

Notice of Public Meeting

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Navajo County Community College District Governing Board (Board) and to the general public that the Board will hold a regular District Governing Board Meeting open to the public on **December 15, 2015 beginning at 10:00 a.m.** The meeting will be held at the Northland Pioneer College Painted Desert Campus, Tiponi Community Center meeting room, located at 2251 E. Navajo Blvd., Holbrook, Arizona.

One or more Board members and/or staff members may participate in the meeting by telephone if necessary.

The public is invited to check on addenda that may be posted up to 24 hours prior to the meetings. Copies of the meeting agenda may be obtained through the Office of the President, Northland Pioneer College, Painted Desert Campus, 2251 E. Navajo Blvd., Holbrook, AZ, telephone (928) 524-7418 or (800) 266-7845 Ext. 7418, at least 24 hours in advance of the meeting. If any disabled person needs any type of accommodation, please notify Paul Hempsey at the above address or telephone number at least 24 hours prior to the scheduled time.

The Board may vote to hold an executive session for the purpose of obtaining legal advice from the District's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03 (A)(3). Should the District's attorney not be present in person, notice is further given that the attorney may appear by speakerphone.

I, Paul Hempsey, certify that this notice of public meeting, prepared pursuant to A.R.S. § 38-431.02, was posted on or before the 14th day of December 2015, at 10:00 a.m.

Paul Hempsey
Recording Secretary to the Board

NOTICE DISTRIBUTION

1. WHITE MOUNTAIN INDEPENDENT NEWSPAPER
2. TRIBUNE-NEWS & SNOWFLAKE HERALD NEWSPAPERS
3. NAVAJO TIMES
4. NAVAJO-HOPI OBSERVER
5. KINO RADIO
6. KNNB RADIO
7. KONOPNICKI COMMUNICATIONS [KQAZ/KTHQ/KNKI RADIO]
8. KWKM RADIO
9. WHITE MOUNTAIN RADIO
10. NPC WEB SITE
11. NPC ADMINISTRATORS AND STAFF
12. NPC FACULTY ASSOCIATION PRESIDENT
13. NPC CLASSIFIED AND ADMINISTRATIVE SUPPORT ORGANIZATION PRESIDENT
14. NPC STUDENT GOVERNMENT ASSOCIATION PRESIDENT

OUR MISSION

Northland Pioneer College
creates, supports
and promotes
lifelong learning.



Northland Pioneer College

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PUBLIC NOTICE OF NONDISCRIMINATION: Northland Pioneer College does not discriminate on the basis of race, color, national origin, veteran status, religion, marital status, gender, age or disability in admission or access to, or treatment or employment in its educational programs or activities. District grievance procedures will be followed for compliance with Title IX and Section 504 requirements. The Affirmative Action Compliance Officer is the Director of Human Resources, 2251 E. Navajo Blvd., Holbrook, Arizona 86025, (800) 266-7845. The Section 504 Compliance Officer is the Coordinator of Disability Resource and Access, 1001 W. Deuce of Clubs, Show Low, Arizona 85901, (800) 266-7845. The lack of English language skills will not be a barrier to admission and participation in vocational education programs. Revised 9-12-14

Governing Board Meeting Agenda

Painted Desert Campus, Tiptoni Community Center
2251 East Navajo Boulevard, Holbrook, Arizona

Date: December 15, 2015

Time: 10:00 a.m. (MST)

Item	Description	Resource
1.	Call to Order and Pledge of Allegiance.....	Chair Handorf
2.	Adoption of the Agenda..... (Action)	Chair Handorf
3.	Call for Public Comment..... <small>Individuals may address the Board on any relevant issue for up to 5 minutes. At the close of the call to the public, Board members may not respond to any comments but may respond to criticism, ask staff to review a matter or ask that a matter be placed on a future agenda.</small>	Chair Handorf
4.	Reports:	
A.	Financial Position	Interim Vice President Ellison
B.	Human Resources	Interim Vice President Ellison
C.	CASO.....	Margaret White
D.	NPC Faculty Association.....	Ryan Rademacher
E.	NPC Student Government Association.....	Anthony Hill
F.	NPC Friends and Family.....	Director Wilson
5.	Consent Agenda..... (Action)	Chair Handorf
A.	November 17, 2015 Regular Board Minutes	
6.	Old Business: None.	
7.	New Business:	
A.	Request to Approve 2017 – 2018 Academic Calendar (Action)	Vice President Vest
B.	Request to Approve WMC Detention Pond Project (Action)	Interim Vice President Ellison
C.	Request to Approve Budget Assumptions and Guidelines (Action)	Interim Vice President Ellison
D.	Discussion on Media Article.....	Request of Board Member
8.	Standing Business:	
A.	Strategic Planning and Accreditation Steering Committee Report.....	Vice President Vest
B.	President's Report	President Swarthout
C.	DGB Agenda Items and Informational Needs for Next Meeting.....	Chair Handorf
9.	Board Report/Summary of Current Events.....	Board Members
10.	Announcement of Next Regular Meeting..... January 19, 2016	Chair Handorf
11.	Adjournment..... (Action)	Chair Handorf

The District Governing Board may consider any item on this agenda in any order and at any time during the meeting. The District Governing Board may take action to approve, or may take other action, regarding all items of New Business, Old Business, Standing Business, or the President's Report. The Board may vote to hold an executive session for the purpose of obtaining legal advice from the District's attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03 (A)(3). Should the District's attorney not be present in person, notice is further given that the attorney may appear by speakerphone.



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NAVAJO COUNTY COMMUNITY COLLEGE DISTRICT

Statement of Financial Position

July 1, 2015 to October 31, 2015

Budget Period Expired 33%

Tax Supported Funds				
General Unrestricted				
	Current Month			
	Budget	Actual	Y-T-D Actual	%
REVENUES				
Primary Tax Levy	14,470,753	5,338,365	5,585,654	39%
State Aid:				
Maintenance and Operations	1,582,200	395,525	791,050	50%
Equalization	5,834,300	1,462,350	2,924,700	50%
Tuition and Fees	4,600,000	43,959	1,766,997	38%
Investment earnings	140,000	17,419	54,762	39%
Grants and Contracts	1,800,000	-	45,704	3%
Other Miscellaneous	200,000	18,340	78,025	39%
Fund Balance	200,000			
Transfers	(2,750,000)	(167,054)	(958,034)	35%
TOTAL REVENUES	\$ 26,077,253	\$ 7,108,904	\$ 10,288,858	39%
EXPENDITURES				
Salaries and Wages	17,296,292	1,339,186	4,754,284	27%
Operating Expenditures	8,780,961	395,018	2,265,026	26%
Capital Expenditures				
TOTAL EXPENDITURES	\$ 26,077,253	\$ 1,734,204	\$ 7,019,310	27%
Unrestricted Plant				
	Current Month			
	Budget	Actual	Y-T-D Actual	%
REVENUES				
State Aid:				
Capital/STEM	345,500	86,375	172,750	50%
Other Miscellaneous				
Fund Balance	2,800,000			
Transfers	2,000,000	-	500,000	25%
TOTAL REVENUES	\$ 5,145,500	\$ 86,375	\$ 672,750	13%
EXPENDITURES				
Salaries and Wages				
Operating Expenditures				
Capital Expenditures	5,145,500	15,823	318,246	6%
TOTAL EXPENDITURES	\$ 5,145,500	\$ 15,823	\$ 318,246	6%

NAVAJO COUNTY COMMUNITY COLLEGE DISTRICT
 Statement of Financial Position
 July 1, 2015 to October 31, 2015

Budget Period Expired 33%

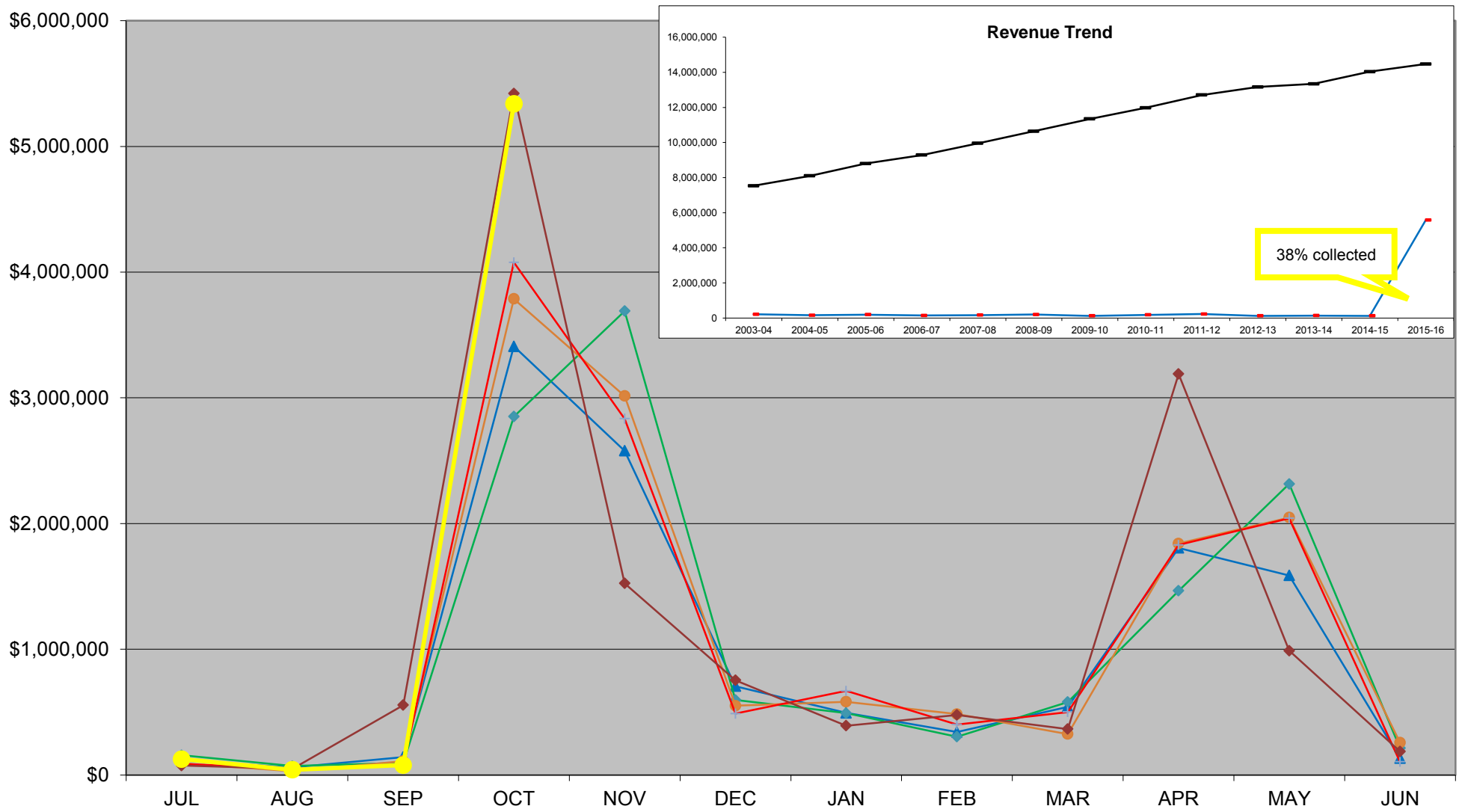
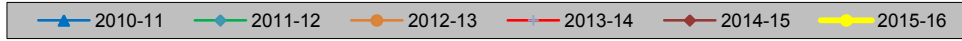
Restricted and Auxiliary Funds

	Restricted			
	Budget	Current Month Actual	Y-T-D Actual	%
REVENUES				
Grants and Contracts	6,000,000	85,445	1,164,055	19%
Fund Balance	-			
Transfers	600,000	106,125	383,559	64%
TOTAL REVENUES	\$ 6,600,000	\$ 191,570	\$ 1,547,614	23%
EXPENDITURES				
Salaries and Wages	1,234,637	106,124	383,559	31%
Operating Expenditures	5,365,363	222,449	1,702,275	32%
Capital Expenditures				
TOTAL EXPENDITURES	\$ 6,600,000	\$ 328,573	\$ 2,085,834	32%
	Auxiliary			
	Budget	Current Month Actual	Y-T-D Actual	%
REVENUES				
Sales and Services	500,000	30,749	115,379	23%
Fund Balance	-			
Transfers	150,000	60,929	74,475	50%
TOTAL REVENUES	\$ 650,000	\$ 91,678	\$ 189,854	29%
EXPENDITURES				
Salaries and Wages	403,001	28,390	101,488	25%
Operating Expenditures	246,999	24,512	88,366	36%
Capital Expenditures				
TOTAL EXPENDITURES	\$ 650,000	\$ 52,902	\$ 189,854	29%

Cash Flows

Cash flows from all activities (YTD)	\$12,699,076
Cash used for all activities (YTD)	\$9,613,244
Net Cash for all activities (YTD)	\$3,085,832

Monthly Primary Property Tax Receipts



Human Resources UPDATE
DGB-December 15, 2015

FILLED

1. **Faculty in Mathematics – Shannon Newman is currently a Faculty in College and Career Preparation. She will start her new position on August 15, 2016.**

EXTERNAL OPENINGS

2. **Network Security Coordinator (previously titled - Coordinator of Administrative Systems Support) Closed November 1, 2015. Three applicants.**
3. **Network Support Technician (Re-advertised) – Closed November 1, 2015. 13 applicants**
4. **Faculty in Philosophy – Closed October 15, 2015. 40 applicants.**
5. **Director of Institutional Effectiveness – Closed September 30, 2015. 10 applicants.**
6. **Vice President of Administrative Services – Open until filled. 40 applicants.**
7. **Records and Registration Transcript Clerk – Closed November 16, 2015. 18 applicants.**
8. **EMS Program Clerk – Closed November 10, 2015. 14 applicants.**
9. **Network and Systems Administrator – Closed December 1, 2015. One applicant.**
10. **Database Administrator – Closed December 1, 2015. Two applicants.**
11. **Disability Resource & Access and Advising Secretary. Closed December 6, 2015. Eight applicants.**
12. **Grant Project Director for TALON. Closed December 11, 2015. One applicant.**

INTERNAL OPENINGS

13. **Faculty in Mathematics (1) – Closed November 2, 2015. Five applicants.**
14. **Faculty in Early Childhood Education – Closed November 6, 2015. Two applicants.**

Navajo County Community College District Governing Board Meeting Minutes

November 17, 2015 – 10:00 a.m.
Painted Desert Campus, Tiponi Community Center
2251 East Navajo Boulevard, Holbrook, Arizona

Governing Board Member Present: Ms. Ginny Handorf; Mr. James Matteson; Mr. Prescott Winslow; Mr. Frank Lucero.

Absent: Mr. Daniel Peaches.

Staff Present: President Jeanne Swarthout; Interim Vice President Maderia Ellison; Vice President Mark Vest; Director PJ Way; Recording Secretary to the Board Paul Hempsey.

Others Present: James Bowers; Everett Robinson; Ryan Rademacher; Kim Reed; Stuart Bishop; David Huish; Ann Hess; Barbara Frawley; Margaret White; Peggy Belknap; Sandy Manor; Jeremy Raisor; Anthony Hill; Amber Hill; Karen Hall; Kristin Mackin; Matt Weber; Ian Graham; Ed Gentry.

Agenda Item 1: Call to Order and Pledge of Allegiance

Chair Handorf called the meeting to order at 10:00 a.m. and Mr. Matteson led the Pledge of Allegiance.

Agenda Item 2: Adoption of Agenda

Mr. Matteson moved to adopt the agenda as presented. Mr. Winslow seconded the motion. The vote was unanimous in the affirmative.

Agenda Item 3: Call for Public Comment

None

Agenda Item 4: Reports

4.A. Financial Position – Interim Vice President Ellison

Interim Vice President Ellison reviewed the financial position report with the Board.

Mr. Winslow asked if the Unrestricted Plant Fund showed a yearly deficit. Interim Vice President Ellison responded that funds are typically transferred in throughout the year and it is normal to see a deficit at this time of the year.

4.B. Human Resources – Interim Vice President Ellison

Interim Vice President Ellison introduced James “Jim” Bowers, new Human Resources Director, who reviewed the Human Resources report with the Board.

