



Northland Pioneer College
EXPANDING MINDS • TRANSFORMING LIVESSM

Job Title: Student Assistant, “Ernie Eagle” Mascot

Location: Entire NPC service area; Home campus - Show Low, Marketing Office, M2

Regular/Temporary: Temporary

Full/Part Time: Part-Time

Job Duties

- Mascot employee must enhance the character of Ernie Eagle for the college through fun, animated performances.
- Commit to performing as requested at college and public events to promote NPC school spirit throughout the academic year, including summer.
- The number of hours worked each month will be inconsistent and vary depending on the time of year and the number of events needing mascot attendance. There may be months where no mascot work hours are required.
- Must be able to travel to all 9 NPC locations. Can use NPC vehicle, and travel time is covered.
- The mascot may be asked to participate in filming promotional videos for the college.
- Mascot employee is expected to maintain the integrity of the Ernie Eagle costume, including cleaning and alerting the Director of Marketing if repair is needed. The employee is required to ensure that all costume parts and accessories are put inside the storage bin and returned to the M2 building at WMC after use.

Required Qualifications

- Must be a current Northland Pioneer College student enrolled in at least three credit hours and maintain at least a 2.0 cumulative grade-point average. Must be in good academic standing and not subject to college discipline.
- The student is not required to be attending NPC classes at the Show Low campus but will need to be able to get to the Show Low campus to obtain the costume.
- Must be available when needed, be reliable and punctual. Some night and weekend work will be required.
- The employee must be able to work scheduled event dates, including outside of the semester if necessary.
- Must possess a highly personable disposition and animated personality with good interpersonal communication skills and creativity.
- Must not mind being hot and sweaty, and be sure to drink plenty of fluids before and during the appearance.
- Must have a valid Arizona driver’s license in good standing.

Physical Requirements

- Must be in good physical condition. You are required to stand on your feet for 1 to 6 hours at a time.
- Must be able to fit into mascot costume. The costume will fit heights of 5’10” and taller.
- While performing the duties of this position, the employee is required to wear a large costume and is frequently required to sit, stand, bend, kneel, stoop, communicate, reach, and manipulate objects.
- This position requires excellent mobility, coordination, and stamina.
- The physical environment of this position requires the employee to be able to work in a hot, humid environment and in close quarters with their head covered and limited visibility due to the headgear of the costume.