD108	CHLDHOOD	O	21	3			24
ECD110	BLDG RELATIONSHIPS WITH FAMILIES	O	23	1			24
ECD128	COMMUNITY	O	21	3			24
ECD141	PRAC	O	7	30			37
ECD175	PROFESSIONALISM	O	23	1			24
ECD184	DEVEL	O	17	20			37
ECD186	EFFECTIV INTERACTNS FOR LEARNING	O	21	3			24
ECD187	CHLDHOOD	O	21	3			24
ECD200	INTRO TO EARLY CHLDHD ED	O	17	20			37
ECD217	LITRCY	O	21	3			24
ECD233	PROG	O	23	1			24
ECD250	SURVEY OF CHILD DEVELOPMENT	O	7	30			37
<b>TOTAL</b>			<b>264</b>	<b>174</b>	<b>6</b>	<b>0</b>	<b>444</b>
<b>BLUE RIDGE UNIFIED SCHOOL DISTRICT</b>							
CON102	INTRO TO CONSTRUCTION METHODS	O	13	16	16	7	52
CON121	CABINETMAKING I	O	11	8	7		26
CON221	CABINETMAKING II	O	6	1			7
CON222	CABINETMAKING III	O	2	1			3
ENL101	COLLEGE COMPOSITION I	A	77	74	3		154
ENL102	COLLEGE COMPOSITION II	A	89	52	1		142
FDV115	INTRO TO GRAPHIC COMM TECH	O	9	14	18	22	63
FDV116	COMPUTER PHOTOGRAPHIC IMAGING	O	9	14	18	22	63
FDV118	DESIGN	O	11	6	9		26
FDV119	DIGITAL PAGE LAYOUT AND DESIGN	O	11	6	9		26
HIS105	US HISTORY TO 1877	A		21	3		24
HIS106	US HISTORY SINCE 1877	A	9	13	2		24
INA103	FURNITUREMAKING I	O	13	16	16	7	52
INA105	WOODWORKING I	O	11	8	7		26
INA106	WOODWORKING II	O	6	1			7
INA205	WOODWORKING III	O	2	1			3
MAT142	COLL MATH-CONTMPORY APPLC	A	35	9	1		45
MAT189	PRECALCULUS ALGEBRA-TRIG	A	13	15	5	1	34
MAT221	CALCULUS I	A	11	6	1		18
MAT231	CALCULUS II	A	8				8
POS110	UNITED STATES GOVERNMENT	A	45	2			47

**NAVAJO COMMUNITY COLLEGE DISTRICT**

*Northland Pioneer College*

*Dual Enrollment Community College Courses*

*FY 2022-23*

COURSE		TYPE <sup>1</sup>	GRADE LEVEL <sup>2</sup>				
Number	Title		A/O	S	J	So	Fr
<b>TOTAL</b>			<b>391</b>	<b>284</b>	<b>116</b>	<b>59</b>	<b>850</b>
<b>CHINLE HIGH SCHOOL</b>							
COS107	BUSINESS SKILLS I	O		1			1
COS108	BUSINESS SKILLS II	O	1				1
COS142	INTRODUCTION TO HAIR CARE	O	2	6			8
COS143	INTRODUCTION TO BASIC SKIN CARE	O	2	6			8
COS145	PROFESSNL	O	3	3			6
COS146	SCIENTIFIC CONCEPTS I	O	3	3			6
COS147	SCIENTIFIC CONCEPTS II	O		1			1
COS231	ADVANCED HAIR CARE I	O	3	3			6
COS232	ADVANCED HAIR CARE II	O		1			1
COS233	ADVANCED HAIR CARE III	O	1				1
COS240	PREPARE FOR LICENSURE	O	1				1
<b>TOTAL</b>			<b>16</b>	<b>24</b>	<b>0</b>	<b>0</b>	<b>40</b>
<b>HOLBROOK HIGH SCHOOL</b>							
BUS231	MS OFFICE LEVEL I	O	13	10			23
ECD108	CHLDHOOD	O	5	1			6
ECD110	BLDG RELATIONSHIPS WITH FAMILIES	O	6				6
ECD128	COMMUNITY	O	5	1			6
ECD141	PRAC	O	22	17			39
ECD175	PROFESSIONALISM	O	3				3
ECD186	EFFECTIV INTERACTNS FOR LEARNING	O	5	1			6
ECD187	CHLDHOOD	O	5	1			6
ECD200	INTRO TO EARLY CHLDHD ED	O	19	15			34
ECD217	LITRCY	O	5	1			6
ECD233	POLIC PROCEDUR EARLY CHLDHD	O	6				6
ECD250	SURVEY OF CHILD DEVELOPMENT	O	7	29	5		41
ENL101	COLLEGE COMPOSITION I	A	23	5	1		29
ENL102	COLLEGE COMPOSITION II	A	27	1			28
LAN171	NAVAJO I	A	10	16	3	2	31
LAN172	NAVAJO II	A	12	9	3		24
LAN201	NAVAJO III	A	10	2			12
LAN202	NAVAJO IV	A	12				12
MAT221	CALCULUS I	A	8	2			10
MAT231	CALCULUS II	A	7	2			9
PHY111	GENERAL PHYSICS I	A	9	5			14
PHY112	GENERAL PHYSICS II	A	12	2			14
POS112	NAVAJO GOVERNMENT	A	8	3			11
<b>TOTAL</b>			<b>239</b>	<b>123</b>	<b>12</b>	<b>2</b>	<b>376</b>
<b>HOPi JR/SR HIGH SCHOOL</b>							
MAT152	ADVANCED ALGEBRA	A		4	5		9
<b>TOTAL</b>				<b>4</b>	<b>5</b>	<b>0</b>	<b>9</b>
<b>JOSEPH CITY UNIFIED SCHOOL DIST</b>							
CON102	INTRO TO CONSTRUCTION METHODS	O	1	2	1		4
CON120	CONCRETE AND MASONRY SYSTEMS	O	2	2	1		5

