

Advisory Board Meeting
10/16/23

Frank Magali:

State board was shorthanded for 6 months before Frank M. took position. They are working on consolidating the Barber and Cosmetology boards along with their laws and rules. Rules are out for public comment until the 31st of October. They are also consolidating the web pages and removing outdated information. Aiming for only two clicks to get to important info. Legislative changes saw subcommittee last month. Another 1.5 weeks ago.

Mission & Values-

Protect health and safety... Trying to have less of a heavy hand.

Striving for quality and timely service

Instead of waiting 45 min on the phone, we can report a current wait time of 4 min.

Reestablished investigating territories (inspections every 2 years)

Desire communication with licensees. 7 ways to communicate (no in-person services) in immediate appointment

Working on getting social media. Lots of ground work as once it goes online, it becomes public record.

Legislative items "effective" 2 weeks from today (see email):

Continuing education – outside of infection protection, there is nothing more as a requirement

Eyelash extensions- no unlicensed worker program, came from Senator Peterson. Establish eyelash tech registration for the board. If you are already a licensed cosmetologist or esthetician, all you have to do is register with the board. If not, take 10 hours of theory, and 20 hours of practical (1/2 on mannequin.)

Reporting and penalties for those that are unlicensed- board has no authority to discipline unlicensed individuals, but it is still against state law. (same as hairstylists without license or salons working without an establishment license.) Lash tech may become an add on (fee.)

Interstate Cosmetology- member states if you received a state cosmetology license, you can perform services in other member states.

Highlights:

Harley Miller- Graduated in May 2023, (WMC) registered as lash tech. Shadowed in salon while in school. "This helped me know the difference between school and salon. Having so many different teachers helped me learn different techniques." Certified in extensions.

Sierra Hernandez- Recent graduate from LLC. Stylist in Flagstaff. "NPC did a great job in preparing me for the salon. They laid a good foundation and I am tweaking how I do my services. Continuing education is so important." Spoke about seeking models in school to practice new trends and techniques.

Nicole Higgins: NAVIT program. Big gap between school and salon. Was discouraged by one salon. Has been at Esmerelda's for 5 years now. "I went from being out and not confident to being successful and loving my job."

Gaps:

Timing- salons want to know how long services will take. Bookkeeping, cost, pricing etc.

What do salons expect: Resume, desire to work, sliding scale (commission/hourly,) personality, communication skills, blueprint, portfolio, licensed, work ethic, desire to learn, team players, booth rental, training courses, work well together, be at work

Jeremy Raisor:

BAM degree (Bachelors of Applied Management) For year degree program. Stackable with the AAS in cosmetology coming fall 2024.

Guest Speakers:

Urban Bliss- Balayage, more in-salon classes.

Fantastic Sam's- Fieldtrip to the salon, stylists worked with students.

Hair show:

Rusk, Pravana, Amika round robin- went well

Next year- 2 more vendors have already committed

Matt Webber:

NAVIT placement

Other notes:

Continuing education in extensions (sew in)

Finger waves and other basics are still needed

Social media for students- keep it updated and professional

Skills USA was a positive experience for some students

Testing update- written practical and theory practical except for hairstylists and instructors, who still take a hands-on practical

Bring training to NPC from local salons

LLC starting a non-credit class soon.

Advisory Board April 29th 2024 @ 1pm

Career Fair Spring- April 29th 2024 @ 11:00am

Invite State Board