

# NORTHLAND PIONEER COLLEGE

## Position Description

<b>JOB TITLE:</b> Adjunct Faculty in Geography	<b>Classification:</b> Adjunct Faculty	<b>LOCATION:</b> TBA
<b>MANAGER/REPORTS TO:</b> Social and Behavioral Sciences Department Chair & Dean of Arts and Sciences	<b>OVERTIME ELIGIBLE:</b> <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	<b># OF DIRECT REPORTS:</b> 0

### GENERAL STATEMENT OF RESPONSIBILITIES:

Northland Pioneer College invites applications for an adjunct faculty position in Geography. This position will consist of teaching 3-6 credits per semester: live, hybrid, or online via the institution's learning management system. Responsibilities will include supporting NPC's values: 1) quality learning environment, 2) diversity and accessibility, 3) integrity and accountability, and 4) collaboration toward success; as well as upholding the mission of providing, supporting, and promoting life-long learning.

Successful candidates will teach courses in the accredited undergraduate Social and Behavioral Sciences; teach in a variety of environments and modes (day offerings, evening offerings, online offerings, hybrid offerings, etc.) in accordance with course outlines and instructional procedures; integrate technology with instruction; assess students considering the institution goals, program goals, and course objectives.

### ESSENTIAL FUNCTIONS:

#### Standard Faculty Expectations:

1. Teach a minimum of 3 credit hours/loads per semester, at varied times and locations and using a variety of teaching delivery systems (including video, enhanced audio, online) within the qualified discipline.
2. Maintain accurate student records.
3. Meet all instructional deadlines.
4. Maintain industry recognized certification in assigned discipline, as required.

#### Discipline-Specific Faculty Expectations:

Teaching responsibilities may include but are not restricted to: undergraduate courses in Geography.

#### Standard Faculty Competencies:

COMPETENCIES	DESCRIPTION	PROFICIENCY
Communication	Ability to effectively communicate with students and colleagues.	Advanced
Teaching	Ability to engage the 21 <sup>st</sup> century community college student – i.e. traditional and non-traditional students. Ability to develop sound pedagogy.	Advanced
Technology	Ability to teach via a Learning Management System, and to use Microsoft Word and Excel, and other computerized systems. Must have demonstrated experience with 21 <sup>st</sup> century teaching modalities that involve technology.	Advanced

Diversity & Multi-Culturalism	Ability to serve a diverse audience. Ability to incorporate multi-cultural approaches to instruction.	Advanced
Trust	Ability to encourage a trusting atmosphere by regularly communicating, being accountable and transparent, and acting with integrity and confidentiality.	Advanced
Flexibility & Adaptability	Ability to be continuously change-ready to adjust approach and demeanor to match the shifting demands of different situations.	Advanced
Self-Awareness	Use feedback and reflection to gain insight into personal strengths and areas of improvement and adjusting teaching as needed.	Advanced
Continual Improvement	Continuously and proactively identify improvement needs and makes changes to departmental function and processes that result in better outcomes.	Advanced
Action Oriented	Acting on new opportunities and challenges with a sense of urgency, high energy, and enthusiasm.	Advanced
Physical	Ability to perform the following physical requirements of the position with or without a reasonable accommodation: critical sensory requirements include general vision (corrected to 20/20), hear or listen in the normal range (corrected) and speak and give directions clearly.	Basic

#### **MINIMUM QUALIFICATIONS:**

1. Master's degree with 18 graduate semester credit hours in Geography.

#### **PREFERRED QUALIFICATIONS:**

1. Ph.D. in Geography.
2. Demonstrated proficiency in college-level teaching for at minimum 2 years (or the equivalency of 2 years full-time); teaching experience as a teaching assistant or adjunct instructor may count toward the requirement.

#### **TERMS OF EMPLOYMENT:**

- Must be an Arizona or New Mexico resident.
- According to the scheduling needs of the college and when there is sufficient enrollment.