**NAVAJO COMMUNITY COLLEGE DISTRICT**  
*Northland Pioneer College*  
**Dual Enrollment Community College Courses**  
**FY 2022-23**

COURSE		TYPE <sup>1</sup>	GRADE LEVEL <sup>2</sup>					
Number	Title		A/O	S	J	So	Fr	Total
ENL101	COLLEGE COMPOSITION I	A	17	1				18
ENL102	COLLEGE COMPOSITION II	A	18					18
<b>TOTAL</b>			<b>38</b>	<b>5</b>	<b>2</b>	<b>0</b>		<b>45</b>
<b>MOGOLLON HIGH SCHOOL</b>								
CON101	JOBSITE LAYOUT	O	5	9	9			23
CON102	INTRO TO CONSTRUCTION METHODS	O	5	9	9			23
CON111	PLAN READING AND EMPLOYMENT	O	5	9	9			23
<b>TOTAL</b>			<b>15</b>	<b>27</b>	<b>27</b>	<b>0</b>		<b>69</b>
<b>MONUMENT VALLEY HIGH SCHOOL</b>								
ECD141	PRAC	O	6					6
ECD184	DEVEL	O	1					1
ECD200	INTRO TO EARLY CHLDHD ED	O	1					1
ECD250	SURVEY OF CHILD DEVELOPMENT	O	4					4
<b>TOTAL</b>			<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>		<b>12</b>
<b>ROUND VALLEY HIGH SCHOOL</b>								
BUS105	TECHNIQUES OF SUPERVISION	O	6	6	7	2		21
BUS106	TECHNIQUES OF PERSONAL FINANCE	O	48	2				50
BUS110	SMALL BUSINESS MANAGEMENT	O	6	5	7	2		20
BUS210	PRINCIPLES OF MANAGEMENT	O	5	4	7	6		22
ENL101	COLLEGE COMPOSITION I	A	5					5
ENL102	COLLEGE COMPOSITION II	A	4					4
<b>TOTAL</b>			<b>74</b>	<b>17</b>	<b>21</b>	<b>10</b>		<b>122</b>
<b>SHOW LOW HIGH SCHOOL</b>								
CON102	INTRO TO CONSTRUCTION METHODS	O	1	18	23	2		44
CON111	PLAN READING AND EMPLOYMENT	O	1	17	18	2		38
CON121	CABINETMAKING I	O	11	16	11			38
CON126	FRAMING SYSTEMS	O	6	6				12
CON145	ROOF THERML MOISTURE PROTEC	O	8	4				12
CON228	ELECTRICAL SYSTEMS	O	9	1				10
CON229	PLUMBING AND MECHANICAL	O	10					10
ECD141	HEALTHY AND SAFE EARLY CHLD	O	11	10				21
ECD184	EARLY SOCIAL AND EMOTIONAL	O	16	5				21
ECD200	INTRO TO EARLY CHLDHD ED	O	16	5				21
ECD250	SURVEY OF CHILD DEVELOPMENT	O	10	6				16
<b>TOTAL</b>			<b>99</b>	<b>88</b>	<b>52</b>	<b>4</b>		<b>243</b>
<b>SNOWFLAKE HIGH SCHOOL</b>								
BUS100	INTRODUCTION TO BUSINESS	O	5	12	3			20
BUS110	SMALL BUSINESS MANAGEMENT	O	8	8	2			18
BUS210	PRINCIPLES OF MANAGEMENT	O	11	1				12
BUS231	MS OFFICE LEVEL I	O	13	4				17
ECN211	PRINCIPLES OF MACROECONOMICS	A	52	2				54
ENL101	COLLEGE COMPOSITION I	A	74	7				81
ENL102	COLLEGE COMPOSITION II	A	79					79
MAT152	ADVANCED ALGEBRA	A	50	40	5			95
MAT189	PRECALCULUS ALGEBRA-TRIG	A	27	21				48

**NAVAJO COMMUNITY COLLEGE DISTRICT**

*Northland Pioneer College*

*Dual Enrollment Community College Courses*

*FY 2022-23*

COURSE		TYPE <sup>1</sup>	GRADE LEVEL <sup>2</sup>				
Number	Title	A/O	S	J	So	Fr	Total
MAT221	CALCULUS I	A	24	2			26
MAT231	CALCULUS II	A	14				14
<b>TOTAL</b>			<b>357</b>	<b>97</b>	<b>10</b>	<b>0</b>	<b>464</b>
<b>ST JOHNS HIGH SCHOOL</b>							
CHM130	FUNDAMENTAL CHEMISTRY	A	4	9	1		14
MAT152	ADVANCED ALGEBRA	A	4	9			13
MAT189	PRECALCULUS ALGEBRA-TRIG	A	3				3
<b>TOTAL</b>			<b>11</b>	<b>18</b>	<b>1</b>	<b>0</b>	<b>30</b>
<b>WINSLOW HIGH SCHOOL</b>							
ENL101	COLLEGE COMPOSITION I	A	31	4			35
ENL102	COLLEGE COMPOSITION II	A	35				35
MAT152	ADVANCED ALGEBRA	A	11	14	2		27
MAT189	PRECALCULUS ALGEBRA-TRIG	A	14	11			25
MAT221	CALCULUS I	A	6	1			7
<b>TOTAL</b>			<b>97</b>	<b>30</b>	<b>2</b>	<b>0</b>	<b>129</b>

## **Annual Report**

### **Part 5**

NPC does not award grants or scholarships to dual enrollment students only tuition waivers.