

Industry and Advisory Council
Thursday, November 17, 2005
9 a.m. - 11:00 a.m.
NPC Community Education Center
2251 Navajo Blvd., Holbrook, Arizona

PRESENT

Aragon, Lisa
Aseret, Lomardo
Belknap, Peggy
Haese, Chris
Ressler, Doug
Sisson, Kim
White, Todd
Young, Joe

ABSENT

Bolin, Bill
Brimhall, Keith
Comer, Jeff
Cook, Scott
Crandell, Chester
Evans, Mike
Gomez, Roxanne
Hamblin, Carl
Hughes, Dennis
Jaquez, Rose Lee
LeFevre, Jeff
Leighton III, Chad
Nicholas, Dan
Tomlinson, Ernie
Weber, Matt

I. Welcome and Introductions

- Peggy Belknap welcomed the group to the meeting
 - NPC updates, changes and announcements:
 - College President:
 - Interim - Dr. Gary Passer
 - NPC is searching for a new President
 - Joe Young is retiring at the end of the semester
 - Workforce Development recruiting for ITP Coordinator/Faculty
 - Position will be filled as soon as possible to afford the new employee

- time and training with Joe Young before he retires
- Have applicants that we are currently interviewing
- Fred Postert, one of our adjunct faculty, died unexpectedly
- Don Bradburn, an excellent instructor, has come aboard as new Adjunct Faculty
- ITP is in need of more Adjunct Faculty
 - Team teaching is an option that can be utilized
 - ITP has not marketed as we cannot service more students without more Adjunct Faculty
- St Johns have been commuting to lab
 - The students are recruiting in their area so that they will have the required 10 to run a lab
 - Goal is to have enough students to run the lab next semester
- ITP 212 will need to be modified in the near future
 - Intensive Course Material
 - Should “stand alone” as a semester of work

II. Industry Updates

- ABITIBI - Chris Haese
 - Has been using TPC
 - On-line
 - CD's
 - Text books
 - Human Resource taking renewed look at new employee qualifications
 - Drug testing is now being done using hair
 - Job aptitude tested
 - Applicants interviewed
 - Manuals for all plant jobs being rewritten
 - NPC being considered for supervisory development and training
- APS - Absent
- Navopache Electric - Absent
- SRP - Lomardo Aseret
 - Training currently
 - Question - how can their employees get NPC credit for the training that is now being conducted?
 - Can credit be arranged for future training?
 - Can credit be arranged for a “fuel handling” class?
 - Classes can be offered as “199”
 - Up to 23 credits of unrestricted credits can be accepted towards a degree
 - TRINITY does not have a class in “fuel handling”
- TEP - Todd White
 - Recently hired approximately 50 new employees
 - Company has promoted and advanced from within
 - Going out of plant for new hires in the following areas: operators, electricians,

- machinists, instrument people, welders, and welders mechanics
- Maintenance Fundamentals class integrated into the ITP Program would help fill TEP need
- Need multi-skilled employees welder mechanic/welder
- NPC trained employees generally outperform employees who have had previous military experience
 - Are able to pass written test
 - Stand out in interview process
 - Can assess out of some courses
 - “Hit the ground running” much faster

III. NPC Power Plant Fundamentals

- Doug Ressler
 - Looking at “Soft Skills”
 - Tools of Success
 - Interview skills
 - Timeliness
 - Work Ethics
 - Attendance
 - Putting classes together now
 - Classes are available for special groups
 - NPC and Industry responsibility to make sure work ethic is there
 - NPC working with Industry to prepare needed/desired training in advance
 - “In-kind” credit given for “In-house” training
- Adjunct faculty needed for ITP
- NPC is now teaching OSHA Back ground of TRINITY Workplace Learning
- Need Industry Feedback - what is needed

VII. Proposed Future meetings

- Thursday, March 16, 05 NPC Community Education Ctr., 2251 Navajo Blvd., Holbrook, AZ 10 am - 12 pm
- Thursday, June 15, 05 NPC Community Education Ctr., 2251 Navajo Blvd., Holbrook, AZ 12 pm - 2 pm
- Thursday, September 16, 05 NPC Community Education Ctr., 2251 Navajo Blvd., Holbrook, AZ 10 am - 12 pm
- Thursday, November 16, 05 NPC Community Education Ctr., 2251 Navajo Blvd., Holbrook, AZ 12 pm - 2 pm

VIII. Adjournment