

Cosmetology Department Advisory Board Committee

Northland Pioneer College

October 23, 2017 @ 1:00pm

**Purpose:** The main objective of this meeting is to provide information and updates about the NPC Cosmetology program. We also seek the advice and guidance of local community members; on what they feel we can improve on to help our students be more prepared for the salon.

**Invited:** Community members: Earleen Andrews, Carrie Jordan, Mosty Bauer, Kathy Binder, Aaron Hatch, Cary Harris, Lacey Kaufman, Angie Kreckler, Mike Nguyen, Matthew Pino, Justin Ray, Sean Stephens, Matt Weber, Tonya Fink, Claudette Rogers, Linda Rogers, Eddie Ruiz, John Spadaccini, Ernie Val, Marilyn McGee, Amber Green, Misty Hancock, Jaymi Cox, Kate Barber, Terra Stone, Royce Kincanon, Leah Heal, Theresa Parker

***NPC Faculty***

Peggy Belknap – Dean of Career and Technical Education

ReChelle McNeil – Cosmetology WMC Adjunct

Chloe Reidhead – Cosmetology Department Chair

Tiffany Bartlett – Cosmetology WMC Adjunct

Barb Hicks – Cosmetology WMC

Oona Hatch – Cosmetology St. Johns

Autom Christensen – Cosmetology WMC

Julie Peck – Cosmetology St. Johns

Glenna Constant – Cosmetology WMC

Ferryn Sam – Cosmetology Winslow

Stacy Ashcraft – Cosmetology Winslow

- Greet/ Refreshments
- Retail – Retail has been approved, we have been shorthanded and have a few loose ends to tie up and then we will be implementing this into our program. We plan to use the ISO line, as approved in previous meetings.
  - \*We are writing a business plan to have All money from the sale of products will be used to purchase new products and possible scholarships for students.
  - \*Royce stated Tracy Mancousow in the business office will be very beneficial with writing the business plan.
  - \*part of the curriculum will include how we are going to teach the students how to sell the products.
  - \*Terra Stone possible incentive for the students to sell the products. Maybe cosmo bucks
- Men's Hair care product line for retail - we need suggestions for a good Men's hair care line to use in our retail.
  - \* we will research the local salons to make sure we do not compete with the men's products they are using for retail.
  - \*Some of the men's lines being used on the mountain include = Johnny B, Esquire, Joico
- Hair show = We took 65 students to the hair show. It was a great time. The main focus was on men's cuts and styles. Pompadours.
- Law changes
  - \*Hair style license is 1000 hours, no tweezing, no waxing, no facials, no nails.
  - \*Reciprocity for these new licenses may not transfer. They may take a percentage of the hours acquired.
  - \*Carrie Jordan says NAVIT will be affected by this.

\*There next step will be to take the Nail tech hours down to 350.

\*we will have to write the hair styling curriculum, modify the current curriculum and get approval for the instructional council we estimate these classes being put into effect in the fiscal year of 2019/2020 or maybe not even until 2020/2021.

\*There has been talk of a possible certification for waxing only, but as of now this is only rumor.

- IMAJ – We have made contact with IMAJ institute in the valley to get certified for eyelash extensions. Gary is working to create a curriculum for us. This will include a day of us learning how to apply the lashes, learning new tools, and tricks. The second day will be us learning to teach how to apply the lashes. This will be a great opportunity for all of us. We are waiting approval for this.
  - Customer survey – We are going to work with Debra Myers in creating a Qualitrix survey to have available on a device for clients, after their services are finished. We are waiting for approval.
    - \*this will help us keep track of where we are and how we are doing in our services and also as teachers.
  - Color line classes – We are in the process of scheduling some advanced education classes for color.
    - \*we are trying to get advanced training for all three locations
    - \*Fantasy colors, ombre, mermaid colors.
    - \*this may be possible as a non-credit class
    - \*the community has a need for continued education classes.
    - \*Royce Kincanon can schedule and make it happen to have out of town classes brought up to the mountain for us.
    - \*some requests for our students to work on are clipper over comb, balayage, and color formulation, counting change, customer service, soft skills, commission salon guidelines,
  - Recruitment – We are planning on having an open house at LCC on October 30 and 31. They will be offering to do Halloween make-up.
    - \*2.6 GPA has been a factor for the NAVIT students, Carry is working to fix this issue.
    - \*Accu-placer is going to be available on line very soon.
    - \*we are trying to limit barriers for the students.
  - Recruitment video – They came around and took pictures and interviewed some of our students, we have not heard any more about it.
    - \*we have had him come in and take pictures and speak to our students, but have not heard anything back on that. Give him a call and remind him. He has recently been overwhelmed with additional duties.
  - Skills USA Judges – Autom Christensen
    - \*we need judges for SKILLSUSA. Terra, and Claudette,
  - Chinle – has just reopened open up their dual-enrollment program
  - Cibique – is also trying to get into the dual-enrollment-NAVIT program. There are 9 students currently not licensed that are working in the industry, but these 9 would like to branch outside of the area. The law is different for the reservation areas.
  - Career services available for current employers – John Spadaccini
    - \*John wants to get all the salons in the area registered with NPC and job services. This will enable the students to have a connection to the jobs available.
    - \*Arizona at work is a state wide employment service.
    - \*azjobconnection.com
- Career fair/ fashion show was a great hit and there are many people that would like to do this again. The main issues are finding a venue big enough to hold everyone.  
Employer panel  
Salon owner guest speakers, in the past was good maybe try to do it again.

\*John would like a list of all local salons.

- Round Table Discussion

\*Royce – online certificates and classes. More information available.

\*Monday is a good day for this meeting.

\*be sure to give at least a month advanced notice.

\* try survey monkey or doodle pole for invites with RSVP.

\*Next meeting will be in Show Low

Dismiss

Thank you for attending, and sharing. Please drive safe going home.

Approved