Mr. Winslow enquired about a number of positions currently open in I.S. and how the college manages with so many open positions in the department. Director Way responded that I.S. have a

very talented staff that are already cross-trained and willing to help out in other areas. Two of the positions have closed and there are a number of highly qualified candidates to review.

4.C. NPC CASO – Margaret White

Margaret White, Co-chair of CASO, addressed the Board and stated that CASO will hold a staff meeting on Friday, November 20th and is planning a retreat to take place after the January Convocation. A joint CASO and faculty wage proposal is also in process. Candy sales are ongoing and CASO is teaming with the Records and Registration office to sponsor a Secret Santa event. CASO has filled all vacant positions on major College Committees.

4.D. Faculty Association – Ryan Rademacher

Ryan Rademacher, President of the Faculty Association (FA), addressed the Board and reported that attendance at FA meetings is up and the body is now more proactive. Claude Enfield will represent the FA on stage at the 2016 Commencement ceremony and Ryan Jones along with Betsy Peck will be faculty marshals.

FA received a strikethrough document on Procedure 2970, how faculty are reviewed and moved from Probationary to non-Probationary track, from Vice President Vest and are working through it. FA had concerns regarding students not receiving their textbooks in a timely manner and, having reviewed the relationship NPC has with the eCampus Bookstore, have made a recommendation on how to make the relationship work better for our students. FA also has a recommendation for Director Way on the need for an AV Technician position. FA and CASO continue to work together on salary recommendations.

4.E. NPC Student Government Association – Tony Hill

Tony Hill, SGA Advisor, addressed the Board and stated the SGA are currently holding Food Drives and contacting local organizations so the food can stay in the area it was dropped off. At the next meeting they will discuss options for attending a Student Government Leadership Conference.

4.F. NPC Friends and Family – Betsyann Wilson

None.

Agenda Item 5: Consent Agenda

- A. October 20, 2015 Regular Board Minutes;
October 28, 2015 Teleconference Board Minutes.
- B. Dual Enrollment Intergovernmental Agreement between the Navajo County Community College District and Chinle USD; Joseph City USD.

*Mr. Matteson made a motion to approve the consent agenda. Mr. Winslow seconded. **The vote was unanimous in the affirmative.***

Agenda Item 6: Old Business

6.A. None

Agenda Item 7: New Business

7.A. Meritorious Status – Barbara “Bobbi” Frawley

Sandy Manor presented Barbara Frawley with Meritorious status.

Bobbi Frawley addressed the Board and stated she has been blessed to have a position at NPC and is sorry to be retiring.

7.B. Request to Approve NATC Roofing Project

Vice President Vest addressed the Board and reviewed the NATC Roofing Project stating that staff recommends the approval for a cost of \$33,185.00 with Quality First Roofing, Inc.

Mr. Lucero asked what the total cost of both NATC projects on the agenda would be. Vice President Vest stated that the college did not have a final quote on the HVAC project in time for the Board meeting, and were therefore estimating a little high, but expected the combined cost to largely or completely exhaust the remaining Capital Improvement funds in the NATC budget of \$57,329.00. Vice President Vest reminded the Board that with the transition to the college operating the facility any additional cost would be covered from the College’s Capital funds.

Mr. Lucero asked how much the Partners in the NATC will pay towards this project. Vice President Vest stated that they pay an annual participation fee towards the center and they will not be asked to contribute as the hope is to use the remaining Capital Improvement Funds. Mr. Lucero asked if there were plans to increase the fees paid by the partners in the future. Vice President Vest said the NATC board will discuss the fees at upcoming meetings.

Mr. Winslow asked if this building was closest to the road which has had significant leveling work in the past and if this is expected to help the problem. Vice President Vest confirmed the building and stated this action will not completely solve the issue but will make a difference by diverting water away from the base of the building.

Mr. Matteson asked how long the buildings are expected to be viable. David Huish responded that the building was built in the 1980’s and expected to have at least 20 years of life expectancy.

Mr. Matteson suggested adding the building to the 10 year CIB.

*Mr. Matteson made a motion to approve the NATC Roofing Project with Quality First Roofing, Inc. in the amount of \$33,185.00. Mr. Winslow seconded the motion. **The motion passed with a majority vote.***

7.C. Request to Approve NATC HVAC Project

Vice President Vest recommended approval of the NATC HVAC Project for a cost not to exceed \$27,300.

*Mr. Matteson made a motion to approve the NATC HVAC Project for a cost not to exceed \$27,300. Mr. Winslow seconded the motion. **The motion passed with a majority vote.***

7. D. Budget Assumptions and Guidelines First Read

Interim Vice President Ellison reviewed the Budget Assumptions and Guidelines with the Board.

Mr. Matteson asked whether the college anticipated the Joint Technical Education District (JTED) funding to remain the same. Superintendent Weber responded that they are in regular talks with area legislators and if a vote was held today he would be confident that the language added in April would be removed and restore some funding. The biggest concern would be making sure it is still high on the agenda in January when the Legislative session begins, there needs to be a special session to address the issue. A lot is happening behind the scenes to make sure it happens. President Swarthout also commented that a special session is required or the enactment date would be too late for Fall 16-17.

Mr. Matteson asked if the Apache County IGA would also be renewed. President Swarthout responded that the college will have some changes to negotiate, regarding the IGA, with Apache County.

Mr. Winslow asked whether the college was considering adding money to the next Capital Budget for an expansion project at the White Mountain Campus. President Swarthout responded that there are two issues that are delaying this decision. Firstly it is not clear, as of yesterday, that there is an agreement on Expenditure limit due to ATRA opposition and secondly the Space Use Study report should be reviewed before an addition to any campus is considered.

7. E. Review of Enrollment Report

Vice President Vest reviewed the Enrollment Report with the Board and stated the college had three areas of concern moving into the fall semester. Firstly the College had a significant increase in enrollment during the summer semester, secondly no paper schedule was mailed to potential students, and lastly the Law Enforcement Academy and a Construction program would not be running. However Vice President Vest was happy to announce an increase to enrollment of 4.6%. Also of note was the increase to General Education programs which had been in decline. Other districts that have reported are showing flat enrollment or a decrease of up to 12.8%.

Chair Handorf commented that she did not expect such an increase in NPC enrollment.

Mr. Winslow asked if NPC could survey students to see why we received a bump in General Education program enrollments. Vice President Vest responded that he has a couple of surveys in mind and that was one of them. The college needs to hire an Institutional Effectiveness Director to carry out the survey.

Mr. Winslow offered congratulations to everyone at the college for a significant achievement.

7. F. Request to Approve Memorandum of Agreement with Hopi Tribal Housing Authority

Vice President Vest stated that this request was previously brought to the Board as a contract. However the addition of federal regulatory language by the Housing Authority required it to be brought back as a memorandum.

*Mr. Matteson made a motion to approve the Memorandum of Agreement with the Hopi Tribal Housing Authority as presented. Mr. Winslow seconded the motion. **The motion passed with a unanimous vote.***

7.G. Request to Appoint David Huish to NATC Board

Vice President Vest stated that staff recommends the Appointment of David Huish as the third NPC member of the NATC Board. An opening was created with Blaine Hatch's retirement.

Mr. Winslow asked who the other two members of the Board from NPC are. Vice President Vest responded that he, along with Dean Peggy Belknap, were the other members.

*Mr. Matteson made a motion to approve the Appointment of David Huish to the NATC Board. Mr. Winslow seconded the motion. **The motion passed with a unanimous vote.***

7.H. Review of Title III Grant: EAGLE

Director Way addressed the Board and reviewed the Equitable Access to Gainful Learning Experience (EAGLE) Grant. Director Way stated the grant officially closed out on September 30th, 2015. Four key components of the grant are; Focus on improvements to support implementation of VDI, or Virtual Desktop infrastructures; The development of Model classrooms; Create multimodal tutorials; Assist with effective use of Model classrooms. All four have been determined to be on time and within budget and key lessons were learned for the future.

Mr. Winslow asked if this was a renewal and the reason for an emergency meeting last month. President Swarthout responded that this was the conclusion of the Title III Grant on September 30th and required the emergency meeting to close out so the college would be in a position to accept a new Title III Grant.

Mr. Winslow asked if the new Title III grant would have similar objectives. Vice President Vest responded that the new Title III Grant ties NPC to individual School Districts and creates a Model Classroom in each participating District, allowing NPC to provide Dual Enrollment instruction utilizing NPC faculty. Mr. Winslow asked if there was a specific guideline on serving 50% on Native American students. Vice President Vest affirmed.

7.I. Introduction of College Attorney - Kristin Mackin

President Swarthout introduced Kristin Mackin to the Board. Ms. Mackin addressed the Board and thanked them for the opportunity to assist NPC.

Mr. Winslow enquired if Ms. Mackin had worked on Higher Education legal issues previously. Ms. Mackin responded that while she was an Associate for Don Peters, the current college attorney, she had the opportunity to work on NPC issues. Her current firm works with Maricopa County Colleges, School Districts in the valley, and worked with ASU previously.

President Swarthout informed the Board that during the month of December both Mr. Peters and Ms. Mackin will receive work from the college to assist with the transition.

Agenda Item 8: Standing Business

8.A. Strategic Planning and Accreditation Steering Committee (SPASC) Report

Vice President Vest stated the committee continues to work with staff on operational plans. SPASC has recommended to President Swarthout that a faculty heavy team attend the Annual Higher Learning Commission (HLC) meeting in April, due to the HLC changes in Faculty credentialing mentioned at the October Board meeting.

8.B. President's Report

President Swarthout stated that she attended the Developing Human Capital conference as a panelist. The conference was sparsely attended and did not rise to usual standards. ATRA has provided considerable opposition with regards to the Expenditure Limit proposals. The college had an exit interview with the Auditor General's office which went well and the Auditor General's office acknowledged the struggles counties are beginning to have with the Expenditure Limit.

Chair Handorf asked if the Attorney General's office has any sway on policy regarding the Expenditure Limit. President Swarthout responded that they do not make policy, they enforce policy.

8.C. Agenda Items/Informational Needs

Mr. Winslow asked that in the future could Superintendent Weber present to the Board on the impact of future JTED funding changes whether positive or negative.

Chair Handorf commented that the public don't see what issues come before the legislature and how it will affect them and perhaps the college could find a way to educate them.

Agenda Item 9: Board Report/Summary of Current Event

Mr. Winslow reported that Winslow High School will conduct an Arizona College Application Campaign on November 24th, 2015 with the goal of having every senior apply to at least one college.

Agenda Item 10: Announcement of Next Regular Meeting: Regular District Governing Board meeting December 15, 2015.

Agenda Item 11: Adjournment

The meeting was adjourned at 11:38 a.m. upon a motion by Mr. Matteson, a second by Mr. Lucero, and a unanimous affirmative vote.

Respectfully submitted,



Paul Hempsey
Recording Secretary to the Board

2017-2018 NPC ACADEMIC CALENDAR

Recommendation:

Staff and Instructional Council recommend approval of the 2017-2018 academic calendar.

Summary:

Instructional Council, College Council, and the administration have reviewed and recommend approval of the attached 2017-2018 academic calendar. The calendar conforms to the basic calendar template under which NPC currently operates. NPC develops its calendars two years in advance to help both the district, NAVIT, and local school districts with advance planning.

31st- 10 month faculty return (JULY)
 14th- 9 month faculty return
 21nd - first day of class

AUGUST 2017							
W	S	M	T	W	Th	F	S
		1	2	3	4	5	
	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
1	20	21	22	23	24	25	26
2	27	28	29	30	31		

SEPTEMBER 2017							
W	S	M	T	W	Th	F	S
2						1	2
3	3	4	5	6	7	8	9
4	10	11	12	13	14	15	16
5	17	18	19	20	21	22	23
6	24	25	26	27	28	29	30

4th- Labor Day

OCTOBER 2017							
W	S	M	T	W	Th	F	S
7	1	2	3	4	5	6	7
8	8	9	10	11	12	13	14
9	15	16	17	18	19	20	21
10	22	23	24	25	26	27	28
11	29	30	31				

NOVEMBER 2017							
W	S	M	T	W	Th	F	S
11				1	2	3	4
12	5	6	7	8	9	10	11
13	12	13	14	15	16	17	18
14	19	20	21	22	23	24	25
15	26	27	28	29	30		

11th-Veterans Day (observed on the 10th)
 23rd-Thanksgiving

8th-Last day of fall
 13th- Grades due
 14th & 15th- no registration
 25th - 29th college closed

DECEMBER 2017							
W	S	M	T	W	Th	F	S
15						1	2
16	3	4	5	6	7	8	9
	10	11	12	13	14	15	16
	17	18	19	20	21	22	23
	24	25	26	27	28	29	30
	31						

JANUARY 2018							
W	S	M	T	W	Th	F	S
		1	2	3	4	5	6
	7	8	9	10	11	12	13
1	14	15	16	17	18	19	20
2	21	22	23	24	25	26	27
3	28	29	30	31			

1st - New Years
 2nd- 10 month Faculty return
 8th- 9 month Faculty return
 15th- MLK Day
 16th- First day of spring semester

FEBRUARY 2018							
W	S	M	T	W	Th	F	S
3					1	2	3
4	4	5	6	7	8	9	10
5	11	12	13	14	15	16	17
6	18	19	20	21	22	23	24
7	25	26	27	28			

MARCH 2018							
W	S	M	T	W	Th	F	S
7					1	2	3
8	4	5	6	7	8	9	10
	11	12	13	14	15	16	17
9	18	19	20	21	22	23	24
10	25	26	27	28	29	30	31

12th-16th- Spring Break

APRIL 2018							
W	S	M	T	W	Th	F	S
11	1	2	3	4	5	6	7
12	8	9	10	11	12	13	14
13	15	16	17	18	19	20	21
14	22	23	24	25	26	27	28
15	29	30					

MAY 2018							
W	S	M	T	W	Th	F	S
15			1	2	3	4	5
16	6	7	8	9	10	11	12
	13	14	15	16	17	18	19
	20	21	22	23	24	25	26
	27	28	29	30	31		

12th Last day of Spring / Commencement
 14thLast day of 9month faculty
 15th- Grades due
 16th & 17th no registration
 28th- Memorial Day
 31st - Last day for 10 month Faculty

4th- First day of Summer School

JUNE 2018							
W	S	M	T	W	Th	F	S
						1	2
1	3	4	5	6	7	8	9
2	10	11	12	13	14	15	16
3	17	18	19	20	21	22	23
4	24	25	26	27	28	29	30

JULY 2018							
W	S	M	T	W	Th	F	S
5	1	2	3	4	5	6	7
6	8	9	10	11	12	13	14
7	15	16	17	18	19	20	21
8	22	23	24	25	26	27	28
	29	30	31				

4th- Independence Day
 27th- Last day of Summer
 1nd- Grades due

REQUEST TO APPROVE THE WMC DETENTION POND PROJECT

Recommendation:

Staff recommends an award of contract to Western Grade to build the White Mountain Campus Detention Pond for \$94,700 plus \$5,000 for taxes, for a total of \$99,700. Two bids were received for this project, Western Grade for \$94,700 and McCauley Construction for \$170,900; bids were opened November 16, 2015.

Summary:

The detention pond is the last portion of a flood control project that was required by the City of ShowLow and ADOT as a result of NPC increasing the size of the asphalt parking lots and the construction of new roadways. NPC is responsible for the increased amount of water leaving the property and the rate of flow off the property. As there is a small flood plain running through the property, a control system had to be designed to control this water. NPC was responsible for the design and construction of a remedy, based upon requirements of the City of ShowLow and ADOT. Both parties have approved the design and engineering of the detention pond, berm, and culverts necessary to meter the flow of water leaving the property, based upon a 100 year flood calculations.

Evaluation of the bids and drawings of the detention area follow this summary.

The funds necessary to complete the project are budgeted and available.



November 19, 2015

David Huish
Director of Facilities
Northland Pioneer College
2251 East Navajo Boulevard
Holbrook, Arizona
86025

RE: White Mountain Campus Detention Basin Project
NPC Project #16-07

Dear David:

In accordance with your request to evaluate the bids that were submitted for the White Mountain Campus Detention Basin Project, we have compared the submitted bids with an estimate that we have prepared for the project and have attached to this letter. The two bids were received from McCauley Construction and Western Grade. McCauley's bid of \$170,900 is nearly 1.8 times higher than Western Grade's bid of \$94,700 and is judged unresponsive. Western Grade's bid is responsible and 6.4 percent lower than our Engineer's Estimate. We propose that the lower bid submitted by Western Grade in the amount of \$99,700.00 be recommended for acceptance by the Board.

