

Leadership Council

Minutes

Friday, June 19, 2020 at 1pm

ZOOM

Attendees:

Council Members: Harshika Bhatt (proxy for Gail Campbell); Scott Estes (Proxy for Curtis Stevens); Ann Hess; Rebecca Hunt; Mark Vest; Maderia Ellison; Nicole Ulibarri; Peggy Belknap; Jessica Kitchens; Rickey Jackson; Deb McGinty; Judy Yip-Reyes; Jessica Clark; Josh Rogers; Jeremy Raisor; Amber Hill.

Others Present: Paul Hempsey (Recorder); Gary Santillanes; Lori Carmona; Susan Jensen; Donna Krieser; Denise Rominger; Ruth Zimmerman; Lauren Maestas; Martha Kanteena; Allison Landy; Daphne Brimhall; James Button; Myrtle Dayzie-Grey; James Button.

1. **Call to Order:** President Vest called the meeting to order.
2. **Roll Call and Quorum Check:** Paul Hempsey conducted a silent roll call and declared a quorum present.
3. **Approval of Minutes from May 8, 2020:**
*Jeremy Raisor made a motion to approve the minutes from May 8, 2020. Rebecca Hunt seconded. **The motion passed unanimously. Nicole Ulibarri abstained.***
4. **Review of Tasks from January Meeting:**
President Vest reviewed the tasks from the May 8th meeting.
5. **Old Business:**
 - A. **Professional Development Procedure**
Will be passed to CHRO as discussed. Donna Krieser and Rebecca Hunt will continue to make sure work progresses on changes.
 - B. **Integrated Strategic Planning**
Judy Yip-Reyes provided review of the three work sessions the Council had on Vision and the information collected from members. Judy then presented what she saw as the next steps in the process. Dr. Landy offered to share information gathered at Dialogue Day last year, which would be particularly applicable to the college's value statements.

Judy then conducted a poll of those present on the question "What indicators or groups of indicators do you think the college should track and report widely?"

Enrollment, completion, student and employee satisfaction were the popular answers.
 - C. **Payroll Update**
Maderia Ellison provided an update on the Payroll RFP, including an extension to the deadline for submittals, with planned next steps.

President Vest also noted that the new CHRO, Lynda Anderson-Casey had a copy of the Human Resources Audit Report and knows that an implementation plan will be expected.

Leadership Council

Minutes

Friday, June 19, 2020 at 1pm

ZOOM

6. New Business:

A. COVID-19 Student Survey

Judy Yip-Reyes shared the results from the survey sent to students, during the Spring semester, on how they felt the college responded to the COVID-19 pandemic.

Gary Santillanes commented that the survey results came from the students who had internet access and continued with their studies rather than those who could not continue in the online format. We need to keep that in mind as we plan for the Fall semester.

B. Summer/Fall Planning

President Vest reported that the committee had expanded slightly and received input from Jim McCauley, infectious disease expert and Whiteriver IHS Medical Director, as well as Jeff Lee, Navajo County Public Health Coordinator, and have a document out collegewide on plans for the Fall. The group continues to meet and as the data continues to come in and the plans may change again.

C. Diversity, inclusion, and equity

President Vest noted the discussion earlier to build this into the college values and suggested anyone interested in joining the group reach out to Judy Yip-Reyes, Melody Niesen, Sandy Manor, Elizabeth Oliphant, or any others that have already joined.

There will be a presentation during Convocation and the convocation schedule will be discussed at the July Leadership Council meeting.

7. Adjourn:

President Vest declared the meeting over.

Tasks

- Agenda Convocation for July Meeting – **Paul Hempsey**