
Title IX Team

Meeting #01

Trainings

Where are we to date?

1. State Consortium Trainings:
 - a. Advisor
 - b. Investigator
 - c. Coordinator
 2. OCR Webinars
 - a. First Amendment & Title IX
 - b. How to report sexual harassment under Title IX
 - c. Title IX Protections Against Sexual Assault
 3. Handouts
 - a. Big 5 Cheat Sheet
 - b. Flowchart Informal Resolution between Investigation Hearing
 - c. Mandatory or Discretionary Dismissal
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What's to come?

- More OCR Webinars
- Implicit Bias Trainings
- ATIXA Training Reviews by Coordinator & Deputy Coordinators
- Monthly Meetings
- Maxient Trainings

Have you reviewed Policy 1102 and Procedure 2110?



Important Definitions:

- **Title IX Team** refers to the Title IX Coordinator, any deputy coordinators, and any member of the Grievance Process Pool.
- **Title IX Coordinator** is at least one official designated by Northland Pioneer College to ensure compliance with Title IX and Northland Pioneer College's Title IX program.
- **Advisor** means a person chosen by a party or appointed by the institution to accompany the party to meetings related to the resolution process, to advise the party on that process, and to conduct cross-examination for the party at the hearing, if any.
- **Investigator** means the person or persons charged by Northland Pioneer College with gathering facts about an alleged violation of this Policy, assessing relevance and credibility, synthesizing the evidence, and compiling this information into an investigation report and file of directly related evidence.
- **Hearing Decision-maker or Panel** refers to those who have decision-making and sanctioning authority within Northland Pioneer College's Formal Grievance process.

Important Laws & Regulations



BIG ASK:
Review Title IX Websites & Make
Recommendations



What if we have a case soon?

- 2 Investigator Model
- 3 Hearing Panel Model
- 3 Appeal Panel Model

Required Trainings