Sincerely,
TETRA TECH, INC.

A handwritten signature in cursive script that reads 'Doug Brimhall'.

Doug Brimhall
Project Manager

Tetra Tech
1801 W. Deuce of Clubs, Suite 230, Show Low, AZ 85901
Tel 928-537-7218 Fax 928-537-8422 www.tetrattech.com

Nothern Pioneer College
Construction Estimate of Detention Basin

White Mountain Campus

133-71537-14001

19-Nov-15

ITEM	ITEM	UNIT	UNIT		
NO	DESCRIPTION		PRICE	QTY	AMOUNT
	<i>Detention Basin</i>				
1	Mobilization	LS	\$9,500.00	1	\$9,500
2	Clearing and Grubbing	LS	\$12,000.00	1	\$12,000
3	Subgrade Removal	CY	\$9.00	1,067	\$9,603
4	Subgrade Fill	CY	\$8.00	1,067	\$8,536
5	Berm Fill	CY	\$12.00	2,961	\$35,532
6	Rip Rap	CY	\$17.00	464	\$7,888
7	Install 24" CMP	LF	\$60.00	210	\$12,600
8	Filter Fabric	SY	\$135.00	25	\$3,375
9	Erosion Control	LS	\$7,500.00	1	\$7,500
	Total Costs				\$106,534
TOTAL ENGINEERS ESTIMATE					\$106,534

DETENTION AREA GRADING AND DRAINAGE PLAN NPC - SHOW LOW CAMPUS



1801 WEST DEUCE OF CLUBS, SUITE 230
SHOW LOW, ARIZONA 85901
PHONE: 928.537.7218 FAX: 928.537.8422

www.tetratech.com

CLIENT INFORMATION:
Northland Pioneer College

PROJECT LOCATION:
1001 WEST DEUCE OF CLUBS
SHOW LOW, ARIZONA 85901

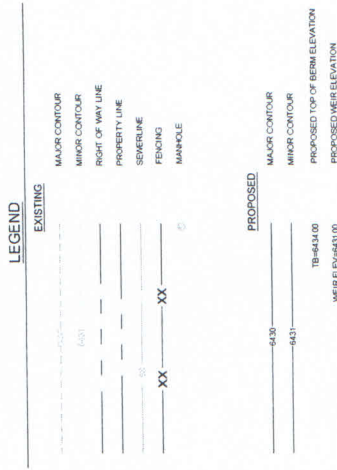
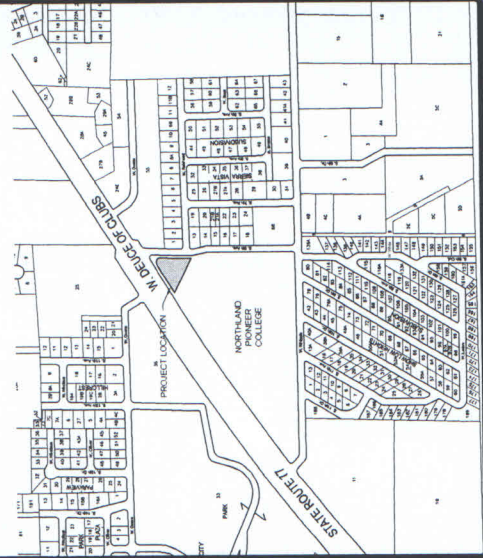
CLIENT PROJECT No.:

TI PROJECT No.:
133-31909-12003

PROJECT DESCRIPTION / NOTES:

ISSUED:

VICINITY MAP:



GENERAL NOTES

1. THE CONTRACTOR SHALL BE RESPONSIBLE FOR OBTAINING ANY AND ALL NECESSARY PERMITS REQUIRED BY CITY, COUNTY, OR STATE AGENCIES, AND REQUIREMENTS SHALL BE OBSERVED AT ALL TIMES DURING THE CONSTRUCTION.
2. IT SHALL BE THE RESPONSIBILITY OF THE CONTRACTOR TO MAINTAIN AND OBSERVE ALL POSSIBLE PRECAUTIONS TO AVOID ANY DAMAGE TO SUCH AS THE ENGINEER DOES NOT WARRANT THE CONDITIONS OF UNDERGROUND UTILITIES EITHER AS SHOWN ON OR AS NOT SHOWN ON THIS PLAN.
3. ANY QUESTION BASED RELATIVE TO THE ACCURACY OF IMPROVEMENT INSTALLATION AND VERIFIED AS TO THEIR ORIGIN NO CLAIM FOR ADDITIONAL COMPENSATION FOR THE CONTRACTOR SHALL BE MADE BY THE CONTRACTOR AT HIS EXPENSE.
4. ALL CONSTRUCTION SHALL BE MAINTAINED IN CONTACT WITH THE CONTRACTOR AT HIS EXPENSE.
5. IT SHALL BE THE CONTRACTOR'S RESPONSIBILITY TO PROTECT ALL EXISTING UTILITIES, ALL BEDDING, PAVING, CONCRETE, ETC.
6. THE OWNER SHALL BE RESPONSIBLE FOR OBTAINING ALL NECESSARY PERMITS FOR THE PROJECT.
7. RE-SEEDED THE CONTRACTOR SHALL PROVIDE A SUBMITTAL TO THE OWNER FOR ALL AREAS TO BE RE-SEEDED WITH SEEDS AND FERTILIZER.
8. ALL SLOTTED GENIESE NOTED ALL CONSTRUCTION METHODS AND MATERIALS SHALL COMPLY WITH A.C. SPECIFICATIONS AND DETAILS.
9. THE CONTRACTOR SHALL BE RESPONSIBLE FOR ESTIMATING QUANTITIES BEFORE BIDDING.
10. ADEQUATE DRAINAGE, EROSION AND SEDIMENT CONTROL MEASURES SHALL BE INSTALLED AND MAINTAINED THROUGHOUT THE CONSTRUCTION.

TRAFFIC CONTROL

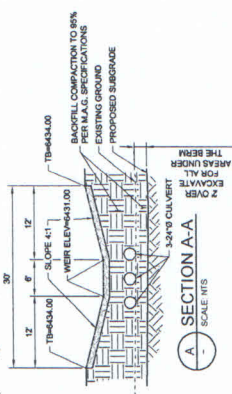
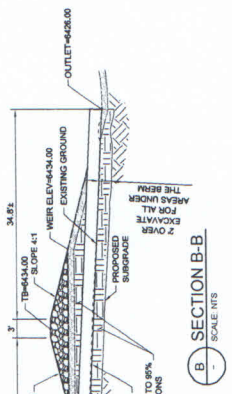
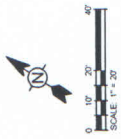
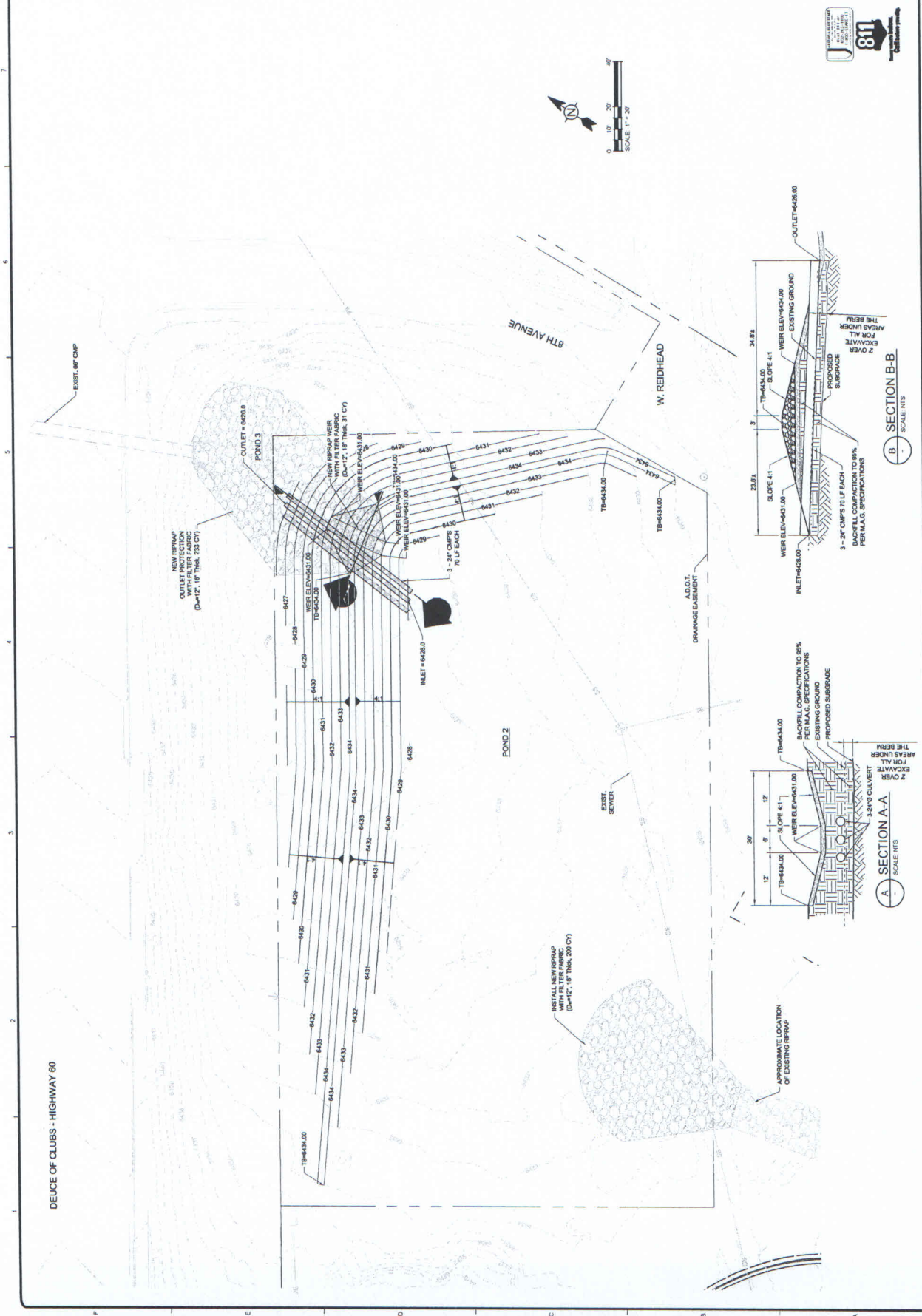
THE CONTRACTOR SHALL BE RESPONSIBLE FOR PROVIDING TRAFFIC CONTROL DEVICES, WARNING SIGNS AND NECESSARY PERSONNEL, AS OUTLINED IN THE CONTRACT SPECIFICATIONS. ALL TRAFFIC CONTROL DEVICES AND PERSONNEL SHALL BE IN PLACE WITHOUT PRIOR APPROVAL OF THE TOWN OF SHOW LOW. ALL DETOURS OR ROAD CLOSURES SHALL TAKE PLACE AT LEAST TWO (2) DAYS IN ADVANCE OF CONSTRUCTION.

EARTHWORK QUANTITIES

Name	Net
BERM FILL	2891.01 Cu. Yds @ 8.00
SUBGRADE REMOVAL	1957.00 Cu. Yds @ 8.00
SUBGRADE FILL	1957.00 Cu. Yds @ 8.00
Total	2891.01 Cu. Yds @ 8.00



MARK	DATE	DESCRIPTION



REQUEST TO APPROVE 2016-17 BUDGET DEVELOPMENT ASSUMPTIONS AND GUIDELINES

Recommendation:

Staff recommends approval of the 2016-17 Budget Development Assumptions and Guidelines.

Summary:

Last month staff provided preliminary Budget Development Assumptions and Guidelines for the Fiscal Year Ending June 30, 2017.

Staff will provide additional information related to revenues and expenditures. Staff will seek Board input and guidance to assist in the ongoing budget development process.

STRATEGIC PLANNING AND BUDGET DEVELOPMENT CALENDAR

FISCAL YEAR 2016 – 2017

REVISED

ACTIVITY	RESOURCE	DUE BY
1. Receive & approve calendar	DGB	✓15 September
2. Receive draft strategic plan	DGB	✓15 September
3. Approve strategic plan	DGB	✓20 October
4. Develop operational plans	SPASC	✓21 October
5. Receive preliminary budget assumptions/guidelines	DGB	✓17 November
6. Executive team receives operational plans	SPASC	✓11 December
7. ERC receives wage/salary recommendations	FA-CASO	11 December
8. Receive and approve budget assumptions & overview	DGB	15 December
9. Review current strategic plan/budget at convocation	SPASC	4 January 2016
10. Solicit input for upcoming strategic plan at convocation	SPASC	4 January
11. Distribute budget materials for operational & capital	Director Fin Svcs	5 January
12. College Council receives wage & salary	ERC/FA-CASO	8 January
13. President receives wage & salary recommendation	College Council	1 February
14. Executive team receives budget requests	Department Managers	4 February
15. Review of operational & capital plans/budget requests	Executive Team	8 February
16. Receive introductory budget analysis	DGB	16 February
17. Receive wage and salary recommendation	DGB	16 February
18. Receive tuition and fee schedules	DGB	16 February
19. Budget hearings	SPASC	29 February
20. Receive preliminary budget analysis	DGB	15 March
21. Receive operational plans	DGB	15 March
22. Approve salary schedules	DGB	15 March
23. Approve tuition and fee schedules	DGB	15 March
24. Receive complete budget analysis	DGB	19 April
25. Adopt tentative budgets & approve publication	DGB	19 April
26. Publish notice of budget public hearing/TNT hearing	VP Adm Svcs	28 April
27. Develop priorities for upcoming strategic plan	DGB	29 April
28. Publish notice of TNT hearing (2)	VP Adm Svcs	5 May
29. Publish notice of budget public hearing (2)/TNT hearing (3)	VP Adm Svcs	10 May
30. Conduct taxpayer public hearings	DGB	17 May
31. Adopt property tax levy and final budgets	DGB	17 May
32. Notify PTOC of primary property tax levy	VP Adm Svcs	20 May
33. Submit tax levy to Navajo County	VP Adm Svcs	20 May
34. Develop upcoming strategic plan draft	SPASC	July 29
35. Present strategic plan report & new draft at convocation	SPASC	August 15
36. Receive input for future strategic plans at convocation	SPASC	August 15
37. Receive annual report on strategic planning	DGB	August 16 2016

NPC 2016-2017 STRATEGIC PRIORITIES AND RESPONSIBILITY ASSIGNMENTS

Removing Student Barriers

- Implement PASS program (OR – Director of Student Services)
- Evaluate and make recommendations on childcare options for students/employees (OR - study group chair)
- Evaluate and make recommendations on transportation options for students (OR - study group chair)
- Evaluate effectiveness of current student funding activities (tuition, scholarships, etc) (Defer to 2017-2018, tentative OR – Director of Enrollment Services)
- Listen to students and community and schedule accordingly (OR – VP for Learning and Student Services)
 - Continue development and advertising of course sequencing
- Review current programs/program offerings and analyze need for potential new programs – where is our best return on investment for communities? (OR – Director of Institutional Effectiveness)

Technical Support for the College community

- Training in using available technology for college employees that leads to a greater measure of self-sufficiency and reduces IS training workload in long term) (OR – Human Resources Director)
- Educational technology training that turns frustration with classroom tech into seeing tech as something that adds to teaching experience (OR – Faculty in Educational Technology)
- Evaluate, rewrite, and redesign college technology platforms, including MyNPC, public website, and other related items, focused on improving usability, simplicity, and efficiency. (OR – VP for Learning and Student Services)

OR = College employee with Overall Responsibility for completing the listed priority objective

Northland Pioneer College
Preliminary Budget Development Assumptions
FY 2016-17

GENERAL ASSUMPTIONS

- Budget Development Calendar will be followed
- Introductory budget analysis for DGB in February will be prior to budget hearings and will be limited to an overview of expenditure and revenue trends.
- Preliminary budget analysis for DGB in March will include a detailed examination of budget planning similar to prior year preliminary budget analyses
- Statutory Expenditure Limit will be breached.
- Carry-forward is available to address short-term issues and expenditures will not be restricted by statutory expenditure limitations, however, identification and recommendation for cost savings actions will be identified

