



# NORTHEAST ARIZONA TRAINING CENTER

*“Training Emergency Professionals for Public Service”*

## **AJS Advisory Board Meeting**

Thursday, April 29, 2021

12:00p – 1:00p

### **Opening:**

- 1. Call to order:** The NORTHEAST ARIZONA TRAINING CENTER AJS Advisory Board Meeting was called to order at 12:03 p.m. on April 29, 2021 by Jon Wisner.
- 2. Introductions:**
  - a. Current 2021 Advisory Members
    - NPC – Jon Wisner, Jeremy Raisor, Peggy Belknap
    - DEA/NCSO Retired – Jim Molesa
    - Snowflake/Taylor PD – Robert Martin
    - Show Low PD – Jeff McNeil
- 3. New Business:**
  - b. **Input from Advisory Members:**
    - Hiring trends:
      - NPC – P. Belknap, Dean of CTE, will be retiring from NPC on June 30. Jeremy Raisor will become the new Dean of CTE for the college starting July 1.
      - Snowflake/Taylor PD – R. Martin mentioned there are two current positions available. Candidates have completed testing. Advertising for the positions have been posted over social media such as Facebook. STPD conducted a physical fitness test, only two candidates showed up. The candidate who passed the test has a brother employed by the department. R. Martin wants to see if the departments policy can be revised to approve the future AJS student to work in the same department as his sibling. R. Martin commented that backgrounds performed on applicants have been a struggle for employment.
      - Show Low PD – J. McNeil mentioned having seven applications submitted for the open recruit positions. Four out of the seven applicants were a no show/no contact. The last three applicants performed the POPAT test and passed. SLPD is looking to have two recruits for NALETA 2021-2 class. J. McNeil feels the same as R. Martin when it comes to background statuses. SLPD is looking to hire 18-year old's that are interested as police assistances in hopes of getting them to go through the academy when they come of the appropriate age (20yrs. 8 months).

- Any Changes in Certifications:
  - Jon touched on AZPOST adjusting the core curriculum from 585 to 663. This will take affect in January 2022. NATC is illuminating some classes on next semesters calendar schedule. Discussion has been made on whether to extend the academy by two weeks or conduct an AZPOST Academy to allow for the HGN and Basic Rifle classes to be offered. AZPOST does not require these classes to be met. The two-week POST Academy would be offered after graduation.
- Are Needs being Met:
  - R. Martin is still concerned on STPD's three new hires from last year, struggling with report writing after previously graduating from the NALETA class.
  - J. McNeil mentioned the report writing with their hires are doing well but there are concerns in the English content. SLPD recommends having employees who struggle with the English take a communications class through a college to help improve with communication skills.
- Improvements/Suggestions for AJS Program:
  - Report Writing is the biggest concern for NATC's partners.
  - NATC is struggling to staff Sergeants and RTO's to help with the academy due to agencies budget cuts and loss of staff.

**c. Discussion on AJS Program:**

- Status of AJS Program:
  - Fall 2021 class - The NALETA Fall class is scheduled to begin July 19. The same format will be offered under the same current one followed by an HGN class after graduation.
  - Spring 2022 class – There is no scheduled date for the academy as of now. J. Wisner is in the process of scheduling a date with AZPOST. J. Wisner mentioned that J. Sinclair is in the process of developing and making changes to the schedule due AZPOST's updated curriculum.
  - FALL 2022 class – No discussion at this time.
- Goals for 2020/2021 and beyond:
  - R. Martin questions if there would be a possibility of the college funding a full-time officer/Sgt. position to help keep someone on longer with the academy. P. Belknap commented that there are no grants to accommodate for buildings and particular types of salaries.
  - J. Wisner and P. Belknap has spoke on regards to approaching the NPC president on employing retired officers. The stipulation would be to charge for the 36 credit hours waived in order to budget for full time staffing.
- Associate of Arts Program Development:
  - J. Wisner mentioned NATC is working on a Needs Survey. The link will be sent out once improvements are made and the link is able to be connected emails. The survey is to see if agencies feel NPC needs to develop an associate

program to meet improvement needs within agencies. P. Belknap feels NPC would need to design a transfer degree that uses the academy's credits.

- **Phlebotomy Course:**
  - Due to COVID restrictions the course has been cancelled. J. Wisner will continue working with faculty staff on bringing back the class.
- **New Equipment for AJS:**
  - NATC was allotted \$25,000.
  - Force-On-Force Equipment was purchased that includes: UTM conversion kits for Glock pistols and AR-15's; and a mobile training facility.
- **Master Plan Update:**
  - Jon presented the computerized image of the Master Plan that shows the layout of where the Simulator Building and Tiny Homes will be located.

**4. NATC Update:**

- See Master Plan Update.

**5. Roundtable:**

- NPC – P. Belknap and J. Raisor thanked the partners for their time and input towards action for the future of NATC. J. Raisor looks forward to working with the board.
- STPD – R. Martin feels that bringing in retired officers to help run the academy would be an option as long as the retiree is capable of handling themselves in the situations that they are putting the recruits in.
- NCSO –
- SLPD – J. McNeil agrees with the idea of hiring retirees to help run the academy as long as they are up to date with law enforcement tactics.

**6. Future Agenda Items:**

- -No items requested to be added to March 24, 2020 meeting

**7. Next Meeting Date: – September 22, 2021 – 1200 pm at NATC**

**8. Adjournment:**

APPROVED