REVENUE ASSUMPTIONS

- Overall revenues are expected to remain relatively flat compared to current fiscal year.
- State funding, based on the FY16-17 requested budget, is expected to increase \$265,100 on a net basis. This is relatively flat compared to the current fiscal year and equates to 1% of the General Fund budget for the current year. Equalization Funding would increase \$243,500 and Operational State Aid would increase \$21,600.
- Each \$1 increase in tuition is estimated to generate \$50,000 in additional revenue - tuition and general fees will be set at a rate that
 - (A) Gives consideration to the impact on students, student enrollment, and student retention rates
 - (B) Increases incrementally
 - (C) Is competitive in our market by maintaining a comparative position to the average overall tuition and general fees at other Arizona community colleges
- Course fees will be set at a rate calculated to offset expendable supplies and equipment
- Primary property tax will be levied at the maximum rate, which is two percent higher than current year tax plus new construction and will require a truth-in-taxation hearing.
- Other revenues will be estimated based on historical information and emerging trends

EXPENDITURE ASSUMPTIONS

- Overall general fund expenditures are expected to be flat or decrease compared to current fiscal year
- Items in budget requests will be linked to the current **NPC Strategic Plan** through operational plans developed at the division or departmental level. Any budget amounts that are higher than current budget **or** actual historical spending will require **justification and will be reviewed during the budget hearing process.**
- Budget requests from Department Managers for operational and capital expenditures will be completed by **Thursday, February 4, 2016.**

- SALARY SCHEDULES will be developed with
 - (A) Incrementally increasing rates
 - (B) Consideration to competitive market conditions with the goal to maintain a comparative position to the average increases/rates at other local public entities, other Arizona community colleges, and other similar institutions.
 - (C) Consideration to salary recommendations received through the shared governance process
- BENEFITS will be developed with
 - (A) No major changes expected in plan benefit structure or options
 - (B) Consideration on impacts from third-party partnerships
 - (1) Navajo County Schools Employee Benefit Trust for medical and dental insurance
 - (2) Arizona State Retirement System for retirement contributions
- Education partner relationships will be maintained
 - (A) Apache County
 - (B) NAVIT
 - (C) Dual enrollment
 - (D) Other
- CAPITAL budget requests will be developed for a three-year period (2016 – 2019).
- GRANT funding will continue to be identified and pursued
- AUXILIARY fund activities will be maintained

**Northland Pioneer College
Preliminary Budget Development Assumptions
FY 2016-17**

Budget Categories & Targets:

Revenues	<ul style="list-style-type: none"> • Budget will be prepared by Administrative Services
Salaries/Wages & Benefits	<ul style="list-style-type: none"> • Budget will be prepared by Administrative Services except for the following wages that budget managers will include in budget requests: <ul style="list-style-type: none"> ○ Adjunct faculty ○ Faculty overload ○ Temporary employee ○ Lab aid ○ Substitute faculty
Operating Expenditures	<ul style="list-style-type: none"> • Funding expected to remain level in FY 2016-17. • Budget requests should reflect only those items identified in division or departmental operational plans. • Any new programs/services must demonstrate linkage to the adopted strategic plan.
Capital Expenditures	<ul style="list-style-type: none"> • All requests for funding will be linked to revenues from the operational budget, grant funds, or reserved funds. • Minimal state funding for STEM is expected to continue.

Arizona Community Colleges

	FY 2014 ACTUAL	FY 2015 ESTIMATE	FY 2016 APPROVED
SPECIAL LINE ITEMS			
Operating State Aid			
Cochise	5,710,100	5,343,400	5,206,000
Coconino	1,840,400	1,775,800	1,771,200
Gila	370,700	346,300	368,100
Graham	2,345,700	2,261,300	2,175,600
Maricopa	7,913,300	7,409,500	0
Mohave	1,659,400	1,543,300	1,524,000
Navajo	1,646,600	1,618,200	1,582,100
Pima	7,136,600	6,493,500	0
Pinal	2,135,000	2,023,900	1,903,500
Santa Cruz	58,700	47,900	57,300
Yavapai	893,900	887,000	890,300
Yuma/La Paz	2,754,400	2,726,600	2,702,500
<i>Subtotal - Operating State Aid</i>	34,464,800	32,476,700	18,180,600
STEM and Workforce Programs State Aid			
Cochise	450,400	1,236,700	1,150,000
Coconino	147,500	426,900	423,200
Gila	50,000	142,800	160,900
Graham	218,100	640,500	569,500
Maricopa	0	1,400,000	0
Mohave	211,700	593,700	577,700
Navajo	122,600	375,400	345,500
Pima	0	600,000	0
Pinal	257,700	1,009,300	96,500
Santa Cruz	16,700	45,400	53,100
Yavapai	248,600	802,900	805,700
Yuma/La Paz	276,700	882,500	867,300
<i>Subtotal - STEM and Workforce Programs State Aid</i>	2,000,000	8,156,100	5,049,400
Equalization Aid			
Cochise	4,712,400	3,870,500	4,332,800
Graham	16,075,100	15,025,500	14,538,800
Navajo	5,514,200	5,283,300	5,849,400
<i>Subtotal - Equalization Aid</i>	26,301,700	24,179,300	24,721,000
Rural County Allocation	3,268,400	3,195,500	3,195,500 ^{1/}
Rural County Reimbursement Subsidy	848,800	1,273,800	1,273,800 ^{2/}
Tribal Community Colleges	2,625,000	2,625,000	2,625,000 ^{3/}
AGENCY TOTAL	69,508,700	71,906,400	55,045,300^{4/}
FUND SOURCES			
General Fund	69,508,700	71,906,400	55,045,300
SUBTOTAL - Appropriated Funds	69,508,700	71,906,400	55,045,300
Other Non-Appropriated Funds	17,062,300	17,696,600	17,696,600
TOTAL - ALL SOURCES	86,571,000	89,603,000	72,741,900

AGENCY DESCRIPTION — The Arizona community college system is comprised of 10 college districts and 2 provisional districts. Arizona’s community colleges provide programs and training in the arts, sciences and humanities, and vocational education leading to an Associate’s degree, Certificate of Completion, or transfer to a Baccalaureate degree-granting college or university.

Operating State Aid

The budget includes \$18,180,600 from the General Fund in FY 2016 for Operating State Aid. This amount funds the following adjustments:

Enrollment Changes

The budget includes a decrease of \$(1,519,800) from the General Fund in FY 2016 to fund the statutory formula for Operating State Aid.

Apart from the Maricopa and Pima reductions described below, the budget funds statutory formula costs for a (5,832), or (4.4%), decrease in Full Time Student Equivalent (FTSE) students in community colleges statewide (see Table 1). The (5,832) net FTSE decrease consists of a (6,156) FTSE decrease in non-dual enrollment students and a 324 FTSE increase in dual enrollment students. A.R.S. § 15-1466.01 requires dual enrollment students be funded at 50% for state aid purposes. Dual enrollment refers to high school students who are enrolled in community college courses for both high school and community college credit.

Formula Changes

The budget includes a decrease of \$(12,776,300) from the General Fund in FY 2016 to fund adjustments to the formula for Operating State Aid.

As permanent law, the FY 2016 Higher Education Budget Reconciliation Bill (BRB) (Laws 2015, Chapter 16) eliminates Operating State Aid for Maricopa and Pima. If fully funded, the FY 2016 formula would cost an additional \$12,776,300 (Maricopa, \$6,681,400 and Pima, \$6,094,900).

Background – With the exception of Maricopa and Pima, the Operating State Aid Special Line Items provide each community college district with funds for continuing

- 1/ A.R.S. § 15-1469.01 provides that the General Fund will pay the initial cost of students attending community colleges who are from counties that are not part of an established community college district, and then the state will withhold these counties’ sales tax revenues to offset that cost. In FY 2016 the JLBC Staff calculates that amount to be \$3,195,500. Because this appropriation is in permanent statute, it is not included in the General Appropriation Act.
- 2/ Of the \$1,273,800 appropriated to the Rural County Reimbursement Subsidy line item, Apache County receives \$699,300 and Greenlee County \$574,500. (General Appropriation Act footnote)
- 3/ A.R.S. § 42-5031.01 directs the State Treasurer to annually transmit to the tribal colleges 10% of Transaction Privilege Tax (TPT) revenues collected from sources located on the reservation, or \$1,750,000, whichever is less, as well as 5% of TPT revenues collected on the reservation, or \$875,000, whichever is less, to a technical college on the same reservation. Because this appropriation is in permanent statute, it is not included in the General Appropriation Act.
- 4/ General Appropriation Act funds are appropriated as District-by-District Special Line Items.

operating and maintenance expenses pursuant to A.R.S. § 15-1466. The Operating State Aid formula adjusts state aid in an amount that reflects changes in the FTSE enrollment count. This enrollment adjustment is calculated by multiplying the change in the most recent year’s actual FTSE for each district by the average state aid per FTSE appropriated in the current fiscal year. (For FY 2016, the last actual FTSE data was from FY 2014.)

District	FY 2013 FTSE	FY 2014 FTSE	Percentage Change
Cochise	7,766	7,221	(7.0)%
Coconino	2,099	2,092	(0.3)%
Gila	703	785	11.7 %
Graham	3,107	2,765	(11.0)%
Maricopa	81,218	78,454	(3.4)%
Mohave	2,987	2,919	(2.3)%
Navajo	1,962	1,825	(7.0)%
Pima	19,514	17,963	(7.9)%
Pinal	4,822	4,354	(9.7)%
Santa Cruz	218	254	16.5 %
Yavapai	3,984	4,002	0.5%
Yuma/La Paz	5,537	5,451	(1.6)%
Total	133,917	128,085	(4.4)%

STEM and Workforce Programs State Aid

The budget includes \$5,049,400 from the General Fund in FY 2016 for Science, Technology, Engineering and Mathematics (STEM) and Workforce Programs State Aid (formerly Capital Outlay State Aid). This amount funds the following adjustments:

Enrollment Changes

The budget includes a decrease of \$(1,106,700) from the General Fund in FY 2016 to fund STEM and Workforce Programs State Aid.

As session law, the FY 2016 Higher Education BRB suspends the program's funding formula in A.R.S. § 15-1464 for FY 2016 and instead funds the amounts specified in the General Appropriation Act, which totals to \$5,049,400. Enrollment changes reduce formula aid by \$(293,700) and the budget also forgoes \$(813,000) for Pinal in FY 2016 and limits their aid to \$96,500.

Formula Changes

The budget includes a decrease of \$(2,000,000) from the General Fund in FY 2016 to fund adjustments to the formula for STEM and Workforce Programs State Aid.

In FY 2015, the budget included \$6,156,100 to fully fund the STEM formula for rural districts, and \$2,000,000 to partially fund STEM for Maricopa and Pima (\$1,400,000 and \$600,000 respectively).

As permanent law, the FY 2016 Higher Education BRB eliminates STEM and Workforce Programs State Aid for Maricopa and Pima. The BRB also suspends the formula in A.R.S. § 15-1464 for FY 2016, since Pinal is limited to \$96,500. All other districts receive their full formula funding. If fully funded the FY 2016 formula would cost an additional \$15,876,400 (Maricopa, \$12,207,100, Pima, \$2,856,300 and Pinal, \$813,000).

Background – The STEM and Workforce Programs Special Line Items provide the community college districts with funds for partnerships, faculty, technology equipment, student services, facilities, and property needs pursuant to A.R.S. § 15-1464.

The STEM and Workforce Programs State Aid formula provides per capita funding to districts other than Maricopa and Pima based on the district's size and the most recent year's actual audited FTSE. The statutory formula provides \$210 per FTSE for districts with 5,000 or less FTSE or \$160 per FTSE for districts with greater than 5,000 FTSE.

The FY 2016 Higher Education BRB, however, also suspends the formula in A.R.S. § 15-1464 for FY 2016, since Pinal is limited to \$96,500. All other districts receive their full formula funding.

Equalization Aid

The budget includes \$24,721,000 from the General Fund in FY 2016 for Equalization Aid. This amount funds the following adjustments:

Property Value Changes

The budget includes an increase of \$541,700 from the General Fund in FY 2016 to reflect increased formula costs for funding Equalization Aid due to assessed valuation

changes. Detail of specific district changes is shown in *Table 2*.

District	FY 2015	Year-over-Year Change	FY 2016
Cochise	\$3,870,500	\$462,300	\$4,332,800
Graham	15,025,500	(486,700)	14,538,800
Navajo	<u>5,283,300</u>	<u>566,100</u>	<u>5,849,400</u>
Total	\$24,179,300	\$541,700	\$24,721,000

Background – The Equalization Special Line Items provide additional state aid to community college districts with property tax bases that are less than the minimum assessed value specified in A.R.S. § 15-1402. Under the Equalization Aid formula, the minimum assessed valuation is revised by the average change in actual assessed valuation for the most recent year for all rural districts with populations of less than 500,000 persons. For the FY 2016 Equalization Aid formula calculation, the minimum assessed valuation decreased (1.3)% to \$1.27 billion. (See *Table 3* for the calculation of the growth rate.)

Equalization Aid is paid based on the difference between the minimum assessed valuation and the most recent actual assessed valuation for the district. Equalization Aid is calculated at the lesser of \$1.37 per \$100 of the district's assessed valuation or the district's levy rate.

As noted in *Table 3*, the average rural district assessed value declined by (1.3)%, in TY 2014. In comparison, Cochise declined by (5.0)% and Navajo declined by (6.5)%. By declining more than the average district, Cochise and Navajo qualify for more aid. Graham property values increased by 9.6%. Since Graham came closer to the minimum assessed value (which declined 1.3%) they qualify for less aid.

District	TY 2013 Primary AV	TY 2014 Primary AV	TY 2013-2014 % Growth
Cochise*	\$1,006,475,400	\$955,719,000	(5.0)%
Graham*	192,240,700	210,752,700	9.6%
Navajo*	903,351,900	845,016,700	(6.5)%
Coconino	1,519,086,300	1,518,999,200	0.0%
Mohave	1,771,371,900	1,727,682,200	(2.5)%
Pinal	1,988,882,400	2,004,274,800	0.8%
Yavapai	2,232,629,600	2,217,272,800	(0.7)%
Yuma/LaPaz	<u>1,328,950,800</u>	<u>1,318,636,200</u>	<u>(0.8)%</u>
Total	\$10,942,989,000	\$10,798,353,600	(1.3)%
Minimum AV	\$1,288,994,100	\$1,271,979,400	(1.3)%

* These districts qualify to receive Equalization Aid under the state funding formula.

In any one year a district's equalization assistance will depend on 1) whether the district falls below the minimum threshold (\$1.27 billion in FY 2016) and 2) whether the district's change in assessed value was less than the rural districts' average and 3) the applicable tax rate.

Rural County Allocation

The budget includes \$3,195,500 from the General Fund in FY 2016 for Rural County Allocation. This amount is unchanged from FY 2015.

Background - The Rural County Allocation Special Line Item facilitates payment to community college districts for students enrolled from counties that are not a part of an established community college district. If a county is not part of a community college district, it is responsible for the cost of their students attending community college in another county. A.R.S. § 15-1469.01 provides that the General Fund will pay the initial cost for these counties and then the state will withhold these counties' sales tax revenues to offset that cost; therefore there is no net General Fund impact. The FY 2014 expenditure of \$3,268,400 was offset by corresponding reductions in the counties' sales tax apportionment. The payments made on behalf of the counties are not included in county expenditure limits established in the Arizona Constitution. The county payments are partially offset by a state subsidy. (See next line item.)

Each year, the amount is determined by enrollment counts submitted to the JLBC Staff. The JLBC Staff is required by A.R.S. § 1469D to report the county withholdings to the Treasurer by May 15 for the upcoming fiscal year. In May 2014, the JLBC Staff reported the amount to be \$3,195,500 for FY 2015.

Monies for the Rural County Allocation are authorized by A.R.S. § 15-1469.01, and therefore do not appear in the General Appropriation Act.

Rural County Reimbursement Subsidy

The budget includes \$1,273,800 from the General Fund in FY 2016 for Rural County Reimbursement Subsidy. This amount is unchanged from FY 2015.

This funding partially offsets the cost to counties that are not part of an established community college district. The funding is appropriated to Apache and Greenlee Counties. The FY 2016 budget allocates \$699,300 to Apache and \$574,500 to Greenlee.

Tribal Community Colleges

The budget includes \$2,625,000 from the General Fund in FY 2016 for Tribal Community Colleges. This amount is unchanged from FY 2015.

Background – A.R.S. § 42-5031.01 allows any qualifying tribal community college to receive \$1,750,000, or 10% of the Transaction Privilege Tax (TPT) revenues collected from all sources located on the reservation, whichever is less. These monies provide tribal community colleges with funding for maintenance, renewal, and capital expenses. A.R.S. § 42-5031.01 also allows any additional technical college located on the same reservation to receive \$875,000, or 5% of the TPT revenues collected from sources located on the reservation, whichever is less. Actual amounts for FY 2016 will depend on FY 2016 collections. Given the language of A.R.S. § 42-5031.01, these monies do not appear in the General Appropriation Act.

This funding is limited to tribes that enter into a compact with the Executive. The FY 2016 Higher Education BRB extends the deadline for tribes to enter into a compact from September 1, 2012 to September 1, 2017. Diné College and Navajo Technical College on the Navajo Nation are the only schools that currently qualify to receive TPT revenues. The only other existing tribal community college in Arizona is Tohono O'odham Community College. If Tohono O'odham enters into a compact with the Executive before September 1, 2017 it would receive roughly \$168,600, which is 10% of the total FY 2014 TPT collections from the reservation.

The budget assumes that \$1,750,000 will be distributed to Diné College and \$875,000 will be distributed to Navajo Technical College in FY 2016. These amounts represent 10% and 5%, up to \$1,750,000 and \$875,000, respectively, of the estimated TPT revenues to be collected in the Navajo reservation in FY 2016.

Additional Legislation

Community College Special Plate Fund

Laws 2015, Chapter 295 requires a community college district with more than 50,000 students to establish a Community College District Collegiate Special Plate Fund consisting of fees collected from the sale of community college specialty license plates issued by the Department of Transportation (ADOT). Of the \$25 fee for the specialty plate, \$8 goes to the State Highway Fund and \$17 goes to the Community College District Collegiate Special Plate Fund. All monies in the fund are for academic scholarships. Maricopa is currently the only district with more than 50,000 students.

Table 4

Total Estimated Community College Revenues – FY 2015

<u>District</u>	<u>State Aid</u>	<u>Tuition/Fees</u>	<u>Property Taxes</u>	<u>Grants</u>	<u>Other ^{1/}</u>	<u>FY 2015 Total ^{2/}</u>	<u>FY 2014 Total ^{3/}</u>	<u>% Change from FY 2014</u>
Cochise	\$10,450,600	\$7,097,000	\$19,430,100	\$15,301,000	\$7,329,700	\$59,608,400	\$49,828,700	19.6%
Coconino	2,202,700	7,383,000	9,189,700	8,093,700	958,600	27,827,700	25,378,000	9.7%
Gila ^{4/}	489,100	0	3,992,100	33,600	475,000	4,989,800	5,116,100	(2.5)%
Graham	17,927,300	6,867,300	5,652,200	11,359,500	9,223,900	51,030,200	42,472,700	20.1%
Maricopa	8,809,500	304,947,600	512,759,200	317,670,800	50,142,400	1,194,329,500	987,719,500	20.9%
Mohave	2,137,000	9,175,400	21,105,000	10,182,000	445,400	43,044,800	43,790,000	(1.7)%
Navajo	7,276,900	4,500,000	14,035,800	6,400,000	2,640,000	34,852,700	33,643,600	3.6%
Pima	7,093,500	54,068,000	100,327,000	65,787,000	5,053,500	232,329,000	208,645,800	11.4%
Pinal	3,033,200	12,478,000	42,413,000	24,615,700	4,711,100	87,251,000	80,431,900	8.5%
Santa Cruz ^{4/}	93,300	0	1,437,100	20,000	10,400	1,560,800	1,818,500	(14.2)%
Yavapai	1,689,900	11,867,000	46,313,200	15,674,000	4,372,500	79,916,600	76,138,700	5.0%
Yuma/La Paz	<u>3,609,100</u>	<u>13,662,400</u>	<u>31,501,200</u>	<u>20,000,000</u>	<u>5,019,000</u>	<u>73,791,700</u>	<u>78,697,600</u>	<u>(6.2)%</u>
Total	\$64,812,100	\$432,045,700	\$808,155,600	\$495,137,300	\$90,381,500	\$1,890,532,200	\$1,633,681,100	15.7%

^{1/} Includes auxiliary programs, interest income, workforce development funds, and transfers.

^{2/} Total revenues do not include bond proceeds or district fund balances. Including these amounts total revenues are estimated to be \$2,495,555,000 for FY 2015.

^{3/} Total revenues do not include bond proceeds or district fund balances. Including these amounts total revenues are \$1,735,166,200 for FY 2014.

^{4/} Gila Provisional Community College contracts with Graham County's Eastern Arizona College in order to provide degree programs. Therefore, Gila's tuition and fee revenues are collected by Graham according to their contract agreement. Santa Cruz Provisional Community College contracts with Cochise County's Community College in order to provide degree programs. Therefore, Santa Cruz's tuition and fee revenues are collected by Cochise according to their contract agreement.

Community College Tuition Financing Districts

Laws 2015, Chapter 306 renames provisional community college districts established after December 31, 2014, to *community college tuition financing districts*, specifies the county board of supervisors will serve as the governing board to any community college tuition financing district, and establishes the study committee on community college finance and expenditure limits.

An area that wishes to form a community college but does not meet the minimum assessed valuation or population requirements in A.R.S § 15-1402 may form a provisional community college district. A provisional community college district is required to contract with an existing community college district to provide instruction and services to students. Gila and Santa Cruz currently are the only established provisional districts.

The study committee is directed to examine community college district constitutional expenditure limits, review the impact of expenditure limits on community college districts, establish methods to move closer to actual full time FTSE calculations for funding, study any other relevant topic or issue that may be pertinent to community college finances, and recommend proposed statutory changes.

Other Issues

Long-Term Budget Impacts

As part of the budget's 3-year spending plan, Community Colleges General Fund costs were projected to increase by

\$535,200 in FY 2017 above FY 2016 and \$869,400 in FY 2018 above FY 2017. These estimates did not adjust for the elimination of Maricopa and Pima district operating aid and the reduction in Pinal STEM assistance. After adjusting for these changes, Community Colleges General Fund costs are expected to increase by \$770,000 in FY 2017 and \$985,200 in FY 2018.

These latter estimates are based on:

- Flat enrollment growth
- Assessed valuation growth of 1.02% in FY 2017 and FY 2018

Community College Revenue Sources

In addition to state General Fund monies, Arizona's community colleges receive revenues from a number of other sources, including student tuition and fees, local property taxes, grants, and other monies generated by the colleges. Of the total, the community colleges receive 3.4% of their revenues from state aid.

For FY 2015, base operating revenues from all sources are estimated to be \$1,890,532,200, which would be an increase of 15.7% from FY 2014. (See Table 4 for a summary of FY 2015 total revenue estimates.)

Property taxes are the single largest revenue source for the community colleges, accounting for 42.7% of their revenues. There are 2 types of property taxes: primary and secondary. For the community colleges, primary property taxes are levied for operating purposes and

secondary property taxes are levied to pay for capital outlay expenses. Each community college district determines its primary and secondary property tax rates. (See Table 5 for a summary of FY 2015 property tax rates.) In November 2012, Arizona voters approved Proposition 117, which will require primary and secondary taxes to be levied on the same tax base. Previously, taxes were levied on 2 valuations: full cash value and limited property value. Proposition 117 requires all property taxes to be levied on the limited property value.

Table 5
Community College Tax Rates – FY 2015

District	Primary Rate	Secondary Rate	Combined Rate	% Change in Combined Rate from FY 2014
Cochise	\$2.03	\$0.00	\$2.03	9.7%
Coconino	0.48	0.13	0.61	5.2%
Gila	0.96	0.00	0.96	10.3%
Graham	2.67	0.00	2.67	(2.6)%
Maricopa	1.28	0.24	1.52	(0.7)%
Mohave	1.22	0.00	1.22	6.1%
Navajo	1.66	0.00	1.66	12.2%
Pima	1.33	0.00	1.33	3.1%
Pinal	1.91	0.35	2.26	0.4%
Santa Cruz	0.45	0.00	0.45	7.1%
Yavapai	1.86	0.22	2.08	2.0%
Yuma/La Paz	2.00	0.38	2.38	7.2%

Proposition 117 also caps annual property value increases on any single parcel of real property to 5% starting in FY 2016. The existing 2% “levy limit” remains in place. Under A.R.S. § 42-17051, community colleges are allowed to collect 2% more in property tax revenues annually, not including revenue from new construction. Any increase over 2% requires voter approval, unless the district has foregone increases in prior years and consolidates those increases into a single year.

Long term property value growth has been approximately 5%. From that perspective, Proposition 117 would tend to reduce the year-to-year volatility in property tax values rather than reduce the dollar amount of long term revenues. However, the property tax base might grow more slowly under Proposition 117 because the property tax values would not be able to increase by more than 5% to offset the years that experience growth that is less than 5%.

To the extent that the property value grows more slowly because of Proposition 117, the community colleges could still generate the same level of revenue by increasing their tax rates.

The community colleges also collect tuition and fees from enrolled students. These collections account for approximately 22.9% of total revenues. Tuition and fees are assessed on a per credit hour basis. FY 2015 weighted average tuition (weighted for each district’s proportion of

the statewide FTSE count) is \$2,430 if a full-time student attends for 30 hours a year. The FY 2015 amount represents an increase of 4.0% from FY 2014. (See Table 6 for FY 2015 resident tuition and fee rates.)

Table 6
Community College Resident Tuition and Fees – FY 2015

District	Cost Per Credit Hour	Annual Cost ^{1/}	% Change from FY 2014
Cochise	\$75	\$2,250	2.7%
Coconino	89	2,670	2.3%
Gila	67	2,000	1.2%
Graham	67	2,000	4.2%
Maricopa	84	2,520	3.7%
Mohave	87	2,610	2.4%
Navajo	66	1,980	(0.5)%
Pima	77	2,300	7.0%
Pinal	80	2,400	3.9%
Santa Cruz	75	2,250	2.7%
Yavapai	72	2,160	2.9%
Yuma/La Paz	76	2,280	2.7%
Weighted Average	\$81	\$2,430	4.0%

^{1/} Annual cost is for 30 hours a year, or 15 hours per semester.

Community colleges also receive grants and “other” revenue from a variety of sources. Combined, they account for approximately 31.0% of community college revenues. Grants traditionally come from the federal government, including: the U.S. Department of Education, Small Business Administration, National Science Foundation, and Health and Human Services. Revenue listed in the “other” category includes auxiliary programs, interest incomes, workforce development funds, and transfers.

Total Community College Expenditures

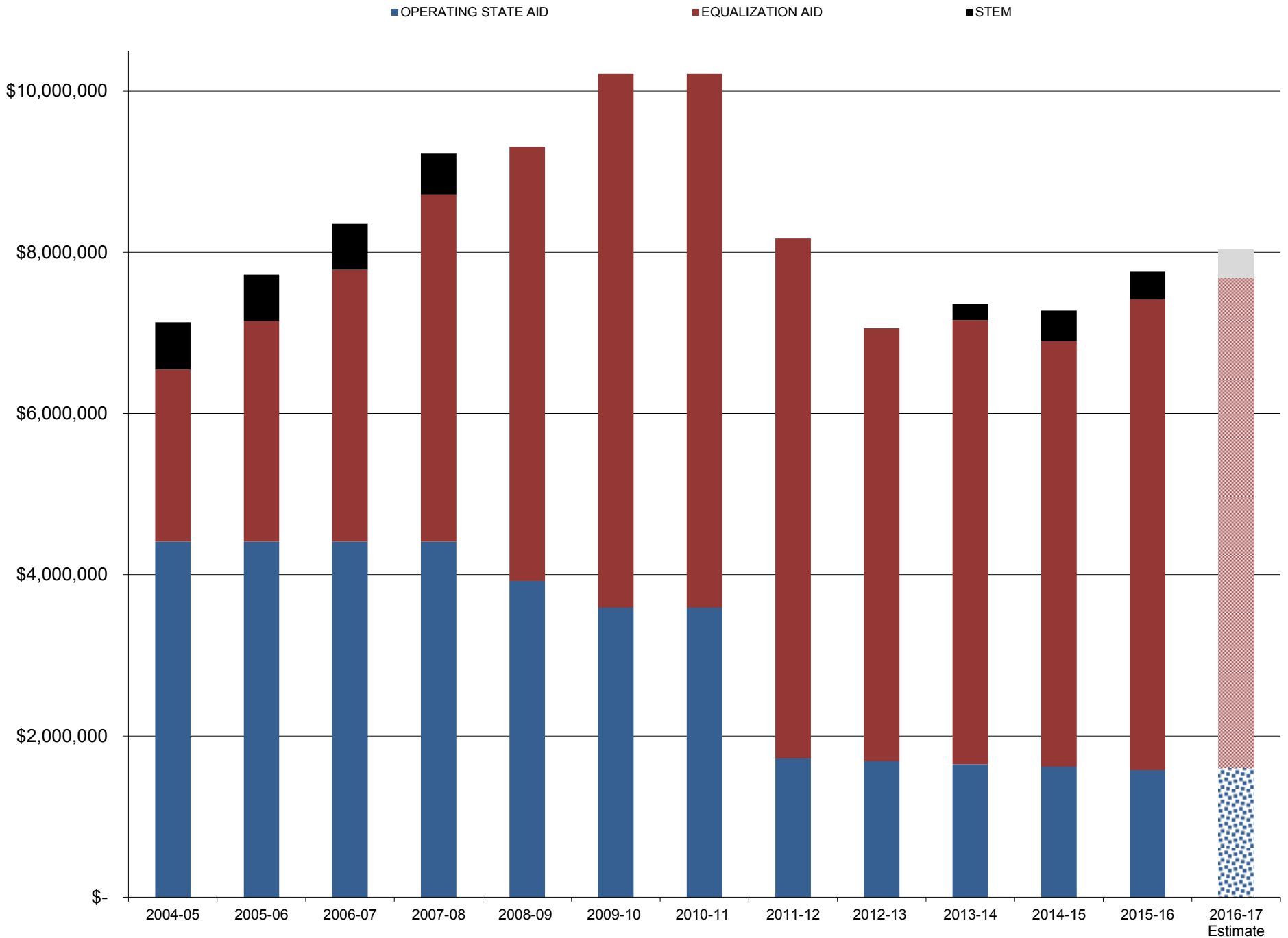
Table 7 shows total budgeted FY 2015 community college expenditures. In FY 2015, total budgeted expenditures are \$2,502,170,600. As mentioned previously, base operating revenues for FY 2015 are \$1,890,532,200 however, this figure does not include allocated fund balances or bond proceeds. Including these amounts, total available revenues are \$2,495,555,000. Of the total \$2,486,262,600 in expenditures, \$1,555,465,600, or 62%, of these expenditures are from the community colleges’ general and restricted funds. This includes about \$557,926,200, or 22%, for instruction and \$274,499,000, or 11%, for administrative support.

Expenditures for auxiliary enterprises, including revenue generating retail and business services such as parking lots, book stores, and food service, are \$367,803,300, or 15% of the total. Plant Fund expenditures, which generally include capital costs, are \$393,991,800, or 16% of the total. The remaining \$184,909,900 is for debt service.

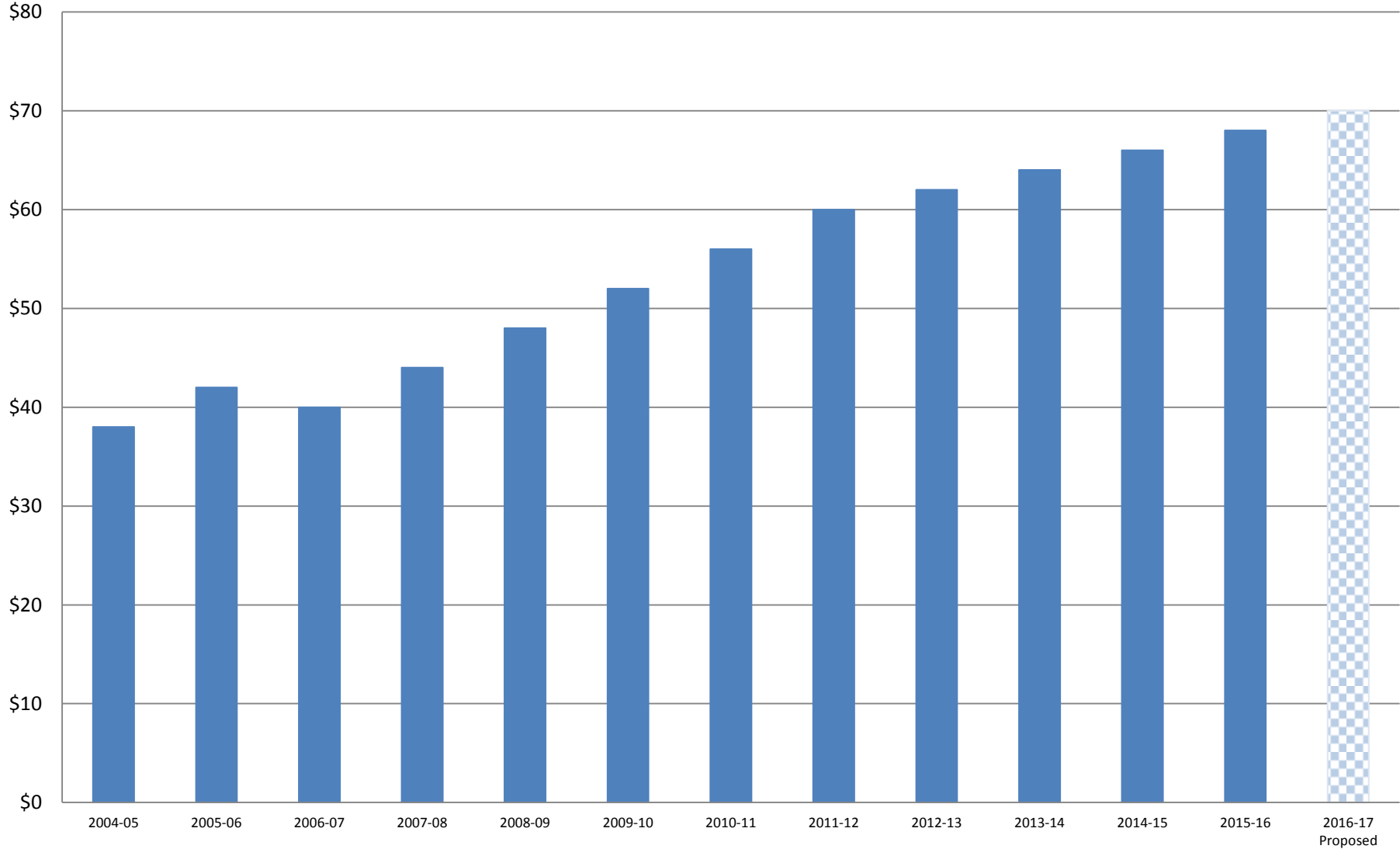
Table 7**Community Colleges - FY 2015 Budgeted Expenditures**

<u>General/Restricted Funds</u>	<u>Total</u>	<u>% of Total</u>
Instruction	\$557,926,200	22%
Public Service	9,913,200	0%
Academic Support	136,299,100	5%
Student Services	188,031,400	8%
Administrative Support	274,499,000	11%
Operation & Maintenance	115,875,900	5%
Scholarships/Grants	159,845,700	6%
Contingency	<u>113,075,100</u>	<u>5%</u>
Subtotal	\$1,555,465,600	62%
Auxiliary Enterprises Fund	\$ 367,803,300	15%
Plant Fund	393,991,800	16%
Debt Service	<u>184,909,900</u>	<u>7%</u>
Total	\$ 2,502,170,600	100%

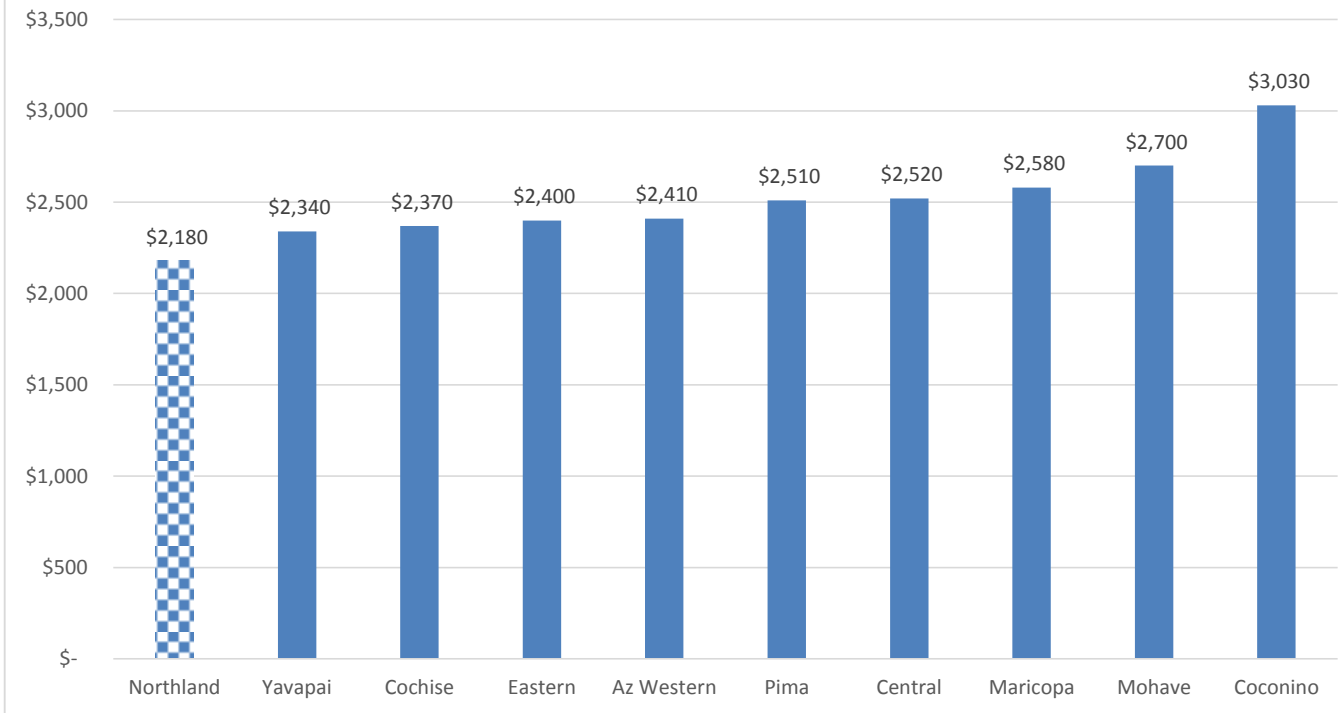
NPC State Aid Revenues



NPC Tuition per Credit Hour



FY 2016-17 Annual Tution & General Fees



**Arizona Community Colleges
Comparative In-State Tuition and Fees**

(Note - Fees include mandatory technology, registration and activity fees - it does not include class fees)

DISTRICT	FY 16				Preliminary FY 17				Preliminary FY 17 Tuition Increase per credit hr	Preliminary % Inc FY 17 Annual Tuition & Fees
	Semester Tuition & Fees	Annual Tuition & Fees	Annual Fees	Tuition Rate	Semester Tuition & Fees	Annual Tuition & Fees	Annual Fees	Tuition Rate		
	(15 cr hrs)	(30 cr hrs)	(mandatory)	(per cr hr)	(15 cr hrs)	(30 cr hrs)	(mandatory)	(per cr hr)		
Cochise	\$ 1,155	\$ 2,310	\$ - ⁶	\$ 77.0	\$ 1,185	\$ 2,370	\$ - ⁶	\$ 79.0	\$ 2.00	2.60%
Coconino	\$ 1,485	\$ 2,970 ¹	\$ 210 ¹¹	\$ 92.0	\$ 1,515	\$ 3,030 ¹	\$ 210 ¹¹	\$ 94.0	\$ 2.00	2.17%
Eastern	\$ 1,040	\$ 2,080 ⁴	\$ -	\$ 69.3	\$ 1,200	\$ 2,400 ⁴	\$ -	\$ 80.0	\$ 10.70	15.44%
Maricopa	\$ 1,260	\$ 2,520		\$ 84.0	\$ 1,290	\$ 2,580		\$ 86.0	\$ 2.00	2.38%
Mohave	\$ 1,320	\$ 2,640	\$ 210 ⁸	\$ 81.0	\$ 1,350	\$ 2,700	\$ 210 ⁸	\$ 83.0	\$ 2.00	2.47%
Northland	\$ 1,060	\$ 2,120 ⁵	\$ 80 ¹²	\$ 68.0	\$ 1,090	\$ 2,180 ⁵	\$ 80 ¹²	\$ 70.0	\$ 2.00	2.94%
Pima	\$ 1,225	\$ 2,450 ²	\$ 185 ⁹	\$ 75.5	\$ 1,255	\$ 2,510 ²	\$ 185 ⁹	\$ 77.5	\$ 2.00	2.65%
Central	\$ 1,230	\$ 2,460 ³	\$ - ¹⁰	\$ 82.0	\$ 1,260	\$ 2,520 ³	\$ - ¹⁰	\$ 84.0	\$ 2.00	2.44%
Yavapai	\$ 1,125	\$ 2,250	\$ -	\$ 75.0	\$ 1,170	\$ 2,340	\$ -	\$ 78.0	\$ 3.00	4.00%
Az Western	\$ 1,170	\$ 2,340	\$ 10 ¹³	\$ 78.0	\$ 1,205	\$ 2,410	\$ 10 ¹³	\$ 80.0	\$ 2.00	2.56%
Average	\$ 1,207	\$ 2,414	\$ 77	\$ 78	\$ 1,252	\$ 2,504	\$ 77	\$ 81	\$2.97	3.80%
Increase	3.16%	3.16%	9.45%	2.98%	3.73%	3.73%	0.00%	3.80%		

Notes :

- (1) Plateau at 13-18 cr hrs, change 16 -18 cr hrs FY 10, discontinued after FY 14 (Coconino)
- (2) Discontinued plateau after 2004 (Pima)
- (3) Plateau at 14-20 cr hrs, discontinued in FY 11 (Central)
- (4) FY15 \$190 Plateau from 2-6 credit hours, then add \$135 per credit hour up to 12 credit hours per semester (Eastern)
- (5) Plateau from 3-7 credit hours per semester through FY 10; Plateau eliminated for FY 11 (Northland)
- (6) \$20/semester registration and \$20/semester technology fee rolled into tuition per credit hour for FY 13 (Cochise)
- (7) \$15 registration fee per semester not included (Maricopa)
- (8) FY10 \$50 activity/technology fee per semester; FY 11 \$6 Tech fee + \$2 Act fee per cr hr ; FY 15 \$6 Tech + \$1 Activity fee (Mohave)
- (9) FY14 \$3 act fee and \$2.5 in tech fee plus \$10 processing fee per semester (Pima);
- (10) \$11 processing fee per semester, eliminated beginning FY 08 (Central)
- (11) \$7 per credit hour Technology Fee (Coconino)
- (12) \$40 effective FY 14 media fee per semester for students taking 3 credit hours or more per semester (NPC)
- (13) \$5 per semester transportation (bus pass) fee



Contribution rates set for next fiscal year

At its December 4 meeting, the ASRS Board of Trustees accepted valuations for the various ASRS program plans and approved new contribution rates for the Defined Benefit Plan for fiscal year 2016-17, which take effect July 1, 2016.

Despite a down year of market returns, the total contribution rate for the defined benefit plan, health insurance supplement and long term disability plan will be 11.48 percent for both employer and employee, up just slightly from the current rate of 11.47 percent.

"We are pleased the rate has remained relatively stable," ASRS Director Paul Matson said, noting that the overall funded status of the ASRS plan increased from 76.87 percent to 77.53 percent from last fiscal year.

It was also determined that there are no excess funds for an additional Permanent Benefit Increase to retired members for the next fiscal year.

As outlined in state statute, increases can only be provided when there are excess returns. Given the market performance over the past 10-year period that the ASRS uses to recognize gains and losses over time, there are no excess earnings for an additional PBI at this time.

Fiscal 2015 - 2016 - (Effective July 1, 2015)

	RETIREMENT PENSION & HEALTH INSURANCE BENEFIT	LONG TERM DISABILITY INCOME PLAN	TOTAL
Employee	11.35%	0.12%	11.47%
Employer	11.35%	0.12%	11.47%

Fiscal 2016 - 2017 - (Effective July 1, 2016)

	RETIREMENT PENSION & HEALTH INSURANCE BENEFIT	LONG TERM DISABILITY INCOME PLAN	TOTAL
Employee	11.34%	0.14%	11.48%
Employer	11.34%	0.14%	11.48%

**Transmission of material in this release is embargoed until
8:30 a.m. (EST) November 17, 2015**

USDL-15-2202

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CONSUMER PRICE INDEX – OCTOBER 2015

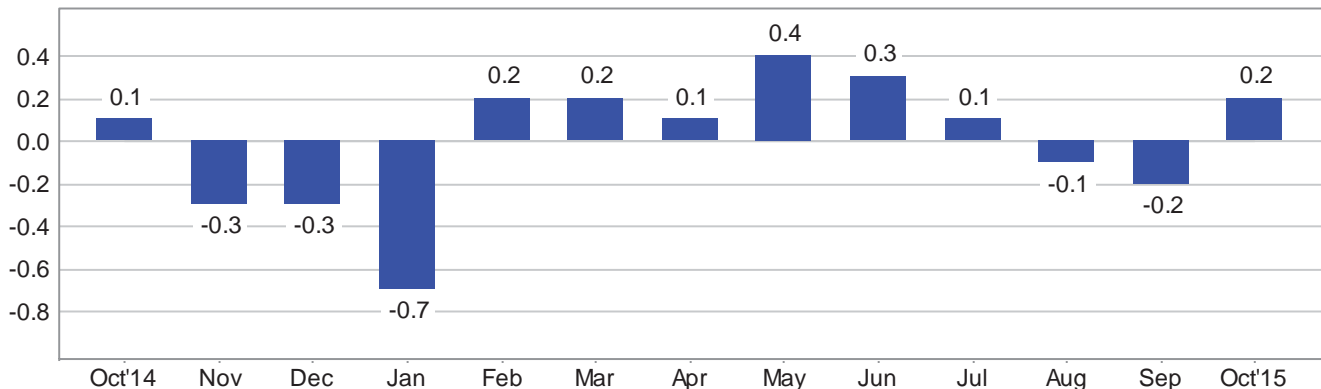
The Consumer Price Index for All Urban Consumers (CPI-U) increased 0.2 percent in October on a seasonally adjusted basis, the U.S. Bureau of Labor Statistics reported today. Over the last 12 months, the all items index increased 0.2 percent before seasonal adjustment.

The indexes for food, energy, and all items less food and energy all increased modestly in October. The food index, which increased 0.4 percent in September, rose 0.1 percent in October, with four of the six major grocery store food group indexes rising. The energy index, which declined in August and September, advanced 0.3 percent in October; major energy component indexes were mixed.

The index for all items less food and energy rose 0.2 percent in October, the same increase as in September. Advances in the indexes for shelter and medical care were the largest contributors to the increase, with the indexes for personal care, airline fares, recreation, alcoholic beverages, and tobacco also rising. In contrast, the indexes for apparel, new vehicles, household furnishings and operations, and used cars and trucks all declined in October.

The all items index rose 0.2 percent over the last 12 months. The 12-month change has been between negative 0.2 percent and positive 0.2 percent since January. The food index has increased 1.6 percent over the past year, and the index for all items less food and energy has risen 1.9 percent. These advances have been mostly offset by a 17.1 percent decline in the energy index.

Chart 1. One-month percent change in CPI for All Urban Consumers (CPI-U), seasonally adjusted, Oct. 2014 - Oct. 2015
Percent change



The following information is from a quarterly news release titled *Survey of Professional Forecasters*. The report consolidates multiple well-regarded national macroeconomic forecasts. It is the oldest quarterly survey of its kind in the United States. The survey began in 1968 and was originally conducted by the American Statistical Association and the National Bureau of Economic Research. The Federal Reserve Bank of Philadelphia took over the survey in 1990.

The following information on inflation is an excerpt from the report issued November 13, 2015.

Fourth Quarter 2015 Survey of Professional Forecasters

Release Date: November 13, 2015

Forecasters See Lower Inflation over the Next Four Quarters

The forecasters have revised downward their projections for the headline and core measures of CPI and PCE inflation over the next four quarters.

The forecasters expect current-quarter headline CPI inflation to average 0.9 percent, lower than the last survey's estimate of 1.8 percent. Similarly, the forecasters predict current-quarter headline PCE inflation of 0.9 percent, lower than the prediction of 1.4 percent in the survey of three months ago.

The forecasters also see lower core PCE inflation in 2016 and 2017 than they predicted three months ago. Measured on a fourth-quarter over fourth-quarter basis, core PCE inflation is expected to average 1.6 percent in 2016, down from 1.8 percent in the last survey, and 1.8 percent in 2017, down 0.1 percentage point from the previous estimate.

Over the next 10 years from 2015 to 2024, the forecasters expect headline CPI inflation to average 2.15 percent at an annual rate, unchanged from the survey of three months ago. The corresponding estimate for 10-year annual-average PCE inflation is 1.90 percent, down 0.1 percentage point from the previous survey.

**NAVAJO COUNTY COMMUNITY COLLEGE DISTRICT
NORTHLAND PIONEER COLLEGE
BUDGET FOR FISCAL YEAR 2016
SUMMARY OF BUDGET DATA**

	Budget 2016	Budget 2015	Increase/Decrease From Budget 2015 To Budget 2016	
			Amount	%
I. CURRENT GENERAL AND PLANT FUNDS				
A. Expenditures:				
Current General Fund	\$ 26,077,253	\$ 25,827,253	\$ 250,000	1.0%
Unexpended Plant Fund	5,145,500	7,775,400	(2,629,900)	-33.8%
Retirement of Indebtedness Plant Fund				
TOTAL	\$ 31,222,753	\$ 33,602,653	\$ (2,379,900)	-7.1%
B. Expenditures Per Full-Time Student Equivalent (FTSE):				
Current General Fund	\$ 13,373 /FTSE	\$ 12,914 /FTSE	\$ 459 /FTSE	3.6%
Unexpended Plant Fund	\$ 2,639 /FTSE	\$ 3,888 /FTSE	\$ (1,249) /FTSE	-32.1%
Projected FTSE Count	1,950	2,000		
II. TOTAL ALL FUNDS ESTIMATED PERSONNEL COMPENSATION				
Employee Salaries and Hourly Costs	\$ 14,651,144	\$ 14,555,000	\$ 96,144	0.7%
Retirement Costs	1,561,637	1,579,000	(17,363)	-1.1%
Healthcare Costs	1,488,040	1,528,000	(39,960)	-2.6%
Other Benefit Costs	1,360,976	1,337,000	23,976	1.8%
TOTAL	\$ 19,061,797	\$ 18,999,000	\$ 62,797	0.3%
III. SUMMARY OF PRIMARY AND SECONDARY PROPERTY TAX LEVIES AND RATES				
A. Amount Levied:				
Primary Tax Levy	\$ 14,509,355	\$ 14,035,753	\$ 473,602	3.4%
Secondary Tax Levy				
TOTAL LEVY	\$ 14,509,355	\$ 14,035,753	\$ 473,602	3.4%
B. Rates Per \$100 Net Assessed Valuation:				
Primary Tax Rate	1.7423	1.6610	0.0813	4.9%
Secondary Tax Rate				
TOTAL RATE	1.7423	1.6610	0.0813	4.9%
IV. MAXIMUM ALLOWABLE PRIMARY PROPERTY TAX LEVY FOR FISCAL YEAR 2016 PURSUANT TO A.R.S. §42-17051				\$ 14,509,355
V. AMOUNT RECEIVED FROM PRIMARY PROPERTY TAXES IN FISCAL YEAR 2015 IN EXCESS OF THE MAXIMUM ALLOWABLE AMOUNT AS CALCULATED PURSUANT TO A.R.S. §42-17051				\$ _____

**NAVAJO COUNTY COMMUNITY COLLEGE DISTRICT
NORTHLAND PIONEER COLLEGE
BUDGET FOR FISCAL YEAR 2016
RESOURCES**

	CURRENT FUNDS			PLANT FUNDS		Other Funds 2016	Total All Funds 2016	Total All Funds 2015	% Increase/ Decrease
	General Fund 2016	Restricted Fund 2016	Auxiliary Fund 2016	Unexpended Plant Fund 2016	Retirement of Indebtedness 2016				
BEGINNING BALANCES-July 1*									
Restricted	\$	\$ 600,000	\$	\$	\$	\$	\$ 600,000	\$ 700,000	-14.3%
Unrestricted	33,700,000	600,000		10,800,000			45,100,000	46,300,000	-2.6%
Total Beginning Balances	\$ 33,700,000	\$ 1,200,000	\$	\$ 10,800,000	\$	\$	\$ 45,700,000	\$ 47,000,000	-2.8%
REVENUES AND OTHER INFLOWS									
Student Tuition and Fees									
General Tuition	\$ 2,800,000	\$	\$	\$	\$	\$	\$ 2,800,000	\$ 2,700,000	3.7%
Out-of-District Tuition									
Out-of-State Tuition	100,000						100,000	100,000	
Student Fees	700,000						700,000	700,000	
Tuition and Fee Remissions or Waivers	1,000,000						1,000,000	1,000,000	
State Appropriations									
Maintenance Support	1,582,200						1,582,200	1,618,200	-2.2%
Equalization Aid	5,834,300						5,834,300	5,283,300	10.4%
Capital Support				345,500			345,500	375,400	-8.0%
Property Taxes									
Primary Tax Levy	14,470,753						14,470,753	14,035,753	3.1%
Secondary Tax Levy									
Gifts, Grants, and Contracts	1,800,000	6,000,000					7,800,000	7,800,000	
Sales and Services									
Investment Income	140,000						140,000	140,000	
State Shared Sales Tax		400,000					400,000	400,000	
Other Revenues	200,000		500,000				700,000	700,000	
Proceeds from Sale of Bonds									
Total Revenues and Other Inflows	\$ 28,627,253	\$ 6,400,000	\$ 500,000	\$ 345,500	\$	\$	\$ 35,872,753	\$ 34,852,653	2.9%
TRANSFERS									
Transfers In		600,000	150,000	2,000,000			2,750,000	2,750,000	
(Transfers Out)	(2,750,000)						(2,750,000)	(2,750,000)	
Total Transfers	(2,750,000)	600,000	150,000	2,000,000					
Less:									
Governing Board Designations	(20,461,373)	(1,600,000)					(22,061,373)	(19,686,373)	12.1%
Policy 1924 - Future Cash Reserve	(13,038,627)						(13,038,627)	(12,913,627)	1.0%
Policy 1926 - Future Capital Reserve				(8,000,000)			(8,000,000)	(8,000,000)	
Total Resources Available for the Budget Year	\$ 26,077,253	\$ 6,600,000	\$ 650,000	\$ 5,145,500	\$	\$	\$ 38,472,753	\$ 41,252,653	-6.7%

*These amounts exclude amounts not in spendable form (i.e., prepaids, inventories, and capital assets) or amounts legally or contractually required to be maintained intact.

**NAVAJO COUNTY COMMUNITY COLLEGE DISTRICT
NORTHLAND PIONEER COLLEGE
BUDGET FOR FISCAL YEAR 2016
EXPENDITURES AND OTHER OUTFLOWS**

TOTAL RESOURCES AVAILABLE FOR THE BUDGET YEAR (from Schedule B)

EXPENDITURES AND OTHER OUTFLOWS

Instruction
Public Service
Academic Support
Student Services
Institutional Support (Administration)
Operation and Maintenance of Plant
Scholarships
Auxiliary Enterprises
Capital Assets
Debt Service-General Obligation Bonds
Debt Service-Other Long Term Debt
Other Expenditures
Contingency

Total Expenditures and Other Outflows

	CURRENT FUNDS			PLANT FUNDS		Other Funds 2016	Total All Funds 2016	Total All Funds 2015	% Increase/ Decrease
	General Fund 2016	Restricted Fund 2016	Auxiliary Fund 2016	Unexpended Plant Fund 2016	Retirement of Indebtedness 2016				
	\$ 26,077,253	\$ 6,600,000	\$ 650,000	\$ 5,145,500	\$	\$	\$ 38,472,753	\$ 41,252,653	-6.7%
Instruction	\$ 10,059,741	\$ 1,400,000	\$	\$	\$	\$	\$ 11,459,741	\$ 12,187,781	-6.0%
Public Service		20,000					20,000	20,000	
Academic Support	1,097,567						1,097,567	1,124,279	-2.4%
Student Services	1,707,284	650,000					2,357,284	2,425,677	-2.8%
Institutional Support (Administration)	7,878,662	30,000					7,908,662	9,197,951	-14.0%
Operation and Maintenance of Plant	1,687,028						1,687,028	1,650,068	2.2%
Scholarships	1,944,275	4,500,000					6,444,275	5,214,625	23.6%
Auxiliary Enterprises			650,000				650,000	205,000	217.1%
Capital Assets				5,145,500			5,145,500	7,775,400	-33.8%
Debt Service-General Obligation Bonds									
Debt Service-Other Long Term Debt									
Other Expenditures									
Contingency	1,702,696						1,702,696	1,451,872	17.3%
Total Expenditures and Other Outflows	\$ 26,077,253	\$ 6,600,000	\$ 650,000	\$ 5,145,500	\$	\$	\$ 38,472,753	\$ 41,252,653	-6.7%

**Northland Pioneer College
Capital Fund (50) Budget
FY1516 Budget Cycle**

	FY1415 Budget	FY1516 Budget	FY1617 Budget	FY1718 Budget
Fund Balance	5,400,000	2,800,000	7,691,000	7,102,500
Transfer from Operating Fund	2,000,000	2,000,000	2,000,000	2,000,000
State Funding - STEM	375,400	345,500	300,000	300,000
Annual Capital Funding	7,775,400	5,145,500	9,991,000	9,402,500
Annual Capital Requirements				
Building Maintenance	200,000	814,800	750,000	850,000
Leases	-	-	-	-
Total - Annual Requirements	200,000	814,800	750,000	850,000
Annual Capital Requests				
Administrative Services	4,306,000	1,713,400	6,200,000	6,000,000
Student Services	55,000	120,000	125,000	55,000
IS	1,610,000	1,371,500	1,700,000	1,185,500
Instruction:				
Arts & Science	-	-	-	-
CTE	471,000	248,000	216,000	312,000
Nursing	155,000	-	-	-
Total - Annual Requests	6,597,000	3,452,900	8,241,000	7,552,500
Contingency	978,400	877,800	1,000,000	1,000,000
Total Expenses	7,775,400	5,145,500	9,991,000	9,402,500
Surplus/(Deficit)	0	0	0	0

**Northland Pioneer College
Capital Budget
FY1515 - FY1718**

Sorted by Division

Div	Dept	FY1516 Budget Request \$	FY16/17 Budget Request \$	FY17/18 Budget Request \$	Description of Capital Item(s) Requested	Justification for Request	How Does Request Tie to Strategic Plan?	Postponed? Y/N
ANN REQMNT	ADM SVC MAINT	814,800	750,000	850,000	Annual Building Maintenance	Annual Capital Requirements - backlog of maintenance items	Pillar 6. Needed in the maintenance department to keep buildings and grounds in to condition.	No
ANN REQMNT		814,800	750,000	850,000				
CONTINGENCY	VP Admin	877,800	1,000,000	1,000,000	Contingency			
CONTINGENCY		877,800	1,000,000	1,000,000				
ADM SVC	TRANS	11,000	-	-	Air Compressor	Replace worn out machine	To service fleet and feed air into the maintenance shop	No
ADM SVC	TRANS	27,500	-	-	Repaint maintenance and IS vehicles (4)	Vehicles rusting	Extend life of fleet	No
ADM SVC	MAINT	50,000	-	-	Professional/Consulting Services	Architecture & Engineering Services		
ADM SVC	MAINT	14,900	-	-	Lawnmower	replace 10 yr old machine	Pillar 6. Needed in the maintenance department to keep buildings and grounds in to condition.	No
ADM SVC	MAINT	10,000	-	-	Storage containers	storage space for materials and equipment at WMC maintenance shop	Pillar 6. Needed in the maintenance department to keep buildings and grounds in to condition.	Yes
ADM SVC	MAINT	1,600,000	2,000,000	1,800,000	Annual Deferred Maintenance & Master Facilities Projects	In addition to capital budget for ongoing maintenance a "catch-up" campaign is needed to bring facilities up to standards college-wide. Also, includes some projects identified in the Master Facilities report.	Pillar 6 -Strengthen Facilities through Planning, Development and Renewal	No
ADM SVC	MAINT	-	4,200,000	4,200,000	WMC Expansion Phase I FY16/17 Phase II FY17/18	Relocation of off campus facility use plus addition of new programs and classrooms.	Pillar 6 -Strengthen Facilities through Planning, Development and Renewal	Yes
ADM SVC		1,713,400	6,200,000	6,000,000				No

**Northland Pioneer College
Capital Budget
FY1515 - FY1718**

Sorted by Division

Div	Dept	FY1516 Budget Request \$	FY16/17 Budget Request \$	FY17/18 Budget Request \$	Description of Capital Item(s) Requested	Justification for Request	How Does Request Tie to Strategic Plan?	Postponed? Y/N
STUD SERV	LIBRARY	55,000	55,000	55,000	print, audio, video	These materials are for student and faculty research and instruction. It should be noted that the average price of books in the Humanities,	HLC 2b The organization's resource base supports its educational programs and its plans for maintaining and strengthening their	No
STUD SERV	MARKETING	65,000	70,000	-	Rebuild entire www.NPC.edu site in Drupal 8 software, make site mobile friendly, improve user experience and SEO results. Project may be finalized in FY1617.	Rebuild entire www.Npc.edue site in Drupal 8 software, make site mobile firendly, improve user experience and SEO results.	Pres Initiative 6; 1.1.2; 2.1.1; 2.1.3; 3.1.1; 4.1.3; 6.1.4;	No
STUD SERV		120,000	125,000	55,000				No
IS	CTE	5,000	-	-	Enroute Pro with seats for 10 users	PDC-CON-current industry standards	Pillar 1.1.1	No
IS	CTE	21,000	-	-	WMC-ATO-CNC Router & Wireless	Update System to Support Laptops and more students	Pillar 3.1.1	No
IS	CTE	-	5,000	-	3-D Printer	PDC-MET-Current Industry Standards	Pillar 1.1.1	Yes
IS	CTE	4,500	-	4,500	ATO - CDX - Auto Online Trainers	Trainers for Automotive program at WMC	Pillar 3.1.1, Pillar 1.1.1	No
IS	Exec Team	25,000	15,000	15,000	Retention Management Software Consulting	Consulting for software implementation	Pillar 3.1.1, 3.2.1	No
IS	Exec Team	65,000	-	-	Retention Management Software	Software to assist with Student Success, Completion, Quality Initiative	Pillar 1.1.1	No
IS	IS	205,000	225,000	250,000	Jenzabar Maintenance	Yearly Maintenance Contract	Pillar 3.1.1, 3.2.1	No
IS	IS	45,000	45,000	45,000	NOLIJ Web Maintenance	Yearly Maintenance Contract	Pillar 3.1.1, 3.2.1	No
IS	IS	17,000	17,500	18,000	HP Server Contracts from FY1314 budget	Yearly Maintenance Contract	Pillar 3.1.1, 3.2.1	No
IS	IS	30,000	30,000	30,000	Jenzabar Consultants	Consultant training/update NPC Servers	Pillar 3.1.1, 3.2.1, 3.2.2	No
IS	IS	50,000	50,000	50,000	IS Professional Services	Outside Consultant as needed	Pillar 3.1.1	No
IS	IS	8,000	2,000	2,000	Nolij Web Project Manager Consultant	Outside Consultant for Document Imaging	Pillar 3.1.1, 3.2.1	No
IS	IS	60,000	55,000	58,000	9 Smartboards and Projectors (includes polycom & doc cameras)	9 Smart Classrooms - NEW, supports CTE and other divisions	Pillar 3.1.1, 3.2.1, Pillar 1.1	No

**Northland Pioneer College
Capital Budget
FY1515 - FY1718**

Sorted by Division

Div	Dept	FY1516 Budget Request \$	FY16/17 Budget Request \$	FY17/18 Budget Request \$	Description of Capital Item(s) Requested	Justification for Request	How Does Request Tie to Strategic Plan?	Postponed? Y/N
IS	IS	65,000	68,000	72,000	10 Smartboards & Projectors	Lifecycle Replacement	Pillar 3.1.1, 3.2.1	No
IS	IS	180,000	180,000	180,000	Server Replacements @ 4 years	Update Aging Server/Blade Cycle	Pillar 3.1.1	No
IS	IS	200,000	200,000	200,000	Replace old routers, switches and AP's @ 6 years	Update Aging Routers, Switches, and Aps	Pillar 3.1.1	No
IS	IS	95,000	500,000	-	Upgrade WAN Links FY16/17 Phase II	Upgrade remaining WAN radio links for increased capacity at all other NPC owned network locations	Pillar 3.3.1	No
IS	IS	12,000	14,000	15,000	UPS (batteries for servers) lifecycle Replacements @ 5 years	Replace aging UPS systems	Pillar 3.1.1	No
IS	IS	150,000	125,000	100,000	Computers @ 4 years (230)	Replace aging computers	Pillar 3.1.1	No
IS	IS	35,000	37,000	40,000	Printers @ 3 years	Replace aging printers	Pillar 3.1.1	No
IS	IS	30,000	30,000	30,000	Monitors @ 4 years	Replace aging monitors	Pillar 3.1.1	No
IS	IS	40,000	40,000	40,000	iPads (iPad lifecycle 4 years)	Replace some laptops with iPads to allow traveling staff	Pillar 3.1.1	Yes
IS	IS	-	-	2,000	Thin Clients (6 year life cycle)	Replace aging Thin Clients	Pillar 3.1.1	No
IS	IS/HR	-	30,000	-	Integrated Photo ID/Data Card for students and employees	IS/HR will work together to establish a system and	Pillar 3.3.1, 3.3.2	Yes
IS	PAD	24,000	24,000	24,000	Konica Minolta Copier Lease	Old Copier at end of life was replaced with new to	Pillar 3.2.1	No
IS	PAD	5,000	7,500	10,000	Replacement of aging and broken equipment	To maintain a professional print production for staff and	Pillar 3.1.1	No
IS		1,371,500	1,700,000	1,185,500				Yes
CTE	AJS	-	20,000	-	Wrestling Mats	Replacements	Mats needed for Defensive Tasks	No
CTE	ATO	15,000	20,000	22,000	Three Scanners	Keep to Current Industry Standards	1.1.1	Yes
CTE	ATO	21,000	-	-	Alignment Machine	Keep to current industry standards	6.2.3 Identify specific facility needs for existing and future programs throughout the district Supports HLC Core Components. 2ad,3c,4ac,5abcd	No
CTE	ATO	-	-	8,000	Air Compressor	Replacement of current one	1.1.1	No

**Northland Pioneer College
Capital Budget
FY1515 - FY1718**

Sorted by Division

Div	Dept	FY1516 Budget Request \$	FY16/17 Budget Request \$	FY17/18 Budget Request \$	Description of Capital Item(s) Requested	Justification for Request	How Does Request Tie to Strategic Plan?	Postponed? Y/N
CTE	ATO	8,000	-	-	Steam cleaner	Replace current wore out one	1.1.1	No
CTE	ATO	-	20,000	-	4 top and bottom toolboxes complete w/Tools	Keep up with the amount of students	6.2.3 Identify specific facility needs for existing and future programs throughout the district Supports HLC Core Components. 2ad,3c,4ac,5abcd	No
CTE	ATO	20,000	20,000	20,000	2007 & up cars	Keep to current industry standards	6.2.3 Identify specific facility needs for existing and future programs throughout the district Supports HLC Core Components. 2ad,3c,4ac,5abcd	No
CTE	CON	10,000	-	-	Man Lift	Equipment needed for level 4	1.1.1	Yes
CTE	FRS	25,000	25,000	25,000	Five SCBA Equipment	Must Replace Old Equipment with Replacement Cycle-Live Burns	1.1.1	No
CTE	FRS	6,000	-	-	Electric Hose Tester	NFPA Standards	Requirement of National Certification	No
CTE	FRS	-	-	75,000	Purchase used firetruck.	replace current Fire Engine being used to instruct students in FF I & II Courses	Pillar 1 - Advance High Quality Accessible Learning Opportunities	Yes
CTE	IMO/MET	37,000	-	-	Baxter Robot	Interactive Robot Current Industry Standards	Pillar 6- Strengthen Facilities through Planning, Development and Renewal	Yes
CTE	IMO/MET	-	-	75,000	Lathe Machine	Enhance Learning for IMO/CNC	Pillar 6 - Strengthen Facilities through Planning, Development and Renewal	Yes
CTE	IMO/MET	-	39,000	-	FANUC Robot	Enhance learning with industry recognized robotics/certification program for a working robot	Pillar 6- Strengthen Facilities through Planning, Development and Renewal	Yes
CTE	WLD	36,000	40,000	42,000	Welding Machines	Replace worn machines as part of facility maintenance	• Establish planned maintenance and replacement cycle as appropriate	No

**Northland Pioneer College
Capital Budget
FY1515 - FY1718**

Sorted by Division

Div	Dept	FY1516 Budget Request \$	FY16/17 Budget Request \$	FY17/18 Budget Request \$	Description of Capital Item(s) Requested	Justification for Request	How Does Request Tie to Strategic Plan?	Postponed? Y/N
CTE	WLD	-	-	6,000	One Metal Brake	Provide new and different technology to welding students	1.1.1 one location to expand	Yes
CTE	WLD	10,000	-	-	Two- Air Compressors	Replace worn machines as part of facility maintenance (every 10 years)	6.2.3 Identify specific facility needs for existing and future programs throughout the district Supports HLC Core Components. 2ad,3c,4ac,5abcd	No
CTE	WLD	-	12,000	-	Three- Track OFC Beveller	Replace worn machines as part of facility maintenance (every 10 years)	6.2.3 Identify specific facility needs for existing and future programs throughout the district Supports HLC Core Components. 2ad,3c,4ac,5abcd	Yes
CTE	WLD	60,000	-	-	Three-- IronWorkers	Replace worn machines as part of facility maintenance	6.2.3 Identify specific facility needs for existing and future programs throughout the district Supports HLC Core Components. 2ad,3c,4ac,5abcd	No
CTE	WLD	-	20,000	-	Three- Millhogs	Replace worn machines as part of facility maintenance	6.2.3 Identify specific facility needs for existing and future programs throughout the district Supports HLC Core Components. 2ad,3c,4ac,5abcd	No
CTE	WLD	-	-	39,000	3-Cutting/Weld Table W/Hardware	Provide new and different technology to welding students	6.2.3 Identify specific facility needs for existing and future programs throughout the district Supports HLC Core Components. 2ad,3c,4ac,5abcd	Yes
CTE		248,000	216,000	312,000				
	Total ALL	5,145,500	9,991,000	9,402,500				



Northland Pioneer College 2016 All-Arizona Academic Team Members

Northland Pioneer College has nominated a record 15 students to the **2016 All-USA/All-Arizona Academic Team**. Each will receive a tuition waiver, for up to 60 credits, from the Arizona Board of Regents to complete their bachelor's degree at a state public university. The waivers are valued at nearly \$300,000.

Team members will also receive a scholarship check from NPC, based on their ranking by national judges from business, civic, government and education.

NPC can nominate two students from each campus and center location to the All-Arizona team. A student must have taken a class at or originating from that location to be considered for one of the two nominations.

To qualify, a student must have a cumulative 3.5 or higher GPA, be in good academic standing working toward an associate degree and have demonstrated college and community volunteerism and leadership. Applicants do not have to be members of Phi Theta Kappa, the international honor society of two-year colleges.

All-Arizona Academic Team members from throughout the state will be honored at a luncheon at the Phoenix East Mesa Hilton, 1011 W. Holmes Ave. in Mesa on **Thursday, March 3, 2016**.

For the past 21 years Arizona has separately recognized the state's top two-year college students as a part of the All-USA Academic Team program, co-sponsored by the American Association of Community Colleges, Phi Theta Kappa International Honor Society (PTK), Follet Higher Education Group, the Coca Cola Scholars Foundation and *USA Today*.

An article with more information about each team member is posted on the college's website, in the News section. A complete list of past NPC recipients of the All-Arizona Academic Team honor can be viewed online at www.npc.edu/past-AllAZ.

Holbrook – Painted Desert Campus



Morgan Black

Morgan Black

GPA: 3.76 Transferring to: NAU
Major (4-Year): Health Science/Fitness Wellness
Career Goal: Black plans to earn his bachelor's degree in Health Science with a long-term goal of earning a doctorate and working as a physical therapist.
College/Community Activities: Student Government Association Senator, College Council Representative, volunteer church leadership positions.
College Honors: Phi Theta Kappa, Dean's List, Finish Line Scholarship.



Ariel Shirley

Ariel Shirley

GPA: 4.0 Transferring to: UofA
Major (4-Year): Political Science/Pre-Law
Career Goal: As a first-generation college student and Native American female, Shirley is pursuing a career in law, earning her bachelor's degree and juris doctorate so that she can represent the Diné in Washington, D.C. She wants to give back to her people and maybe, someday, become a U.S. Senator.
College/Community Activities: Eagle Club President, Student Government Association Senator, Humane Society volunteer.
College Honors: Phi Theta Kappa, President's List, Martia A. Smith Art Scholarship.

Hopi Center



Erica Pullin

Erica Pullin

GPA: 4.0 Transferring to: NAU
Major (4-Year): Elementary Education
Career Goal: Once Pullin completes her bachelor's degree in elementary education, she plans to teach elementary school before earning her master's degree. She plans to continue to be involved in enriching the lives of children and homeschooling her children.
College/Community Activities: PTA President, head of Parent in Education program, volunteer co-sponsor for freshman class at Hopi Jr./Sr. High School.

Saint Johns Center



Trysta Meyer

Trysta Meyer

GPA: 3.60 Transferring to: ASU
Major (4-Year): Elementary Education and Physical Therapy
Career Goal: Becoming a kindergarten or first grade teacher is the goal of Meyer, after she obtains her bachelor's and eventually her master's. She hopes to continue coaching and would use her physical therapy degree to treat sports injuries.
College/Community Activities: Assistant varsity/head JV high school soccer coach, Catholic Youth Organization leader, high school student body treasurer.
College Honors: Phi Theta Kappa, President's List.



Toni Odom

Toni Odom

GPA: 3.73 Transferring to: ASU
Major (4-Year): Public Management and Policy
Career Goal: Odom plans to obtain her bachelor's degree in Public Management and Policy, with the long-term goal of earning her master's and becoming a human resources director. Having worked as a juvenile detention officer, Odom wants to become a foster parent for teens to help them make positive decisions in their lives.
College/Community Activities: organizer for local Operation Christmas Child, Christmas parade float builder, Chamber of Commerce member.

Show Low – White Mountain Campus



Tristadawn Ison

Tristadawn Ison

GPA: 3.85 Transferring to: UofA
Major (4-Year): Biology/Pre-Med
Career Goal: Ison will receive her AAS Medical Assistant degree from NPC before she receives her high school diploma. She plans to use her MDA training while she continues her advanced studies, with plans to graduate from Medical School, with a life goal of becoming a surgeon.
College/Community Activities: Teen Court, Blood Drive volunteer, tutor.
College Honors: President's List, Dean's List, College Bound Scholarship.



Ted Seipp

Ted Seipp

GPA: 4.0 Transferring to: UofA
Major (4-Year): Computer Science/Engineering
Career Goal: Obtaining a master's or doctorate in a high-level science field is Seipp's long-term educational goal. His dream is to become a high-level software engineer, or a major engineering consultant.
College/Community Activities: Math tutor, church volunteer, elementary school volunteer and assistant athletic coach.
College Honors: President's List.

Snowflake/Taylor – Silver Creek Campus



Rachel Hancock

Rachel Hancock

GPA: 3.82 Transferring to: NAU
Major (4-Year): Elementary Education
Career Goal: Hancock loves teaching and working with small children. That's why she's pursuing her bachelor's in elementary education, with plans to continue her studies for a master's degree. She also plans to continue volunteering in programs that her children are involved in, such as 4-H.
College/Community Activities: Kindergarten aid, assistant steer group 4-H leader, church leadership roles.
College Honors: Finish Line Scholarship.



Cary Pearson

Cary Pearson

GPA: 3.80 Transferring to: NAU
Major (4-Year): Computer Information Systems
Career Goal: Pearson plans on being a "career student," eventually earning a master's degree and doctorate with a life goal of becoming a high-level computer programmer or tech field administrator.
College/Community Activities: internship with college's IT department.
College Honors: Phi Theta Kappa, Dean's List.

Springerville/Eagar Center



Mark Crump

Mark Crump

GPA: 3.75 Transferring to: NAU
Major (4-Year): Business Technology
Career Goal: Crump is looking forward to continuing his education in business/information technology until he achieves a master's degree and then can contribute to society as a community college instructor.
College/Community Activities: Hospital and community volunteer.
College Honors: Phi Theta Kappa, President's List.



Lori Rothlisberger

Lori Rothlisberger

GPA: 3.75 Transferring to: NAU or ASU
Major (4-Year): Nursing
Career Goal: Rothlisberger is following in a family tradition, helping others by becoming a Registered Nurse. She plans to continue her studies to obtain her Bachelor of Science Nursing degree, while continuing to be a cheerleader for her hometown of Saint Johns and for organ donation.
College/Community Activities: Cub & Boy Scout leader trainer, vice president of local Chamber of Commerce, Grand Prix organizer.
College Honors: Phi Theta Kappa, Dean's List, Nursing Class President.

Whiteriver Center



Eloy Carranza Jr.

Eloy Carranza Jr.

GPA: 4.0 Transferring to: ASU
Major (4-Year): Civil Engineering
Career Goal: Carranza plans to earn a master's degree in civil engineering and to someday be the principal/part owner of a construction engineering firm. He would like to create an outdoors club geared toward teenage youth.
College/Community Activities: Student Government Association Senator, annual Talent Show staff, half marathon runner.
College Honors: Phi Theta Kappa, President's List.



Christine Harper

Christine Harper

GPA: 3.76 Transferring to: ASU
Major (4-Year): Geography
Career Goal: Becoming a geographer is Harper's career goal. She is anxious to begin her studies (starting spring 2016) to complete her bachelor's and eventually her master's and explore the internships available in her chosen field.
College/Community Activities: volunteer in elementary school classroom sharing knowledge about environment and arts and crafts.
College Honors: President's List

Winslow – Little Colorado Campus



Ashley McLaws

Ashley McLaws

GPA: 3.72 Transferring to: NAU
Major (4-Year): Elementary Education
Career Goal: McLaws plans to earn her bachelor's degree in elementary education, and become a teacher in the early elementary grades, sharing her musical gifts and helping children, at home and abroad.
College/Community Activities: assistant Cub Scout Den leader, volunteer high school speech team coach/judge, church lector.
College Honors: Phi Theta Kappa, President's List, Dean's List.



Savannah Meritt

Savannah Meritt

GPA: 3.5 Transferring to: NAU
Major (4-Year): Psychology
Career Goal: Meritt eventually wants to earn a master's degree or doctorate in psychology and either be a psychiatrist or a small business owner. Her volunteer goals are to "earn a lot of money and donate a bunch to those in need."
College/Community Activities: Assists aunt suffering with Alzheimer's.
College Honors: President's Scholar.